

**ERHEBUNG ÜBER DIE BERUFLICHE
WEITERBILDUNG IN UNTERNEHMEN**
Ergebnisse

**CONTINUING VOCATIONAL
TRAINING SURVEY IN ENTERPRISES**
Results

**ENQUÊTE «FORMATION PROFESSIONNELLE
CONTINUE» DANS LES ENTREPRISES**
Résultats

1994 (CVTS)

STATISTISCHES AMT DER EUROPÄISCHEN GEMEINSCHAFTEN
STATISTICAL OFFICE OF THE EUROPEAN COMMUNITIES
OFFICE STATISTIQUE DES COMMUNAUTÉS EUROPÉENNES

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Um der Öffentlichkeit die große Menge an verfügbaren Daten zugänglich zu machen und Benutzern die Orientierung zu erleichtern, werden zwei Arten von Publikationen angeboten: Statistische Dokumente und Veröffentlichungen.

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Um Benutzern die Datensuche zu erleichtern, hat Eurostat Themenkreise, d. h. eine Untergliederung nach Sachgebieten, eingeführt. Daneben sind sowohl die Statistischen Dokumente als auch die Veröffentlichungen in bestimmte Reihen, wie zum Beispiel „Jahrbücher“, „Konjunktur“, „Methoden“, untergliedert, um den Zugriff auf die statistischen Informationen zu erleichtern.

Y. Franchet
Generaldirektor

It is Eurostat's responsibility to use the European statistical system to meet the requirements of the Commission and all parties involved in the development of the single market.

To ensure that the vast quantity of accessible data is made widely available, and to help each user make proper use of this information, Eurostat has set up two main categories of document: statistical documents and publications.

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To help the user focus his research, Eurostat has created 'themes', i.e. subject classifications. The statistical documents and publications are listed by series: e.g. yearbooks, short-term trends or methodology in order to facilitate access to the statistical data.

Y. Franchet
Director-General

Pour établir, évaluer ou apprécier les différentes politiques communautaires, la Commission européenne a besoin d'informations.

Eurostat a pour mission, à travers le système statistique européen, de répondre aux besoins de la Commission et de l'ensemble des personnes impliquées dans le développement du marché unique.

Pour mettre à la disposition de tous l'importante quantité de données accessibles et faire en sorte que chacun puisse s'orienter correctement dans cet ensemble, deux grandes catégories de documents ont été créées: les documents statistiques et les publications.

Le document statistique s'adresse aux spécialistes. Il fournit les données les plus complètes: données de référence où la méthodologie est bien connue, standardisée, normalisée et scientifique. Ces données sont présentées à un niveau très détaillé. Le document statistique est destiné aux experts capables de rechercher, par leurs propres moyens, les données requises. Les informations sont alors disponibles sur papier et/ou sur disquette, bande magnétique, CD-ROM. La couverture blanche ornée d'un graphisme stylisé démarque le document statistique des autres publications.

Les publications proprement dites peuvent, elles, être réalisées pour un public bien déterminé, ciblé, par exemple l'enseignement ou les décideurs politiques ou administratifs. Des informations sélectionnées, triées et commentées en fonction de ce public lui sont apportées. Eurostat joue, dès lors, le rôle de conseiller.

Dans le cas d'un public plus large, moins défini, Eurostat procure des éléments nécessaires à une première analyse, les annuaires et les périodiques, dans lesquels figurent les renseignements adéquats pour approfondir l'étude. Ces publications sont présentées sur papier ou dans des banques de données de type vidéotex.

Pour aider l'utilisateur à s'orienter dans ses recherches, Eurostat a créé les thèmes, c'est-à-dire une classification par sujet. Les documents statistiques et les publications sont répertoriés par série — par exemple, annuaire, conjoncture, méthodologie — afin de faciliter l'accès aux informations statistiques.

Y. Franchet
Directeur général

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Zahlreiche weitere Informationen zur Europäischen Union sind verfügbar über Internet,
Server Europa (<http://europa.eu.int>).
A great deal of additional information on the European Union is available on the Internet.
It can be accessed through the Europa server (<http://europa.eu.int>).
De nombreuses autres informations sur l'Union européenne sont disponibles sur Internet
via le serveur Europa (<http://europa.eu.int>).

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INHALTSVERZEICHNIS

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VORWORT

Die erste Erhebung über die berufliche Weiterbildung in Unternehmen

Nachfolgend werden die Ergebnisse der ersten Erhebung über die berufliche Weiterbildung in Unternehmen (Continuing Vocational Training Survey - CVTS) vorgestellt. Diese Erhebung wurde 1994 im Rahmen des Aktionsprogramms zur Förderung der beruflichen Bildung in Europäischen Gemeinschaft (FORCE) durchgeführt, das sich auf den Ratsbeschluss 90/267/EWG vom 29. Mai 1990 stützte. Das Programm sah als eine der verschiedenen transnationalen Massnahmen vor, den Austausch von vergleichbaren Daten zur beruflichen Weiterbildung sicherzustellen. Im Anschluss an einen systematischen Vergleich der auf nationaler Ebene verfügbaren Daten wurde das methodische Konzept für eine abgestimmte Erhebung in allen Mitgliedstaaten entwickelt, die alle Aktivitäten in den Unternehmen auf dem Gebiet der beruflichen Bildung aufzeigen sollte.

Bei der Vorbereitung und Durchführung der Erhebung wurde Eurostat von einer speziellen CVTS Arbeitsgruppe unterstützt, in der die Kommission durch die Task Force Human Resources (TFRH) sowie alle Mitgliedstaaten und auch die Spitzenorganisationen der Arbeitgeber- und Arbeitnehmerverbände vertreten waren.

Die TFRH wurde durch das Centre for Training Policy Studies der Sheffield University beraten.

Wir sind der Überzeugung, daß die in dieser Veröffentlichung vorgelegten Informationen unsere Kenntnis und unser Verständnis der Bemühungen europäischer Unternehmen, ihre Qualifizierungsprobleme zu lösen, erheblich verbessern.

Zu danken haben wir in erster Linie den Unternehmen, die Angaben lieferten, den Vertretern der Sozialpartner und den Mitgliedern der CVTS-Arbeitsgruppe für ihre professionelle Mitarbeit und ihr Engagement im Rahmen der Erhebung.



Lidia Barreiros
Direktor
Sozial- und Regionalstatistik,
Geographisches Informationssystem

Hinweise für den Benutzer

1. Internationale Vergleichbarkeit und Qualität der Daten

CVTS war die erste Erhebung zur beruflichen Weiterbildung in Unternehmen, die auf EU-Ebene in koordinierter Form (Rahmen-Fragebogen, abgestimmte Definitionen, abgestimmte Empfehlungen zur Feldarbeit) durchgeführt worden ist. Die Erhebung hatte insofern "Pilotcharakter".

Die unterschiedlichen Bildungs- und Ausbildungssysteme in den Mitgliedstaaten der EU spiegeln die unterschiedlichen historisch gewachsenen Strukturen auf dem Gebiet der beruflichen Bildung sowie die daraus resultierenden Erscheinungsformen der beruflichen Aus- und Weiterbildung wider. Internationalen statistischen Vergleichen auf diesem Gebiet sind daher notwendigerweise bestimmte Grenzen gesetzt. Dabei ist insbesondere zu berücksichtigen, dass nicht alle Mitgliedstaaten der EU eine scharfe Trennung zwischen der beruflichen Erstausbildung und der beruflichen Weiterbildung kennen und dementsprechend auch die begriffliche Abgrenzung der beruflichen Weiterbildung nicht überall identisch vorgenommen wird.

CVTS war eine Stichprobenerhebung, die sich auf rund 50.000 Unternehmen in den EU Mitgliedstaaten von 1993 erstreckte und beschreibt in allgemeiner Form den damaligen Stand der beruflichen Weiterbildung. Bei der Durchführung der Erhebung wurde es den Mitgliedstaaten überlassen, die Methodik bei der Feldarbeit sowie die Erhebungsunterlagen unter Berücksichtigung des gemeinsamen Rahmens an die jeweiligen nationalen Gegebenheiten anzupassen. Dies hat zweifelsfrei die Feldarbeit erleichtert und die Antwortbereitschaft der Unternehmen erhöht. Es kann allerdings nicht ausgeschlossen werden, dass hierdurch die Vergleichbarkeit der Ergebnisse beeinträchtigt worden ist.

Die Ermittlung der nachfolgend aufgezeigten Ergebnisse erfolgte für alle Länder einheitlich. Sie können daher von nationalen Veröffentlichungen abweichen, wenn im einzelnen Land in anderer Weise gerechnet und zugeordnet worden ist.

Aus den technischen Berichten der Mitgliedstaaten über die Durchführung der Erhebung geht hervor, dass bestimmte Variable (insbesondere die Angaben zu den Weiterbildungsstunden und den angefallenen Kosten) von den Unternehmen manchmal nur grob geschätzt oder überhaupt nicht angegeben werden konnten. Die Ergebnisse der Hochrechnung dieser Variablen dürften daher eine höhere Fehlerquote aufweisen als die übrigen Daten. Es ist auch nicht auszuschliessen, dass bei der Umrechnung der Teilnahmefälle (Teilnehmer an einer einzelnen Massnahme) in Teilnehmer (Personen, die im Verlauf des Jahres 1993 an einer oder an mehreren Massnahmen teilgenommen hatten) uneinheitlich verfahren wurde.

2. Datenschutz

Die in dieser Veröffentlichung aufgezeigten Daten sind einem Anonymisierungsverfahren unterzogen worden (Zusammenfassungen, Unterdrückung einzelner Zellen, Rundung einzelner Werte), das den Datenschutz in der Weise sicherstellt, dass die Angaben einzelner Unternehmen weder direkt noch indirekt identifiziert werden können.

3. Vergleich der von CVTS erfassten Unternehmen mit den Unternehmen, die weniger als 10 Personen beschäftigen

Um die CVTS-Ergebnisse in einen Gesamtzusammenhang zu stellen, sollte folgendes berücksichtigt werden:

Innerhalb von EUR 12 sind 90 % der Unternehmen sehr klein, wobei sie weniger als 10 Personen beschäftigen. Diese Unternehmen, auf die ungefähr ein Viertel aller Beschäftigten entfällt, sind im Rahmen von CVTS nicht berücksichtigt worden.

ERLÄUTERUNGEN

Eine detaillierte Beschreibung des Erhebungskonzepts enthält die Eurostat-Veröffentlichung *Erhebung über die berufliche Weiterbildung in Unternehmen 1994 (CVTS) - Methoden und Definitionen*. Die nachfolgende Darstellung beschränkt sich daher auf Angaben, die zur Interpretation der Ergebnisse unabdingbar notwendig sind.

1. Berufliche Weiterbildung im Sinne von CVTS

Die berufliche Weiterbildung im Sinne von CVTS schloss alle Aktivitäten der beruflichen Bildung von Mitarbeitern ein, mit Ausnahme der Erstausbildung von Lehrlingen oder Praktikanten mit einem besonderen Ausbildungsvertrag.

Die Aktivitäten mussten im voraus geplant und vom Unternehmen ganz oder teilweise finanziert werden (direkt oder indirekt).

Im Sinne dieser Erhebung wurden die folgenden Weiterbildungsaktivitäten abgedeckt:

- a) externe und interne Weiterbildungskurse
 - externe Kurse: von einem nicht dem Unternehmen angehörenden Anbieter entwickelt und durchgeführt
 - interne Kurse: vom Unternehmen selbst entwickelt und durchgeführt
- b) Weiterbildung am Arbeitsplatz
 - Teilnahme des Personals über einen vorher festgelegten Zeitraum hinweg an gezielten Unterweisungen zwecks Erwerb von Know-how sowie der Erlangung praktischer Erfahrungen am Arbeitsplatz oder in der Arbeitssituation mit Hilfe der normalen Arbeitsmittel
- c) Andere Formen der Weiterbildung
 - Teilnahme zwecks Weiterbildung an Konferenzen, Workshops, Vorträgen und Seminaren, wobei der Hauptzweck in der Weiterbildung besteht
 - Geplante Weiterbildung durch Job-Rotation, Arbeitsplatz-Tausch, Lernstatt und Qualitätszirkel
 - Selbstlernen durch Fernunterricht, audio-visuelle Hilfen, durch computergestütztes Lernen usw.

Im Rahmen der Weiterbildung am Arbeitsplatz sollte die Einarbeitung von neu eingestellten Mitarbeitern gesondert berücksichtigt werden.

2. Beschäftigte im Sinne von CVTS

Mit der folgenden Definition orientierte man sich hier an den Festlegungen für die Beschäftigtenstatistik:

Zu den Beschäftigten eines Unternehmens gehören alle für das Unternehmen tätigen Personen, unabhängig von der Form der vertraglichen Regelung dieser Tätigkeit.

Zu diesem Personenkreis zählen auch die im Unternehmen tätigen Inhaber sowie die Geschäftsführer und die Mitarbeiter im Aussendienst.

Zu den Beschäftigten zählen nicht diejenigen Personen, die zwar gegenwärtig im Unternehmen arbeiten, aber von einem anderen Unternehmen bezahlt werden (z.B. Mitarbeiter von Firmen, mit denen Verträge bestehen)

CVTS ist ausgerichtet auf die Weiterbildung und nicht auf die Erstausbildung. Aus diesem Grunde sollten im Rahmen dieser Erhebung diejenigen Ausbildungsaktivitäten nicht berücksichtigt werden, die sich auf die Lehrlinge und Praktikanten beziehen. Der Begriff "Beschäftigte" im Sinne von CVTS schliesst somit die gesamte Belegschaft des Unternehmens ein, wie sie oben definiert ist, unter Ausschluss der Lehrlinge und Praktikanten.

3. Erhebungseinheit

Die Erhebungseinheit im Rahmen von CVTS war das Unternehmen. Es wurde gemäss den Regeln definiert, die durch die Gemeinschaftsregelung für Unternehmensstatistiken festgelegt sind¹.

Die Entscheidung, als Erhebungseinheit das Unternehmen der örtlichen Einheit (Betrieb) vorzuziehen, wurde im Anschluss an die Ermittlung der auf nationaler Ebene verfügbaren Auswahlgrundlagen für die Stichprobenerhebung getroffen.

¹ Definition laut Verordnung (EWG) Nr. 696/93 des Rates vom 15. März 1993 betreffend die statistischen Einheiten für die Beobachtung und Analyse der Wirtschaft in der Gemeinschaft: "Das Unternehmen entspricht der kleinsten Kombination rechtlicher Einheiten, die eine organisatorische Einheit zur Erzeugung von Waren und Dienstleistungen bildet und insbesondere in bezug auf die Verwendung der ihr zufließenden laufenden Mittel über eine gewisse Entscheidungsfreiheit verfügt. Ein Unternehmen übt eine Tätigkeit oder mehrere Tätigkeiten an einem Standort oder an mehreren Standorten aus. Ein Unternehmen kann einer einzigen rechtlichen Einheit entsprechen."

4. Wirtschaftszweige

Die befragten Unternehmen wurden nach dem Schwerpunkt ihrer wirtschaftlichen Tätigkeit im Sinne der NACE Rev1 Nomenklatur gegliedert².

Folgende Wirtschaftszweige der NACE Rev1 wurden von der CVTS ausgeschlossen:

Abschnitte A und B	Landwirtschaft, Forstwirtschaft und Fischerei
Abschnitte L, M und N	Öffentliche Verwaltung, Gesundheit und Erziehung
Abschnitt P	Private Haushalte, die Hausangestellte beschäftigen
Abschnitt Q	Exterritoriale Organisationen

Um dem Informationsbedarf der Gemeinschaft zu entsprechen, verlangte der gemeinsame Rahmen die Möglichkeit von Analysen in der Gliederung nach 20 Tätigkeitsbereichen.

Übersicht 1 zeigt diese Tätigkeitsbereiche auf.

5. Unternehmensgrössenklassen

Die Erhebung umfasste alle Unternehmen mit 10 und mehr Beschäftigten.

Die Auswahl der Unternehmen war so zu strukturieren, dass die Erhebung bestimmte Analysen für die folgenden Grössenklassen der Unternehmen erlaubte:

Zahl der Beschäftigten:	- 10 bis 49
	- 50 bis 99
	- 100 bis 249
	- 250 bis 499
	- 500 bis 999
	- 1000 und mehr

Die Unternehmensgrösse wurde aufgrund der Beschäftigten bestimmt, die in den Betrieben auf dem Territorium des jeweiligen Mitgliedstaates tätig waren.

6. Bezugszeitraum

Als Bezugszeitraum wurde das Kalenderjahr 1993 festgelegt.

Für Stichtagsangaben galt der 31.12.1993, wobei im Falle von hohen saisonalen Fluktuationen zusätzlich jährliche Durchschnittswerte angegeben werden sollten.

² Siehe Verordnung (EWG) Nr. 3037/90 des Rates vom 9. Oktober 1990 betreffend die statistische Systematik der Wirtschaftszweige in der Europäischen Gemeinschaft (Amtsblatt der Europäischen Gemeinschaften, L 293, 24. Oktober 1990)

7. Der Kaufkraftstandard (PPS)

Um Vergleiche auf der Ebene der 12 Mitgliedstaaten zu ermöglichen, die an der Erhebung beteiligt waren, werden die Kostenpositionen in Kaufkraftparitäten ausgedrückt. Ihr Zweck ist es, die Preisniveau-Unterschiede und Wechselkurs-schwankungen auszuschalten, um einen genaueren Volumenvergleich zu erleichtern.

Die Berechnung der Kaufkraftparitäten wird weltweit im "International Comparison Project (ICP)" der Vereinten Nationen durchgeführt. Die Beiträge der Mitgliedstaaten der Union werden von Eurostat koordiniert, das auch seine eigenen Vergleiche durchführt. Diese sind die einzigen von den Institutionen der Europäischen Union und den Mitgliedstaaten für Vergleiche im Rahmen der EU anerkannten Paritäten. Eine ausführliche Beschreibung der Eurostat-Arbeiten auf diesem Gebiet, sowie detaillierte Ergebnisse sind in den spezifischen Veröffentlichungen zu finden.

Die Durchschnittskurse des Jahres 1993 für die Umrechnung von PPS in die nationalen Währungen können der Übersicht 2 entnommen werden.

8. Anbieter der externen Kurse

Als Anbieter der externen Kurse sollten die Institutionen oder Personen verstanden werden, die die Kurse durchführen. Der Rahmen-Fragebogen enthielt die folgende Auflistung von möglichen Anbietern:

- Universitäten und Fachhochschulen
- Fachschulen
- Private Anbieter, z.B. private Bildungseinrichtungen
- Ausrüster und Hersteller von Ausrüstungen
- Organisationen ohne Erwerbscharakter, z.B. Unternehmerverbände
- Freie Verbände, Gewerkschaften
- Muttergesellschaft
- Sonstige Anbieter

9. Berufsgruppen

Die Gliederung nach Berufsgruppen richtete sich jeweils nach dem Beruf, der der zum Erhebungszeitpunkt ausgeübten Tätigkeit entsprach. Die Klassifizierung der Berufsgruppen erfolgte auf der Grundlage der Hauptgruppen 1 bis 5 und 7 bis 9 der ISCO 88 (COM).

Bei der Erhebung wurden folgende Berufsgruppen unterschieden:

- Führungskräfte und Wissenschaftler (ISCO Gruppen 1 und 2)
- Techniker und gleichrangige nichttechnische Führungskräfte (ISCO Gruppe 3)
- Bürokräfte, kaufmännische Angestellte, Dienstleistungsberufe und Verkäufer (ISCO Gruppen 4 und 5)
- Handwerks- und verwandte Berufe, Anlagen- und Maschinenbediener sowie Montierer und Hilfsarbeitskräfte (ISCO Gruppen 7, 8 und 9)

CVTS

Gliederung der Unternehmen nach Wirtschaftszweigen lt. NACE Rev 1

01	Abschnitt C	Bergbau und Gewinnung von Steinen und Erden
	Abschnitt D	Verarbeitendes Gewerbe
02	15-16	Lebensmittel, Getränke, Tabak
03	17-19	Textilien, Bekleidung und Leder
04	21-22	Papier und Druck
05	23-26	Nicht-metallische Produkte (Chemikalien)
06	27-28	Metalle und Metallprodukte
07	29-33	Maschinenbau, Elektrotechnik
08	34-35	Fahrzeugbau
09	20,36,37	Andere Fertigungsindustrien
10	Abschnitt E	Energie und Wasserversorgung
11	Abschnitt F	Baugewerbe
	Abschnitt G	Handel, Instandsetzung und Reparatur von Kraftfahrzeugen und Gebrauchsgütern
12	50	Verkauf und Reparatur von Fahrzeugen
13	51	Grosshandel ausser Fahrzeuge
14	52	Einzelhandel und Reparatur ausser Fahrzeuge
15	Abschnitt H	Gastgewerbe
	Abschnitt I	Verkehr und Nachrichtenübermittlung
16	60-63	Verkehr
17	64	Nachrichtenübermittlung
	Abschnitt J	Kredit- und Versicherungsgewerbe
18	65-66	Kreditgewerbe, Versicherungsgewerbe
19	67	Mit dem Kredit- und Versicherungsgewerbe verbundene Tätigkeiten
20	Abschnitts K+O	Dienstleistungen für Unternehmen, Vermietung, Grundstücks- und Wohnungswesen

CVTS

Umrechnungskurse für Kaufkraftparitäten (PPS)

Jahresdurchschnitte für den "Purchasing Power Standard - PPS" im Jahre 1993

1 PPS entsprach

Belgien: :	40,25	BFR
Dänemark:	9,49	DKK
Deutschland:	2,27	DEM
Griechenland:	198,91	DR
Spanien:	126,19	PTA
Frankreich:	7,09	FF
Irland:	0,71	IRL
Italien:	1655,00	LIT
Luxemburg:	42,75	LFR
Niederlande:	2,30	HFL
Portugal:	126,17	ESC
Vereinigtes Königreich:	0,69	UKL

CVTS

Klassifikation der Themenbereiche

Weiterbildungskurse, die sich auf die allgemeine Tätigkeit des Unternehmens beziehen

- 1 Führungs- und Organisationstechniken
- 2 Personalwirtschaft und Personalförderung
- 3 Gesundheit und Sicherheit am Arbeitsplatz sowie im Umweltbereich
- 4 Informatik
- 5 Kaufmännisches Rechnungswesen, Finanzierung
- 6 Marketing
- 7 Sprachkurse

Weiterbildungskurse, die sich auf spezifische Aktivitäten des Unternehmens beziehen

- 8 Fertigungs- und Verfahrenstechnik darunter:
- 9 Betrieb und Unterhaltung automatisierter Systeme
- 10 Qualitätskontrolle
- 11 Materialforschung, Produktentwicklung sowie Entwicklung neuer Dienstleistungen

Sonstige Weiterbildung

- 12 Sonstige Themen

ZEICHENERKLÄRUNG

- : Keine Angabe
- . Aus Datenschutzgründen nicht angegeben
- x in einer anderen Zelle enthalten

Abkürzung der jeweiligen Länder

B	Belgien
DK	Dänemark
D	Deutschland
EL	Griechenland
E	Spanien
F	Frankreich
IRL	Irland
I	Italien
L	Luxemburg
NL	Niederlande
P	Portugal
UK	Vereinigtes Königreich

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FOREWORD

The first survey on Continuing Vocational Training in enterprises

This publication shows the results of the first Continuing Vocational Training Survey (CVTS). This survey was carried out in 1994 in the framework of the action programme for the development of continuing vocational training in the European Community (FORCE) based on Council Decision 90/267/EEC of 29 May 1990.

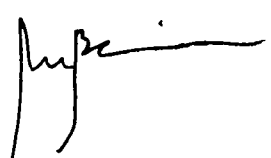
One of the various transnational measures envisaged under this programme was the exchange of comparable data on continuing vocational training. After a systematic comparison of the data available on the national level the methodological concept for a survey in all Member States was developed. This survey should show all activities that were undertaken by the enterprises in the field of vocational training.

In the phase of the preparation and when carrying out the survey Eurostat was supported by a special CVTS Working Group in which the Commission - through the Task Force Human Resources (TFHR) - as well as all Member States and top employers' and workers' organizations were represented.

The TFHR was also assisted by the Center for Training Policy Studies at Sheffield University.

We believe that the information presented in this publication will contribute significantly in enhancing our knowledge and understanding of the efforts of European enterprises to solve their skills problems.

Our thanks go primarily to all those enterprises which kindly provided the information, the representatives of social partners and the members of the CVTS Working Group for their professionalism and commitment to this survey.



Lidia Barreiros
Director
Social and Regional Statistics and
Geographical Information System

Note for the users

1. International comparability and quality of the data

The CVTS was the first survey on continuing vocational training in enterprises carried out on the EU level in a coordinated form (outline questionnaire, common definitions, common recommendations with respect to the fieldwork). The survey therefore was of a pioneering nature.

The different education and training systems in the EU Member States reflect their different training cultures and practices. International comparisons of statistical data in this area, therefore, necessarily have to face certain limitations. In particular, a strict borderline between initial and continuing training does not exist in all EU Member States, nor does a strict understanding of the CVT concept itself.

The CVTS was a sample survey of 50,000 enterprises in the then 12 Member States of the EU and describes the general trend in continuing vocational training activities. When carrying out the CVTS, Member States were free to adapt the common guidelines in line with national survey practices. This undoubtedly facilitated the fieldwork and increased the response rates. But it is possible that this will have affected the comparability of the data.

The tables of this publication have been calculated by using the same methods for all Member States. The data therefore can deviate from national publications if Member States applied their specific calculation methods.

According to the technical reports of the Member States on the fieldwork the data for certain variables (mainly data on hours of training and costs) were not available or had to be estimated. The survey results of these variables therefore will be less reliable than for the other variables. It is also possible that Member States proceeded in different ways when they had to convert participant events (participants per training event) into participants (persons) who can have participated in one or more events during 1993.

2. Confidentiality of Data

The data which appears in this publication has been subjected to processes (aggregation, cell suppression and rounding) which ensures confidentiality, such that individual enterprises cannot be identified either directly or indirectly.

3. Comparison between enterprise sizes in CVTS and other enterprises with less than 10 employees

To put the CVTS data in context, close to 90 % of enterprises within EUR 12 are very small with employment in range of 1-9 salaried persons. These employ roughly a quarter of the workforce. These enterprises were not covered by the CVT Survey.

EXPLANATORY NOTES

A detailed description of the survey concept has been published by Eurostat under the title „Continuing Vocational Training Survey in Enterprises 1994 (CVTS) - Methods and Definitions“. Therefore the following explanations are restricted to elements that are most important for the interpretation of the results.

1. Continuing vocational training within the meaning of the CVTS

For CVTS purposes, continuing vocational training covered all vocational training activities for employees except for the initial training of apprentices and trainees with a special training contract.

The activities had to be planned in advance and be wholly or partly funded by the enterprise (directly or indirectly).

For the purpose of this survey, the following continuing training activities were covered:

- (a) External and internal CVT courses
 - external courses: designed and managed by a provider not part of the enterprise
 - internal courses: designed and managed by the enterprise itself.
- (b) CVT at the workplace
 - staff participating in planned learning over a predetermined period in order to acquire know-how and gain practical experience at the workplace or in the work situation using the usual work tools.
- (c) Other forms of CVT
 - instruction at conferences, workshops, lectures and seminars, where the primary purpose is training;
 - planned learning through job rotation, exchanges, secondments and quality circles;
 - self-learning through open and distance learning, video/audio tapes, correspondence courses, computer-based methods or the use of Learning Resource Centres.

The initial training of new recruits should be shown separately under training at the workplace.

2. "Employees" for CVTS purposes

The following definitions were based on the findings for the workforce statistics:

The workforce of an enterprise includes all persons who are employed by the enterprise, whether or not they have a formal contract of employment.

These persons also include working owners, managers and field staff.

The workforce does not include persons who are currently working at the enterprise but who are paid by another enterprise (e.g. employees of firms under contract).

The focus of the CVTS is on continuing rather than initial training. For this reason, the survey should disregard training provided for apprentices and trainees. The term "employees" for CVTS purposes therefore covers the entire personnel of the enterprise as defined above, with the exception of apprentices and trainees.

3. Survey unit

The CVTS survey unit was the enterprise. It was defined according to the rules laid down in the Community Regulation on company statistics. (1)

The decision to prefer the enterprise to the local unit (establishment) as the survey unit was taken after the sampling frames available at national level for the sample survey had been determined. Deciding on the local unit would also have entailed the risk of losing information on CVT activities undertaken centrally, since they are known only at enterprise level.

4. Economic activities

The enterprises consulted were categorized according to their principal economic activity in accordance with the NACE Rev 1 nomenclature (2).

The following NACE Rev 1 activities were excluded from the CVTS:

Sections A and B	Agriculture, forestry and fishing
Sections L, M and N	Public administration, health and education
Section P	Households employing domestic staff
Section Q	Extra-territorial bodies

(1) Definition according to Council Regulation (EEC) No 696/93 of 15 March 1993 on the statistical units for the observation and analysis of the production system in the Community: "The enterprise is the smallest combination of legal units that is an organizational unit producing goods or services, which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. An enterprise carries out one or more activities at one or more locations. An enterprise may be a sole legal unit."

(2) See Council Regulation (EEC) No 3037/90 of 9 October 1990 on the statistical classification of economic activities in the European Community (Official Journal of the European Communities, L 293, 24 October 1990).

In order to satisfy the Community's need for information, the common framework called for the possibility of making analyses classified according to 20 sectors of activity.

Table 1 shows these sectors of activity.

5. Size categories

The survey covered all enterprises with a workforce of 10 or more.

The selection of enterprises had to be structured in such a way that the survey permitted certain analyses for the following enterprise size categories:

Number of employees:-	- 10 to 49
	- 50 to 99
	- 100 to 249
	- 250 to 499
	- 500 to 999
	- 1000 and over

The enterprise size was determined by the number of employees working in establishments on the territory of the respective Member State.

6. Reference period

The 1993 calendar year was taken as the reference period. Where information had to be given as at a reporting date, that date was 31 December 1993; if there were high seasonal fluctuations, annual averages were to be given as well.

7. Purchasing Power Standards (PPS)

In order to allow comparisons on the level of the 12 Member States that participated in the survey all data on costs are quoted in Purchasing Power Standards (PPS). Their purpose is to eliminate the difference in price level and the variations in exchange rates, so as to improve the comparison of volumes.

The calculation of purchasing power parities is organized at world level by the International Comparison Project (ICP) of the United Nations. The contributions to the Union countries are coordinated by Eurostat which also makes its own comparisons which are the only ones officially recognized by the European Commission and the Member States. A more detailed description of Eurostat's work in this area are described in specific publications.

The 1993 averages of the conversion rates for PPS into national currencies can be taken from table 2.

8. Providers of external courses

Providers of external courses were the persons or organizations delivering courses. The Outline Questionnaire contained the following list of possible providers:

- Universities and other Higher Education establishments
- Further education colleges
- Commercial organizations, e.g. private training providers
- Producers/suppliers of equipment
- Non-profit-making organisations, e.g. employer associations, voluntary associations, Trade Unions
- “Parent” company
- Other providers

9. Occupation

The breakdown by occupation referred to the occupation corresponding to the activity performed at the time of the survey. Occupations were classified according to ISCO 88 (COM) major groups 1-5 and 7-9.

The following occupations were distinguished for the survey:

- Managers and scientific staff (ISCO groups 1 and 2)
- Associate professional and technical staff (ISCO group 3)
- Clerical, secretarial, service and shop workers (ISCO groups 4 and 5)
- Craft and trade workers and operatives and elementary occupations (ISCO groups 7, 8 and 9)

Table 1**CVTS****Classification of enterprises by economic activity
according to NACE Rev 1**

01	Section C	Mining and quarrying
	Section D	Manufacturing industry
02	15-16	Food, beverages and tobacco products
03	17-19	Textiles, clothing and leather products
04	21-22	Paper and printing
05	23-26	Manufacture of non-metallic products (chemicals)
06	27-28	Manufacture of metals and metallic products
07	29-33	Manufacture of machinery (including electrical equipment)
08	34-35	Manufacture of transport equipment
09	20,36,37	Other types of manufacture
10	Section E	Electricity, gas and water
11	Section F	Construction
	Section G	Wholesales and retail trade and repairs
12	50	Sale and repair of vehicles
13	51	Wholesale trade (except for vehicles)
14	52	Retail trade and repairs (except for vehicles)
15	Section H	Hotels and restaurants
	Section I	Transport, storage and communications
16	60-63	Transport
17	64	Post and telecommunications
	Section J	Financial intermediation
18	65-66	Financial intermediation (Banking and insurance)
19	67	Auxiliary
20	Sections K+O	Services for enterprises, renting, real estate

Table 2

CVTS

Conversion rates for the Purchasing Power Standard (PPS)

Yearly averages for the Purchasing Power Standard in 1993:

1 PPS equaled

Belgium:	40,25	BFR
Denmark:	9,49	DKK
Germany	2.27	DEM
Greece:	198.91	DR
Spain:	126.19	PTA
France:	7.09	FF
Ireland:	0.71	IRL
Italy:	1655 00	LIT
Luxembourg:	42.75	LFR
Netherlands:	2.30	HFL
Portugal:	126.17	ESC
United Kingdom:	0.69	UKL

Table 3

CVTS

Classification of Training Subjects

Training courses Related to the Firm's General Operation

- 1 Management and Organisational Techniques
- 2 Human Resources Management, including Personal Development
- 3 Job and Environment Safety
- 4 Data Processing
- 5 Accounts/Finance
- 6 Marketing
- 7 Languages

Training courses Related to the Firm's Specific Activity

- 8 Production Techniques for Goods and Services of which:
- 9 Operation and Maintenance of Automated Systems
- 10 Quality Control
- 11 Development of New Materials, Products and Services

Other Training

- 12 Other Training Subjects

SYMBOLS USED

:	data not available
.	confidential value
x	included in another cell

Country abbreviations

B	Belgium
DK	Denmark
D	Germany
EL	Greece
E	Spain
F	France
IRL	Ireland
I	Italy
L	Luxembourg
NL	the Netherlands
P	Portugal
UK	United Kingdom

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8. Proportion d'effectifs dans des entreprises "non-formatrices" - Femmes

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PREFACE

La première enquête auprès des entreprises sur la formation continue

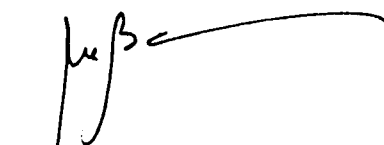
Cette publication présente les résultats de la première enquête sur la formation professionnelle continue dans les entreprises (Continuing Vocational Training Survey - CVTS). Cette enquête faisait partie du programme d'action communautaire pour le développement de la formation professionnelle continue dans la Communauté européenne (programme FORCE), fondé sur la décision du Conseil 90/267/CEE du 29 mai 1990. Ce programme d'action visait, parmi d'autres mesures transnationales, à garantir les échanges de données comparables en matière de formation professionnelle continue.

Suite à une comparaison systématique des données disponibles au niveau national, a été développée la méthodologie d'une enquête à entreprendre dans tous les Etats membres. Cette enquête devrait rendre compte de toutes les activités de formation professionnelle dans les entreprises.

Pour préparer et réaliser l'enquête, Eurostat a été assisté par un groupe de travail ad'hoc comprenant des représentants de l'ensemble des Etats membres, de la Commission au travers de la Task Force "Ressources humaines" et d'Eurostat, ainsi que les organisations de salariés et d'employeurs. La Task Force "Ressources humaines" a été en outre épaulée par le Centre d'études des politiques de formation ("Center for Training Policy Studies") de l'université de Sheffield.

Nous pensons que l'information présentée ici permettra de mieux connaître et apprécier les efforts des entreprises européennes en direction de l'amélioration des qualifications.

Nos remerciements vont d'abord à toutes les entreprises qui ont bien voulu remplir le questionnaire. Ils vont ensuite aux représentants des partenaires et aux membres du groupe de travail CVTS dont le professionnalisme et l'intérêt pour cette enquête ne s'est jamais démenti.



Lidia Barreiros
Directeur
Statistiques Sociales, Régionales et
Système d'Information Géographique

Note à l'attention des utilisateurs

1. Comparabilité internationale et qualité des données

La CVTS est la première enquête sur la formation professionnelle continue en entreprise qui ait été menée au niveau européen sous une forme coordonnée (questionnaire général, définitions communes, recommandations communes concernant le travail sur le terrain), ce qui lui confère un caractère novateur.

Les différents systèmes d'éducation et de formation des États membres de l'Union européenne reflètent leurs différences en matière de culture et de pratique de formation. Les comparaisons internationales de données statistiques dans ce domaine se heurtent donc forcément à certaines limitations. En particulier, tous les États membres ne font pas la même distinction entre la formation initiale et la formation continue et le concept de CVT lui-même fait l'objet de différentes interprétations.

La CVTS menée sous la forme d'une enquête par sondage auprès de 50 000 entreprises dans les 12 États membres constituant à l'époque l'Union européenne, décrit la tendance générale des activités de formation professionnelle continue. Pour l'exécution de la CVTS, les États membres ont été libres d'adapter les lignes directrices communes aux pratiques nationales en matière d'enquête. Cela a incontestablement facilité le travail sur le terrain et augmenté les taux de réponse. Mais il est possible que la comparabilité des données ait également été affectée.

Les tableaux de la présente publication ont été calculés en appliquant les mêmes méthodes pour tous les États membres. Les données peuvent donc différer de celles des publications nationales si les États membres ont utilisé leurs propres méthodes de calcul. D'après les rapports techniques des États membres concernant le travail sur le terrain, les données de certaines variables (essentiellement les données sur les heures de formation et les coûts) n'étaient pas disponibles ou ont été estimées. Les résultats de ces variables seront donc moins fiables que ceux des autres variables. Il est également possible que les États membres aient appliqué des procédés différents pour la conversion des participant/événements (participants par événement de formation) en participants (personnes) ayant pu participer à un ou plusieurs événements en 1993.

2. Confidentialité des données

Les données de la présente publication ont subi un traitement (agrégation, suppression de cellule et arrondi) garantissant leur confidentialité et évitant que les entreprises individuelles puissent être identifiées directement ou indirectement.

3. Comparaison des tailles d'entreprise dans la CVTS avec d'autres entreprises comptant moins de 10 salariés

Pour replacer les données CVTS dans leur contexte, il convient de préciser qu'environ 90 % des entreprises d'EUR 12 sont très peu importantes et comptent de 1 à 9 salariés. Ces entreprises emploient approximativement un quart de la main-d'oeuvre et n'ont pas été couvertes par l'enquête CVT.

COMMENTAIRES

Une description détaillée des concepts utilisés dans l'enquête a été publiée par Eurostat sous le titre "Enquête 'Formation Professionnelle Continue' dans les entreprises 1994 (CVTS), méthodes et définitions". C'est la raison pour laquelle la présentation suivante se limite à fournir les éléments indispensables à l'interprétation des résultats.

1. Formation professionnelle continue (FPC) au sens du CVTS

Sont incluses dans le CVTS toutes les activités de formation professionnelle du personnel, à l'exception des formations initiales destinées à des apprentis ou à des stagiaires disposant d'un contrat de formation spécifique.

Les activités doivent être planifiées à l'avance et financées, en tout ou en partie, par l'entreprise (directement ou indirectement).

L'enquête couvre les activités de formation continue suivantes:

- a) Stages de formation internes et externes
 - stages externes: conçus et organisés par un opérateur ne faisant pas partie de l'entreprise
 - stages internes: conçus et organisés par l'entreprise elle-même
- b) Formation continue en situation de travail
 - toute période planifiée de formation du personnel en vue d'acquérir un savoir-faire, ou une expérience pratique en situation de travail ou en situation de travail, à l'aide des outils habituellement utilisés;
- c) Autres formes de formation professionnelle continue
 - participation, à des fins de FPC, à des conférences, ateliers et séminaires, l'objectif premier de l'activité étant la formation;
 - formation planifiée à travers la rotation de postes, la mobilité, les détachements et les cercles de qualité;
 - auto-formation grâce à l'enseignement à distance, aux moyens audiovisuels, à l'apprentissage assisté par ordinateur, etc.

Dans le cadre de la formation continue en situation de travail, l'initiation du personnel nouvellement recruté doit faire l'objet d'une attente particulière.

2. Effectifs au sein du CVTS

La définition suivante s'inspire des délimitations introduites dans les statistiques de l'emploi: toutes les personnes occupées par l'entreprise indépendamment de la nature du contrat de travail font partie des effectifs.

Sont inclus dans ce groupe les propriétaires actifs et gérants non salariés et le personnel du service extérieur.

Sont exclus du total des effectifs les personnes travaillant dans l'entreprise mais qui sont payées par une autre entreprise (par exemple, salariés d'entreprise sous contrat).

Le CVTS est axé sur la formation continue et non sur la formation initiale. C'est pourquoi il fallait exclure dans le cadre de cette enquête les activités de formation s'adressant aux apprentis et aux stagiaires.

3. Unité de l'enquête

L'unité de l'enquête du CVTS est l'entreprise, définie selon le règlement communautaire relatif aux statistiques des entreprises¹.

La décision visant à retenir l'entreprise comme unité d'enquête plutôt que l'unité locale (établissement) a été prise à la suite de la transmission des critères de sélection disponibles au niveau national pour l'enquête par sondage.

4. Activités économiques

Les entreprises interrogées ont été classées selon leur activité principale au sens de la NACE Rév.1².

Sont exclues du champ de l'enquête CVTS les activités suivantes:

Sections A et B	Agriculture, sylviculture et pêche
Sections L, M et N	Administration publique, santé et éducation
Section P	Ménages employant du matériel domestique
Section Q	Organismes extra-territoriaux

¹ Entreprises définies selon le règlement (CEE) Nr. 696/93 du Conseil du 15 mars 1993, relatif aux unités statistiques d'observation et d'analyse du système productif dans la Communauté: "L'entreprise correspond à la plus petite combinaison d'unités légales qui constitue une unité organisationnelle de production de biens et de services jouissant d'une certaine autonomie de décision, notamment pour l'affectation de ses ressources courantes. Une entreprise exerce une ou plusieurs activités dans un ou plusieurs lieux. Une entreprise peut correspondre à une seule unité légale.

² Voir le règlement (CEE) Nr. 3037/90 du Conseil du 9 octobre 1990, relatif à la nomenclature statistique des activités économiques dans la Communauté européenne (Journal officiel des Communautés européennes, L 293, 24 octobre 1990)

Pour répondre aux besoins communautaires, le cadre commun devait pouvoir s'appuyer sur une ventilation en 20 activités.

Le tableau 1 présente ces activités.

5. Classes de taille des entreprises

L'enquête a inclus toutes les entreprises de 10 salariés et plus.

Le choix des entreprises devrait permettre de procéder à des analyses pour les classes suivantes:

Effectifs de:	-	10	à	49
	-	50	à	99
	-	100	à	249
	-	250	à	499
	-	500	à	999
	-	1000	et plus	

La taille des entreprises a été déterminée sur la base des effectifs travaillant dans les différentes unités sur le territoire de l'Etat membre concerné.

6. Période de référence

L'année civile 1993 a été définie comme période de référence. Le jour de référence était le 31.12.1993. Des moyennes annuelles supplémentaires devaient cependant être fournies en cas de fortes fluctuations saisonnières.

7. Le standard de pouvoir d'achat (SPA)

Pour les comparaisons au niveau des Etats membres qui avaient participé à l'enquête, les données des coûts seront exprimés en parités de pouvoir d'achat. Le calcul de ces parités de pouvoir d'achat a pour objet d'éliminer les différences de niveau général de prix et de variations de taux de change, afin d'améliorer la comparaison des volumes.

Le calcul des parités de pouvoir d'achat s'insère au niveau mondial dans le cadre du "Projet de Comparaison Internationale" (PCI) des Nations unies. Les contributions des pays de l'Union sont coordonnées par Eurostat, qui effectue de surcroît ses propres études comparatives, qui sont les seules officiellement reconnues par la Commission Européenne et les Etats membres pour les comparaisons dans le cadre communautaire. Une description plus poussée des travaux d'Eurostat dans ce domaine - ainsi que leurs résultats détaillées - est fournie dans les publications spécifiques.

La convertibilité du SPA en monnaies nationales des stages de formation continue effectués en 1993 peut être retirée du tableau 2.

8. Organismes prestataires de FPC

On entend par organisme prestataire de FPC les institutions ou personnes qui proposent les cours externes. Le questionnaire cadre comprenait la liste suivante:

- universités et autres établissements d'enseignement,
- établissements d'enseignement post-scolaire,
- organisations à but lucratif, par exemple organismes privés de formation,
- producteurs ou fournisseurs de matériels et d'équipement,
- organismes sans but lucratif, par exemple associations d'employeurs, syndicats, associations libres,
- maison mère,
- autres organismes de formation.

9. Professions

La ventilation par profession s'est référée à l'activité exercée au moment de l'enquête. La classification par profession repose sur les grands groupes 1-5 et 7-9 de la CIP (ISCO) 88.

L'enquête a différencié les professions suivantes:

- dirigeants et spécialistes des sciences (CIP groupes 1 et 2),
- professions intermédiaires et techniques (CIP groupe 3),
- employés de type administratif, personnel des services et vendeurs de magasin et de marché (CIP groupes 4 et 5),
- artisans et ouvriers des métiers de type artisanal, conducteurs d'installations et de (CIP machines et ouvriers de l'assemblage, ouvriers et employés non qualifiés groupes 7, 8 et 9).

CVTS

**Ventilation des entreprises par activité économique
NACE rév 1**

01	Section C	Exploitation minière et carrières
	Section D	Industrie manufacturière
02	15-16	Alimentation, boissons et tabac
03	17-19	Textiles, vêtements et cuir
04	21-22	Papier et imprimerie
05	23-26	Fabrication de produits non métalliques (chimie)
06	27-28	Fabrication de métaux et de produits métalliques
07	29-33	Fabrication de machines (y compris le matériel électrique)
08	34-35	Fabrication matériel de transport
09	20,36,37	Autres types de fabrication
10	Section E	Electricité, gaz et eau
11	Section F	Construction
	Section G	Vente en gros, vente au détail et répartition
12	50	Vente et réparation de véhicules
13	51	Vente en gros (à l'exclusion des véhicules)
14	52	Vente au détail et répartition (à l'exclusion des véhicules)
15	Section H	Hôtels et restaurants
	Section I	Transports, entreposage et communications
16	60-63	Transport
17	64	Postes et télécommunications
	Section J	Médiation financière
18	65-66	Intermédiation financière (banques et assurances)
19	67	Activités auxiliaires
20	Sections K+O	Services pour entreprises, locations, immobilier

FPC

Taux de change pour le Standard de Pouvoir d'Achat (SPA)

Moyenne annuelle pour le Standard de Pouvoir d'Achat en 1993:

1 SPA correspond

Belgique:	40.25	BFR
Danmark:	9.49	DKK
Allemagne	2.27	DEM
Grèce:	198.91	DR
Espagne:	126.19	PTA
France:	7.09	FF
Irlande:	0.71	IRL
Italie:	1655.00	LIT
Luxembourg:	42.75	LFR
Pays-Bas:	2.30	HFL
Portugal:	126.17	ESC
Royaume-Uni:	0.69	UKL

CVTS

Nomenclature des sujets traités

Formations liées au fonctionnement général de l'entreprise

- 1 techniques de gestion et d'organisation
- 2 gestion des ressources humaines et développement personnel
- 3 santé, sécurité du travail et de l'environnement
- 4 informatique
- 5 comptabilité, finances
- 6 marketing
- 7 cours de langue

Formations liées à l'activité spécifique de l'entreprise

- 8 techniques de production et procédés
dont:
- 9 conduite et maintenance de systèmes automatisés
- 10 contrôle de qualité
- 11 développement de nouveaux matériaux, produits et services

Autres formations

- 12 autres sujets de formation

SIGNES UTILISES

:	donnée non disponible
.	donnée confidentielle
x	inclus dans une autre cellule

Abréviations des Pays


B	Belgique
DK	Danemark
D	Allemagne
EL	Grèce
E	Espagne
F	France
IRL	Irlande
I	Italie
L	Luxembourg
NL	Pays-Bas
P	Portugal
UK	Royaume-Uni

**INDIKATOREN UND SCHAUBILDER
INDICATORS AND GRAPHS
INDICATEURS ET GRAPHIQUES**

**A WEITERBILDUNGSANGEBOT
PROVISION
L'OFFRE DE FORMATION CONTINUE**

1. PROPORTION OF ENTERPRISES OFFERING TRAINING (ANY TYPE)
PROPORTION D'ENTREPRISES PROPOSANT DES COURS DE LA
FORMATION (TOUTES FORMES)
ANTEIL DER WEITERBILDENDEN UNTERNEHMEN (ALLE FORMEN)

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	42.5	40.0	:	62.9	12.6	17.5	60.1
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	49.0	25.6	75.2	73.5	21.9	20.2	57.5
17-19	Textiles, clothing, leather	25.9	25.0	39.2	71.4	15.3	14.5	61.5
21-22	Paper, publishing, printing	58.7	61.7	87.6	88.5	24.6	33.8	47.9
23-26	Non-metallic products	56.5	37.6	81.5	86.2	20.8	33.7	72.3
27-28	Metals, metallic products	58.8	36.7	74.7	92.6	17.2	23.2	71.5
29-33	Machinery, electrical equipment	62.4	56.3	91.4	94.4	18.4	39.7	72.9
34-35	Transport equipment	55.6	38.9	95.8	96.0	7.0	45.0	56.8
20,36,37	Other types of manufacture	40.7	34.3	79.2	88.9	3.2	11.7	51.9
Section E								
	Electricity, gas, water	80.7	54.0	100.0	94.0	3.9	50.4	78.2
Section F								
	Construction	51.2	33.2	73.6	83.0	:	14.4	42.8
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	77.8	65.8	97.9	98.6	12.8	63.6	98.9
51	Wholesale, trade	56.5	49.0	89.4	88.3	14.0	29.7	60.9
52	Retail, trade, repairs	64.0	40.4	92.0	92.1	17.8	22.9	76.6
Section H								
	Hotels and restaurants	57.9	43.1	86.3	61.9	10.8	11.0	56.2
Section I								
	Transport, communication							
60-63	Transport and storage	45.9	43.5	78.2	:	16.6	23.6	57.6
64	Post and telecommunications	66.3	100.0	95.4	:	100.0	26.0	40.4
Section J								
	Financial intermediation							
65-66	Banking and insurance	87.1	100.0	98.5	100.0	49.0	80.7	75.6
67	Auxiliary activities	78.7	100.0	100.0	:	10.5	68.1	59.3
Section K and O								
	Services for enterprises, renting, real estate	72.0	56.4	95.3	:	:	34.3	61.7
TOTAL		57.4	45.9	86.7	85.2	16.4	26.5	62.4

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	52.2	44.3	85.5	81.8	10.7	23.5	55.1
50 to 99	74.5	48.8	92.7	94.3	41.5	42.7	81.1
100 to 249	82.5	46.4	96.9	97.2	58.3	53.9	84.9
250 to 499	90.0	76.3	97.6	99.5	67.5	75.1	95.4
500 to 999	94.3	100.0	97.0	99.4	87.0	81.7	96.4
1000 and more	98.2	100.0	100.0	99.9	90.7	95.8	99.1
TOTAL	57.4	45.9	86.7	85.3	16.4	26.5	62.4

%

IRL	I	L	NL	P	UK	NACE Rev 1	
100.0	7.7	40.0	53.6	4.1	78.6	Section C Mining and quarrying	
						Section D Manufacturing	
83.4	13.8	39.4	49.0	6.4	82.5	Food, beverages, tobacco	15-16
89.4	5.9	28.6	43.4	8.7	53.1	Textiles, clothing, leather	17-19
91.9	15.9	62.7	60.6	4.3	80.2	Paper, publishing, printing	21-22
96.4	20.8	71.4	71.4	14.5	90.3	Non-metallic products	23-26
96.7	14.6	26.4	60.2	19.4	82.1	Metals, metallic products	27-28
95.2	23.2	68.4	71.0	26.3	88.5	Machinery, electrical equipment	29-33
96.8	18.2	37.5	57.1	13.5	77.6	Transport equipment	34-35
85.7	8.4	20.0	54.5	9.1	76.2	Other types of manufacture	20,36,37
	56.1	87.5	100.0	37.5	100.0	Section E Electricity, gas, water	
48.3	12.3	45.5	48.0	6.4	66.9	Section F Construction	
						Section G Wholesale, retail, repair	
94.1	33.0	76.1	70.3	26.8	86.4	Sale and repair of vehicles	50
69.4	16.5	75.8	56.1	14.0	74.6	Wholesale, trade	51
57.8	12.7	49.2	45.9	11.1	74.0	Retail, trade, repairs	52
56.1	4.4	37.1	39.1	5.9	88.5	Section H Hotels and restaurants	
						Section I Transport, communication	
81.3	13.6	53.4	44.2	18.7	65.5	Transport and storage	60-63
12.9	20.2	50.0	84.4	100.0	100.0	Post and telecommunications	64
						Section J Financial Intermediation	
92.9	72.3	95.6	93.6	71.5	75.0	Banking and insurance	65-66
100.0	36.5	76.2	72.2	36.8	89.8	Auxiliary activities	67
94.5	28.4	75.3	63.9	30.6	89.5	Section K and O Services for enterprises, renting, real estate	
76.8	15.0	60.3	56.1	13.1	81.6	TOTAL	


IRL	I	L	NL	P	UK	Size class
72.3	11.4	56.2	50.1	9.9	78.1	10 to 49
91.5	28.6	66.4	74.0	19.9	92.9	50 to 99
94.4	43.9	83.5	84.5	32.6	98.3	100 to 249
100.0	63.0	88.4	92.9	38.1	96.4	250 to 499
76.1	80.6	100.0	100.0	55.4	97.7	500 to 999
100.0	89.1	93.3	100.0	80.2	99.5	1000 and more
76.8	15.0	60.3	56.1	13.1	81.6	TOTAL

2. PROPORTION OF ENTERPRISES OFFERING CVT COURSES

PROPORTION D'ENTREPRISES PROPOSANT DES COURS DE LA FPC

ANTEIL DER UNTERNEHMEN, DIE LEHRVERANSTALTUNGEN (KURSE) ANBIETEN

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	31.5	35.0	:	42.6	12.3	9.6	47.3
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	35.6	21.6	56.0	50.4	18.1	15.0	52.9
17-19	Textiles, clothing, leather	15.2	20.2	19.2	34.5	11.8	9.3	46.8
21-22	Paper, publishing, printing	44.6	55.3	78.0	70.1	20.9	27.0	47.9
23-26	Non-metallic products	40.8	33.8	74.6	59.8	16.3	27.7	59.0
27-28	Metals, metallic products	43.8	28.0	60.1	73.8	13.5	18.4	52.7
29-33	Machinery, electrical equipment	50.6	45.3	80.6	84.5	16.0	33.4	59.5
34-35	Transport equipment	43.8	25.1	81.1	68.6	6.6	43.0	56.8
20,36,37	Other types of manufacture	26.3	25.5	68.8	48.3	3.0	6.3	41.3
Section E								
	Electricity, gas, water	76.9	54.0	100.0	90.3	3.9	45.7	78.2
Section F								
	Construction	36.2	30.0	69.0	54.2	:	12.6	27.8
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	64.4	60.4	91.6	84.8	12.8	54.7	65.1
51	Wholesale, trade	44.0	47.7	83.2	68.3	11.5	23.9	52.1
52	Retail, trade, repairs	41.4	40.3	83.7	60.8	10.7	15.5	35.5
Section H								
	Hotels and restaurants	33.8	34.0	67.3	23.5	6.8	10.0	28.1
Section I								
	Transport, communication							
60-63	Transport and storage	37.8	40.3	69.9	:	13.7	20.2	50.0
64	Post and telecommunications	56.3	44.7	93.9	:	100.0	18.3	40.4
Section J								
	Financial intermediation							
65-66	Banking and insurance	82.9	100.0	98.3	99.1	48.7	72.4	75.6
67	Auxiliary activities	56.3	100.0	100.0	:	10.5	61.4	59.3
Section K and O								
	Services for enterprises, renting, real estate	58.7	54.4	91.5	:	:	24.4	52.6
TOTAL		42.7	42.0	78.9	60.2	13.1	21.1	47.6

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	36.1	40.0	77.3	52.3	7.8	18.2	37.1
50 to 99	63.3	47.5	86.4	79.9	34.4	35.5	73.2
100 to 249	76.2	44.3	92.5	86.9	53.5	48.7	84.3
250 to 499	84.9	75.4	91.0	97.4	63.5	71.1	90.4
500 to 999	92.5	100.0	92.1	98.4	83.3	80.7	96.4
1000 and more	92.2	98.3	84.1	99.1	86.0	94.7	99.1
TOTAL	42.7	42.0	78.9	60.2	13.1	21.1	47.6

%

IRL	I	L	NL	P	UK	NACE Rev 1
100.0	3.8	20.0	44.3	4.1	70.6	Section C Mining and quarrying
						Section D Manufacturing
78.7	8.4	30.3	40.2	6.4	46.5	Food, beverages, tobacco 15-16
71.0	2.0	0.0	26.8	8.7	29.3	Textiles, clothing, leather 17-19
91.9	9.4	54.2	51.1	4.3	47.8	Paper, publishing, printing 21-22
86.2	13.4	67.3	60.5	14.5	53.8	Non-metallic products 23-26
78.1	8.8	21.8	48.6	19.4	52.0	Metals, metallic products 27-28
79.7	14.9	68.4	57.8	26.3	65.7	Machinery, electrical equipment 29-33
96.8	14.8	12.5	44.4	13.5	51.2	Transport equipment 34-35
63.6	3.4	12.0	40.5	9.1	51.2	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
	46.0	75.0	100.0	37.5	100.0	
						Section F Construction
37.3	6.8	34.5	39.2	6.4	53.1	
						Section G Wholesale, retail, repair
94.1	26.7	70.9	64.3	26.8	69.6	Sale and repair of vehicles 50
49.3	9.5	67.0	44.1	14.0	49.0	Wholesale, trade 51
40.7	7.3	40.8	37.7	11.1	44.1	Retail, trade, repairs 52
						Section H Hotels and restaurants
36.7	2.8	20.3	29.1	5.9	55.8	
						Section I Transport, communication
81.3	8.7	38.3	37.3	18.7	48.9	Transport and storage 60-63
12.9	16.0	50.0	81.3	100.0	100.0	Post and telecommunications 64
						Section J Financial Intermediation
92.9	66.9	86.3	89.5	71.5	62.8	Banking and insurance 65-66
87.3	24.3	66.7	65.7	36.8	52.7	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
83.5	21.5	61.5	53.7	30.6	70.7	
63.9	9.4	50.1	46.2	13.1	57.8	TOTAL


IRL	I	L	NL	P	UK	Size class
56.9	6.2	44.5	39.3	9.9	51.3	10 to 49
86.1	19.4	62.2	66.4	19.9	74.8	50 to 99
90.2	33.6	74.7	79.4	32.6	91.6	100 to 249
98.8	54.9	88.4	91.3	38.1	86.8	250 to 499
76.1	75.5	100.0	100.0	55.4	94.1	500 to 999
100.0	88.3	93.3	100.0	80.2	85.6	1000 and more
63.9	9.4	50.1	46.2	13.1	57.8	TOTAL

3. PROPORTION OF EMPLOYEES WORKING FOR TRAINERS

PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "FORMATRICES"

ANTEIL DER BESCHÄFTIGTEN VON WEITERBILDERN

%

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	84.2	72.1	:	95.8	41.3	57.3	87.7
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	77.7	53.7	92.8	92.8	56.4	48.0	84.9
17-19 Textiles, clothing, leather	50.9	49.7	53.3	87.2	35.6	28.9	80.3
21-22 Paper, publishing, printing	80.8	87.1	93.9	94.9	60.3	50.6	79.2
23-26 Non-metallic products	84.5	60.0	94.6	97.3	57.1	61.7	94.0
27-28 Metals, metallic products	85.2	77.9	88.3	98.6	48.3	51.3	88.3
29-33 Machinery, electrical equipment	88.4	69.7	96.0	98.8	46.0	70.0	92.8
34-35 Transport equipment	92.5	92.0	93.8	100.0	62.4	87.1	96.1
20,36,37 Other types of manufacture	65.3	28.5	86.4	95.7	23.5	23.7	73.5
Section E							
Electricity, gas, water	98.1	92.8	100.0	99.3	91.3	94.6	99.3
Section F							
Construction	69.1	40.1	80.7	90.2	:	34.5	65.2
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	83.4	66.5	98.5	97.8	24.0	69.1	97.7
51 Wholesale, trade	74.9	47.1	94.1	96.0	34.7	49.4	77.4
52 Retail, trade, repairs	87.9	69.0	94.2	97.2	44.3	54.6	89.2
Section H							
Hotels and restaurants	71.3	64.2	91.3	77.1	22.9	28.2	71.1
Section I							
Transport, communication							
60-63 Transport and storage	77.7	61.1	83.1	:	56.2	67.2	83.4
64 Post and telecommunications	97.5	100.0	98.8	:	100.0	94.1	99.2
Section J							
Financial intermediation							
65-66 Banking and insurance	98.2	100.0	98.9	100.0	91.6	97.7	97.4
67 Auxiliary activities	93.1	100.0	100.0	:	19.4	77.5	81.1
Section K and O							
Services for enterprises, renting, real estate	84.6	68.5	99.0	:	:	51.7	84.0
TOTAL	81.8	67.0	92.9	95.8	53.9	56.4	86.0

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	56.3	45.6	88.6	84.1	14.5	26.1	57.6
50 to 99	74.2	49.2	93.2	92.8	43.4	42.4	81.6
100 to 249	82.5	48.7	96.9	97.7	60.7	55.3	85.5
250 to 499	89.5	76.8	97.6	100.0	67.0	75.7	95.4
500 to 999	94.7	100.0	97.5	100.0	87.0	83.3	96.5
1000 and more	99.0	100.0	100.0	100.0	93.1	98.7	99.5
TOTAL	81.8	67.0	92.9	95.8	53.9	56.4	86.0

**TOTAL
TOTAL
INSGESAMT**


%

IRL	I	L	NL	P	UK	NACE Rev 1
100.0	39.3	18.3	88.9	16.9	94.8	Section C Mining and quarrying
						Section D Manufacturing
96.5	44.1	60.9	81.3	24.9	97.1	Food, beverages, tobacco 15-16
90.6	19.3	26.2	65.8	17.5	78.9	Textiles, clothing, leather 17-19
97.0	45.9	87.8	84.6	21.9	93.5	Paper, publishing, printing 21-22
98.7	57.8	86.1	93.9	34.6	97.8	Non-metallic products 23-26
97.6	42.0	84.0	82.1	35.8	93.3	Metals, metallic products 27-28
98.7	59.4	81.5	90.5	63.6	96.7	Machinery, electrical equipment 29-33
94.8	78.4	55.3	89.0	65.7	97.1	Transport equipment 34-35
95.2	17.9	51.2	89.9	22.8	83.9	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
	95.4	98.7	100.0	99.6	100.0	
						Section F Construction
71.1	26.9	54.6	69.1	19.9	87.4	
						Section G Wholesale, retail, repair
96.6	41.6	82.2	77.8	41.5	89.7	Sale and repair of vehicles 50
79.9	35.3	89.1	74.0	27.8	87.1	Wholesale, trade 51
83.0	59.0	73.0	83.2	38.4	94.9	Retail, trade, repairs 52
						Section H Hotels and restaurants
69.5	29.3	56.4	63.5	22.6	93.7	
						Section I Transport, communication
99.3	65.0	81.4	83.7	61.9	89.3	Transport and storage 60-63
3.6	98.7	86.9		100.0	100.0	Post and telecommunications 64
						Section J Financial intermediation
98.5	97.5	98.1	99.8	96.4	96.4	Banking and insurance 65-66
100.0	54.7	83.9	85.4	66.6	98.3	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
98.8	55.2	82.1	86.5	69.7	94.8	
87.3	53.1	79.5	83.6	38.3	93.5	TOTAL

IRL	I	L	NL	P	UK	Size class
76.7	13.9	58.9	55.4	12.3	79.6	10 to 49
92.0	29.4	67.2	75.3	20.1	94.5	50 to 99
94.7	45.8	85.5	85.4	33.7	97.7	100 to 249
100.0	64.0	89.4	93.5	39.7	94.5	250 to 499
71.2	81.3	100.0	100.0	54.5	98.9	500 to 999
100.0	96.0	96.4	100.0	90.4	99.6	1000 and more
87.3	53.1	79.5	83.6	38.3	93.5	TOTAL

4. PROPORTION OF EMPLOYEES WORKING FOR TRAINERS
PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "FORMATRICES"
ANTEIL DER BESCHÄFTIGTEN VON WEITERBILDERN

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	84.4	73.0	:	95.7	41.1	58.5	88.1
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	78.4	56.4	92.4	93.8	58.6	51.0	87.5
17-19	Textiles, clothing, leather	55.6	54.1	52.3	91.9	36.7	28.9	90.7
21-22	Paper, publishing, printing	81.7	90.2	93.3	95.2	62.1	50.0	80.0
23-26	Non-metallic products	84.0	58.4	94.2	97.7	59.4	59.9	94.2
27-28	Metals, metallic products	85.3	79.1	87.4	98.5	50.7	52.1	89.4
29-33	Machinery, electrical equipment	88.4	73.2	95.4	98.7	45.1	70.0	93.4
34-35	Transport equipment	92.7	91.7	94.5	100.0	61.9	86.9	96.2
20,36,37	Other types of manufacture	66.0	29.9	87.1	95.6	23.9	23.0	75.2
Section E								
	Electricity, gas, water	97.8	92.9	100.0	99.2	89.8	94.6	99.3
Section F								
	Construction	69.4	39.8	79.9	89.9	:	34.4	66.0
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	84.2	63.6	98.5	98.7	24.7	69.2	97.6
51	Wholesale, trade	74.5	49.7	93.8	95.8	34.8	46.1	76.7
52	Retail, trade, repairs	85.2	73.9	93.4	98.3	41.5	51.3	89.1
Section H								
	Hotels and restaurants	65.7	55.5	87.5	72.5	22.7	26.6	70.7
Section I								
	Transport, communication							
60-63	Transport and storage	78.3	59.3	80.8	:	58.2	65.8	82.1
64	Post and telecommunications	96.9	100.0	98.7	:	100.0	93.5	99.1
Section J								
	Financial intermediation							
65-66	Banking and insurance	98.5	100.0	97.9	100.0	92.6	98.1	97.8
67	Auxiliary activities	94.6	100.0	100.0	:	23.7	77.9	83.4
Section K and O								
	Services for enterprises, renting, real estate	84.9	68.1	99.2	:	:	56.6	83.0
TOTAL		81.8	66.4	91.9	96.0	57.1	57.3	85.8

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	56.0	45.1	86.9	85.1	14.2	25.7	56.7
50 to 99	74.1	49.2	93.1	92.6	41.8	44.5	80.4
100 to 249	83.2	47.2	96.7	98.3	63.4	58.0	87.6
250 to 499	89.7	74.7	97.9	100.0	66.2	79.0	95.3
500 to 999	94.9	100.0	97.1	100.0	88.9	86.3	96.7
1000 and more	99.1	100.0	100.0	100.0	93.1	98.9	99.4
TOTAL	81.8	66.4	91.9	96.0	57.1	57.3	85.8

MALES
HOMMES
MÄNNLICH


%

IRL	I	L	NL	P	UK	NACE Rev 1
100.0	38.5	17.6	:	16.9	99.3	Section C Mining and quarrying
						Section D Manufacturing
96.1	46.1	60.6	:	28.0	98.7	Food, beverages, tobacco 15-16
95.4	22.7	53.8	:	20.2	75.5	Textiles, clothing, leather 17-19
97.2	47.7	88.1	:	26.2	97.0	Paper, publishing, printing 21-22
98.2	58.9	91.7	:	35.5	98.5	Non-metallic products 23-26
97.5	43.0	84.4	:	35.6	98.6	Metals, metallic products 27-28
97.6	59.1	78.8	:	57.6	98.8	Machinery, electrical equipment 29-33
94.5	78.0	51.1	:	67.6	98.8	Transport equipment 34-35
94.5	17.5	51.6	:	22.9	94.1	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	95.4	98.6	:	99.6	100.0	Section F Construction
70.5	26.4	54.4	:	20.0	96.8	Section G Wholesale, retail, repair
96.5	40.4	88.5	:	41.7	95.7	Sale and repair of vehicles 50
80.7	34.4	86.0	:	28.0	91.1	Wholesale, trade 51
78.0	59.8	76.6	:	32.3	93.0	Retail, trade, repairs 52
						Section H Hotels and restaurants
71.4	25.4	51.0	:	20.3	90.0	Section I Transport, communication
99.2	65.1	80.9	:	62.9	96.4	Transport and storage 60-63
3.6	98.3	85.8	:	100.0	100.0	Post and telecommunications 64
						Section J Financial intermediation
97.9	97.9	98.1	:	96.9	97.4	Banking and insurance 65-66
100.0	65.2	78.8	:	68.3	99.2	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
98.9	60.5	90.5	:	69.0	95.2	
86.1	55.3	79.1	82.7	41.0	95.7	TOTAL

IRL	I	L	NL	P	UK	Size class
76.9	14.7	58.2	54.7	13.5	85.9	10 to 49
94.1	30.2	64.3	74.7	20.7	96.7	50 to 99
96.0	46.7	84.1	85.9	37.3	98.3	100 to 249
100.0	65.0	92.3	93.9	41.7	95.1	250 to 499
62.5	81.3	100.0	100.0	57.5	99.3	500 to 999
100.0	96.2	97.8	100.0	91.7	99.8	1000 and more
86.1	55.3	79.1	82.7	41.0	95.7	TOTAL

5. PROPORTION OF EMPLOYEES WORKING FOR TRAINERS
PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "FORMATRICES"
ANTEIL DER BESCHÄFTIGTEN VON WEITERBILDERN

%

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	83.2	50.0	:	96.7	43.9	37.3	85.0
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	76.5	46.8	93.5	91.7	53.6	41.5	79.8
17-19 Textiles, clothing, leather	48.2	46.0	53.7	84.7	35.0	28.8	73.8
21-22 Paper, publishing, printing	78.9	80.6	95.2	94.0	57.0	52.6	77.4
23-26 Non-metallic products	85.7	66.7	95.6	96.4	50.7	70.1	93.5
27-28 Metals, metallic products	84.5	62.0	93.4	98.9	36.7	43.6	82.2
29-33 Machinery, electrical equipment	88.6	54.3	97.8	99.4	49.5	70.0	91.6
34-35 Transport equipment	91.5	96.6	88.4	100.0	69.4	89.8	95.7
20,36,37 Other types of manufacture	63.3	23.3	83.7	95.9	22.1	27.0	69.6
Section E							
Electricity, gas, water	99.0	92.0	100.0	99.7	96.4	94.8	99.4
Section F							
Construction	66.1	45.6	88.8	92.4	:	36.3	58.7
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	80.2	85.3	98.6	94.5	21.2	68.7	97.8
51 Wholesale, trade	75.7	42.2	94.7	96.4	34.6	57.3	79.0
52 Retail, trade, repairs	89.5	64.1	94.8	96.7	46.4	57.7	89.3
Section H							
Hotels and restaurants	76.0	71.6	93.7	80.0	23.1	30.4	71.7
Section I							
Transport, communication							
60-63 Transport and storage	75.6	68.7	90.8	:	47.1	75.7	89.9
64 Post and telecommunications	98.9	100.0	98.9	:	100.0	95.5	99.5
Section J							
Financial intermediation							
65-66 Banking and insurance	97.9	100.0	99.8	100.0	90.0	96.6	97.0
67 Auxiliary activities	91.3	100.0	100.0	:	16.8	76.9	79.4
Section K and O							
Services for enterprises, renting, real estate	84.2	69.0	98.8	:	:	45.2	85.4
TOTAL	81.7	68.7	94.8	95.3	48.4	53.7	86.3

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	57.1	47.1	92.0	82.1	15.0	27.5	59.5
50 to 99	74.5	49.2	93.3	93.4	45.3	37.3	84.0
100 to 249	81.1	52.5	97.3	96.3	56.6	49.2	82.3
250 to 499	89.2	82.3	97.0	100.0	68.5	67.7	95.4
500 to 999	94.4	100.0	98.1	100.0	83.8	75.9	96.3
1000 and more	99.0	100.0	100.0	100.0	93.2	98.2	99.6
TOTAL	81.7	68.7	94.8	95.3	48.4	53.7	86.3

FEMALES
FEMMES
WEIBLICH

%

IRL	I	L	NL	P	UK	NACE Rev 1
100.0	47.2	23.1	:	16.9	71.0	Section C Mining and quarrying
						Section D Manufacturing
97.4	39.3	61.9	:	20.2	94.3	Food, beverages, tobacco 15-16
88.1	17.4	21.9	:	16.5	81.9	Textiles, clothing, leather 17-19
96.7	41.0	86.8	:	14.2	87.1	Paper, publishing, printing 21-22
99.5	53.7	54.2	:	32.3	96.2	Non-metallic products 23-26
98.4	35.6	75.5	:	36.5	78.6	Metals, metallic products 27-28
99.7	60.4	90.8	:	74.6	92.1	Machinery, electrical equipment 29-33
96.2	80.8	74.2	:	54.4	88.8	Transport equipment 34-35
96.6	19.2	48.0	:	22.8	63.9	Other types of manufacture 20,36,37
:	95.4	100.0	:	99.6	100.0	Section E Electricity, gas, water
79.6	32.5	57.1	:	18.7	58.3	Section F Construction
						Section G Wholesale, retail, repair
97.2	47.5	52.0	:	40.7	75.8	Sale and repair of vehicles 50
78.3	37.4	94.3	:	27.3	81.0	Wholesale, trade 51
86.0	58.3	70.7	:	43.3	95.8	Retail, trade, repairs 52
68.2	33.3	62.9	:	24.4	96.2	Section H Hotels and restaurants
						Section I Transport, communication
100.0	64.3	85.1	:	57.1	72.5	Transport and storage 60-63
3.7	99.6	90.7	:	100.0	100.0	Post and telecommunications 64
						Section J Financial intermediation
98.9	96.6	98.2	:	95.4	95.7	Banking and insurance 65-66
100.0	48.6	91.6	:	64.7	97.2	Auxiliary activities 67
98.6	47.1	72.6	:	70.4	94.4	Section K and O Services for enterprises, renting, real estate
89.5	47.6	80.6	85.5	33.9	90.5	TOTAL


IRL	I	L	NL	P	UK	Size class
76.4	12.3	60.7	57.2	10.5	72.6	10 to 49
88.6	27.4	75.7	76.8	19.1	91.2	50 to 99
92.9	43.7	89.5	83.9	28.7	96.8	100 to 249
100.0	61.4	83.0	92.5	36.6	93.5	250 to 499
89.4	81.3	100.0	100.0	49.8	98.1	500 to 999
100.0	95.1	93.4	100.0	87.9	99.3	1000 and more
89.5	47.6	80.6	85.5	33.9	90.5	TOTAL

6. PROPORTION OF EMPLOYEES WORKING FOR NON-TRAINERS

PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "NON-FORMATRICES"

ANTEIL DER BESCHÄFTIGTEN VON NICHT-WEITERBILDERN

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	15.8	27.9	100.0	4.2	58.7	42.7	12.3
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	22.3	46.3	7.2	7.2	43.6	52.0	15.1
17-19	Textiles, clothing, leather	49.1	50.3	46.7	12.8	64.4	71.1	19.7
21-22	Paper, publishing, printing	19.2	12.9	6.1	5.1	39.7	49.4	20.8
23-26	Non-metallic products	15.5	40.0	5.4	2.7	42.9	38.3	6.0
27-28	Metals, metallic products	14.8	22.1	11.7	1.4	51.7	48.7	11.7
29-33	Machinery, electrical equipment	11.6	30.3	4.0	1.2	54.0	30.0	7.2
34-35	Transport equipment	7.5	8.0	6.2	0.0	37.6	12.9	3.9
20,36,37	Other types of manufacture	34.7	71.5	13.6	4.3	76.5	76.3	26.5
Section E								
	Electricity, gas, water	1.9	7.2	:	0.7	8.7	5.4	0.7
Section F								
	Construction	30.9	59.9	19.3	9.8	:	65.5	34.8
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	16.6	33.5	1.5	2.2	76.0	30.9	2.3
51	Wholesale, trade	25.1	52.9	5.9	4.0	65.3	50.6	22.6
52	Retail, trade, repairs	12.1	31.0	5.8	2.8	55.7	45.4	10.8
Section H								
	Hotels and restaurants	28.7	35.8	8.7	22.9	77.1	71.8	28.9
Section I								
	Transport, communication							
60-63	Transport and storage	22.3	38.9	16.9	:	43.8	32.8	16.6
64	Post and telecommunications	2.5	0	1.2	:	0	5.9	0.8
Section J								
	Financial intermediation							
65-66	Banking and insurance	1.8	0	1.1	0	8.4	2.3	2.6
67	Auxiliary activities	6.9	0	0	:	80.6	22.5	18.9
Section K and O								
	Services for enterprises, renting, real estate	15.4	31.5	1.0	:	:	48.3	16.0
TOTAL		18.2	33.0	7.1	4.2	46.1	43.6	14.0

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	43.7	54.4	11.4	15.9	85.5	73.9	42.4
50 to 99	25.8	50.8	6.8	7.2	56.6	57.6	18.4
100 to 249	17.5	51.3	3.1	2.3	39.3	44.7	14.5
250 to 499	10.5	23.2	2.4	0	33.0	24.3	4.6
500 to 999	5.3	0	2.5	0	13.0	16.7	3.5
1000 and more	1.0	0	0	0	6.9	1.3	0.5
TOTAL	18.2	33.0	7.1	4.2	46.1	43.6	14.0

**TOTAL
TOTAL
INSGESAMT**


%

IRL	I	L	NL	P	UK	NACE Rev 1
						Section C
0	60.7	81.7	11.1	83.1	5.2	Mining and quarrying
						Section D
						Manufacturing
3.5	55.9	39.1	18.7	75.1	2.9	Food, beverages, tobacco 15-16
9.4	80.7	73.8	34.2	82.5	21.1	Textiles, clothing, leather 17-19
3.0	54.1	12.2	15.4	78.1	6.5	Paper, publishing, printing 21-22
1.3	42.2	13.9	6.1	65.4	2.2	Non-metallic products 23-26
2.4	58.0	16.0	17.9	64.2	6.7	Metals, metallic products 27-28
1.3	40.6	18.5	9.5	36.4	3.3	Machinery, electrical equipment 29-33
5.2	21.6	44.7	11.0	34.3	2.9	Transport equipment 34-35
4.8	82.1	48.8	10.1	77.2	16.1	Other types of manufacture 20,36,37
						Section E
:	4.6	1.3	0	0.4	0	Electricity, gas, water
						Section F
28.9	73.1	45.4	30.9	80.1	12.6	Construction
						Section G
						Wholesale, retail, repair
3.4	58.4	17.8	22.2	58.5	10.3	Sale and repair of vehicles 50
20.1	64.7	10.9	26.0	72.2	12.9	Wholesale, trade 51
17.0	41.0	27.0	16.8	61.6	5.1	Retail, trade, repairs 52
						Section H
30.5	70.7	43.6	36.5	77.4	6.3	Hotels and restaurants
						Section I
						Transport, communication
0.7	35.0	18.6	16.3	38.1	10.7	Transport and storage 60-63
96.4	1.3	13.1	:	0	0	Post and telecommunications 64
						Section J
						Financial intermediation
1.5	2.5	1.9	0.2	3.6	3.6	Banking and insurance 65-66
0	45.3	16.1	14.6	33.4	1.7	Auxiliary activities 67
						Section K and O
1.2	44.8	17.9	13.5	30.3	5.2	Services for enterprises, renting, real estate
12.7	46.9	20.5	16.4	61.7	6.5	TOTAL

IRL	I	L	NL	P	UK	Size class
23.3	86.1	41.1	44.6	87.7	20.4	10 to 49
8.0	70.6	32.8	24.7	79.9	5.5	50 to 99
5.3	54.2	14.5	14.6	66.3	2.3	100 to 249
0	36.0	10.6	6.5	60.3	5.5	250 to 499
28.8	18.7	0	0	45.5	1.1	500 to 999
0	4.0	3.6	0	9.6	0.4	1000 and more
12.7	46.9	20.5	16.4	61.7	6.5	TOTAL

7. PROPORTION OF EMPLOYEES WORKING FOR NON-TRAINERS
PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "NON-FORMATRICES"
ANTEIL DER BESCHÄFTIGTEN VON NICHT-WEITERBILDERN

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	15.6	27.0	100.0	4.3	58.9	41.5	11.9
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	21.6	43.6	7.6	6.2	41.4	49.0	12.5
17-19	Textiles, clothing, leather	44.4	45.9	47.7	8.1	63.3	71.1	9.3
21-22	Paper, publishing, printing	18.3	9.8	6.7	4.8	37.9	50.0	20.0
23-26	Non-metallic products	16.0	41.6	5.8	2.3	40.6	40.1	5.8
27-28	Metals, metallic products	14.7	20.9	12.6	1.5	49.3	47.9	10.6
29-33	Machinery, electrical equipment	11.6	26.8	4.6	1.3	54.9	30.0	6.6
34-35	Transport equipment	7.3	8.3	5.5	:	38.1	13.1	3.8
20,36,37	Other types of manufacture	34.0	70.1	12.9	4.4	76.1	77.0	24.8
Section E								
	Electricity, gas, water	2.2	7.1	:	0.8	10.2	5.4	0.7
Section F								
	Construction	30.6	60.2	20.1	10.1	0.0	65.6	34.0
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	15.8	36.4	1.5	1.3	75.3	30.8	2.4
51	Wholesale, trade	25.5	50.3	6.2	4.2	65.2	53.9	23.3
52	Retail, trade, repairs	14.8	26.1	6.6	1.7	58.5	48.7	10.9
Section H								
	Hotels and restaurants	34.3	44.5	12.5	27.5	77.3	73.4	29.3
Section I								
	Transport, communication							
60-63	Transport and storage	21.7	40.7	19.2	:	41.8	34.2	17.9
64	Post and telecommunications	3.1	0	1.3	:	0	6.5	0.9
Section J								
	Financial intermediation							
65-66	Banking and insurance	1.5	0	2.1	0	7.4	1.9	2.2
67	Auxiliary activities	5.4	0	0	:	76.3	22.1	16.6
Section K and O								
	Services for enterprises, renting, real estate	15.1	31.9	0.8	:	:	43.4	17.0
TOTAL		18.2	33.6	8.1	4.0	42.9	42.7	14.2

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	44.0	54.9	13.1	14.9	85.8	74.3	43.3
50 to 99	25.9	50.8	6.9	7.4	58.2	55.5	19.6
100 to 249	16.8	52.8	3.3	1.7	36.6	42.0	12.4
250 to 499	10.3	25.3	2.1	0	33.8	21.0	4.7
500 to 999	5.1	0	2.9	0	11.1	13.7	3.3
1000 and more	0.9	0	0	0	6.9	1.1	0.6
TOTAL	18.2	33.6	8.1	4.0	42.9	42.7	14.2

MALES
HOMMES
MÄNNLICH

%

IRL	I	L	NL	P	UK	NACE Rev 1
						Section C
0	61.5	82.4	:	83.1	0.7	Mining and quarrying
						Section D
						Manufacturing
3.9	53.9	39.4	:	72.0	1.3	Food, beverages, tobacco 15-16
4.6	77.3	46.2	:	79.8	24.5	Textiles, clothing, leather 17-19
2.8	52.3	11.9	:	73.8	3.0	Paper, publishing, printing 21-22
1.8	41.1	8.3	:	64.5	1.5	Non-metallic products 23-26
2.5	57.0	15.6	:	64.4	1.4	Metals, metallic products 27-28
2.4	40.9	21.2	:	42.4	1.2	Machinery, electrical equipment 29-33
5.5	22.0	48.9	:	32.4	1.2	Transport equipment 34-35
5.5	82.5	48.4	:	77.1	5.9	Other types of manufacture 20,36,37
						Section E
:	4.6	1.4	:	0.4	0	Electricity, gas, water
						Section F
29.5	73.6	45.6	:	80.0	3.2	Construction
						Section G
						Wholesale, retail, repair
3.5	59.6	11.5	:	58.3	4.3	Sale and repair of vehicles 50
19.3	65.6	14.0	:	72.0	8.9	Wholesale, trade 51
22.0	40.2	23.4	:	67.7	7.0	Retail, trade, repairs 52
						Section H
28.6	74.6	49.0	:	79.7	10.0	Hotels and restaurants
						Section I
						Transport, communication
0.8	34.9	19.1	:	37.1	3.6	Transport and storage 60-63
96.4	1.7	14.2	:	0	0	Post and telecommunications 64
						Section J
						Financial intermediation
2.1	2.1	1.9	:	3.1	2.6	Banking and insurance 65-66
0	34.8	21.2	:	31.7	0.8	Auxiliary activities 67
						Section K and O
1.1	39.5	9.5	:	31.0	4.8	Services for enterprises, renting, real estate
13.9	52.4	20.9	17.3	59.0	4.3	TOTAL


IRL	I	L	NL	P	UK	Size class
23.1	85.3	41.8	45.3	86.5	14.1	10 to 49
5.9	69.8	35.7	25.3	79.3	3.3	50 to 99
4.0	53.3	15.9	14.1	62.7	1.7	100 to 249
0	35.0	7.7	6.1	58.3	4.9	250 to 499
37.5	18.7	0	0	42.5	0.7	500 to 999
0	3.8	2.2	0	8.3	0.2	1000 and more
13.9	44.7	20.9	17.3	59.0	4.3	TOTAL

8. PROPORTION OF EMPLOYEES WORKING FOR NON-TRAINERS

PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "NON-FORMATRICES"

ANTEIL DER BESCHÄFTIGTEN VON NICHT-WEITERBILDERN

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	16.8	50.0	100.0	3.3	56.1	62.7	15.0
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	23.5	53.2	6.5	8.3	46.4	58.5	20.2
17-19	Textiles, clothing, leather	51.8	54.0	46.3	15.3	65.0	71.2	26.2
21-22	Paper, publishing, printing	21.1	19.4	4.8	6.0	43.0	47.4	22.6
23-26	Non-metallic products	14.3	33.3	4.4	3.6	49.3	29.9	6.5
27-28	Metals, metallic products	15.5	38.0	6.6	1.1	63.3	56.4	17.8
29-33	Machinery, electrical equipment	11.4	45.7	2.2	0.6	50.5	30.0	8.4
34-35	Transport equipment	8.5	3.4	11.6	0.0	30.6	10.2	4.3
20,36,37	Other types of manufacture	36.7	76.7	16.3	4.1	77.9	73.0	30.4
Section E								
	Electricity, gas, water	1.0	8.0	:	0.3	3.6	5.2	0.6
Section F								
	Construction	33.9	54.4	11.2	7.6	:	63.7	41.3
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	19.8	14.7	1.4	5.5	78.8	31.3	2.2
51	Wholesale, trade	24.3	57.8	5.3	3.6	65.4	42.7	21.0
52	Retail, trade, repairs	10.5	35.9	5.2	3.3	53.6	42.3	10.7
Section H								
	Hotels and restaurants	24.0	28.4	6.3	20.0	76.9	69.6	28.3
Section I								
	Transport, communication							
60-63	Transport and storage	24.4	31.3	9.2	:	52.9	24.3	10.1
64	Post and telecommunications	1.1	0	1.1	:	0	4.5	0.5
Section J								
	Financial intermediation							
65-66	Banking and insurance	2.1	0	0.2	0	10.0	3.4	3.0
67	Auxiliary activities	8.7	0	0	:	83.2	23.1	20.6
Section K and O								
	Services for enterprises, renting, real estate	15.8	31.0	1.2	:	:	54.8	14.6
TOTAL		18.4	31.3	5.2	4.7	51.6	46.3	13.7

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	42.9	52.9	8.0	17.9	85.0	72.5	40.5
50 to 99	25.5	50.8	6.7	6.6	54.7	62.7	16.0
100 to 249	18.9	47.5	2.7	3.7	43.4	50.8	17.7
250 to 499	10.8	17.7	3.0	0	31.5	32.3	4.6
500 to 999	5.6	0	1.9	0	16.2	24.1	3.7
1000 and more	1.0	0	0	0	6.8	1.8	0.4
TOTAL	18.4	31.3	5.2	4.7	51.6	46.3	13.7

FEMALES

FEMMES

WEIBLICH

%

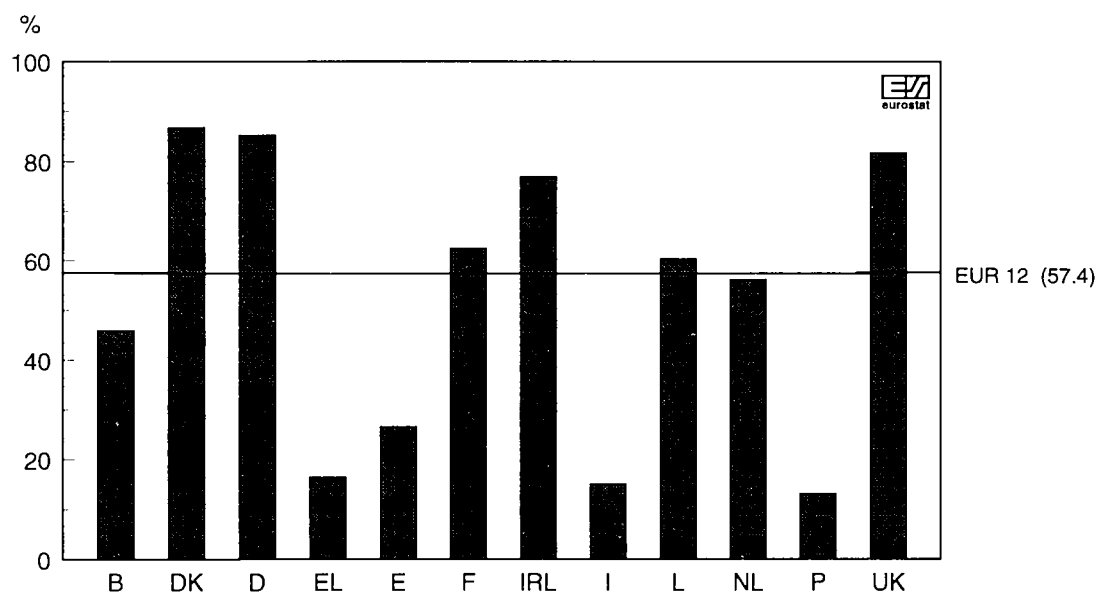
IRL	I	L	NL	P	UK	NACE Rev 1
0	52.8	76.9	:	83.1	29.0	Section C Mining and quarrying
						Section D Manufacturing
2.6	60.7	38.1	:	79.8	5.7	Food, beverages, tobacco 15-16
11.9	82.6	78.1	:	83.5	18.1	Textiles, clothing, leather 17-19
3.3	59.0	13.2	:	85.8	12.9	Paper, publishing, printing 21-22
0.5	46.3	45.8	:	67.7	3.8	Non-metallic products 23-26
1.6	64.4	24.5	:	63.5	21.4	Metals, metallic products 27-28
0.3	39.6	9.2	:	25.4	7.9	Machinery, electrical equipment 29-33
3.8	19.2	25.8	:	45.6	11.2	Transport equipment 34-35
3.4	80.8	52.0	:	77.2	36.1	Other types of manufacture 20,36,37
:	4.6	:	:	0.4	0	Section E Electricity, gas, water
20.4	67.5	42.9	:	81.3	41.7	Section F Construction
						Section G Wholesale, retail, repair
2.8	52.5	48.0	:	59.3	24.2	Sale and repair of vehicles 50
21.7	62.6	5.7	:	72.7	19.0	Wholesale, trade 51
14.0	41.7	29.3	:	56.7	4.2	Retail, trade, repairs 52
31.8	66.7	37.1	:	75.6	3.8	Section H Hotels and restaurants
						Section I Transport, communication
:	35.7	14.9	:	42.9	27.5	Transport and storage 60-63
96.3	0.4	9.3	:	0	0	Post and telecommunications 64
						Section J Financial intermediation
1.1	3.4	1.8	:	4.6	4.3	Banking and insurance 65-66
0	51.4	8.4	:	35.3	2.8	Auxiliary activities 67
1.4	52.9	27.4	:	29.6	5.6	Section K and O Services for enterprises, renting, real estate
10.5	52.4	19.4	15.8	66.1	9.5	TOTAL

IRL	I	L	NL	P	UK	Size class
23.6	87.7	39.3	42.8	89.5	27.4	10 to 49
11.4	72.6	24.3	23.2	80.9	8.8	50 to 99
7.1	56.3	10.5	16.1	71.3	3.2	100 to 249
0	38.6	17.0	7.5	63.4	6.5	250 to 499
10.6	18.7	0	0	50.2	1.9	500 to 999
0	4.9	6.6	0	12.1	0.7	1000 and more
10.5	52.4	19.4	15.8	66.1	9.5	TOTAL



1-G

PROPORTION OF ENTERPRISES OFFERING TRAINING (ANY TYPE)
PROPORTION D'EFFECTIFS PROPOSANT DE LA FORMATION (TOUTES FORMES)
ANTEIL DER WEITERBILDENDEN UNTERNEHMEN (ALLE FORMEN)



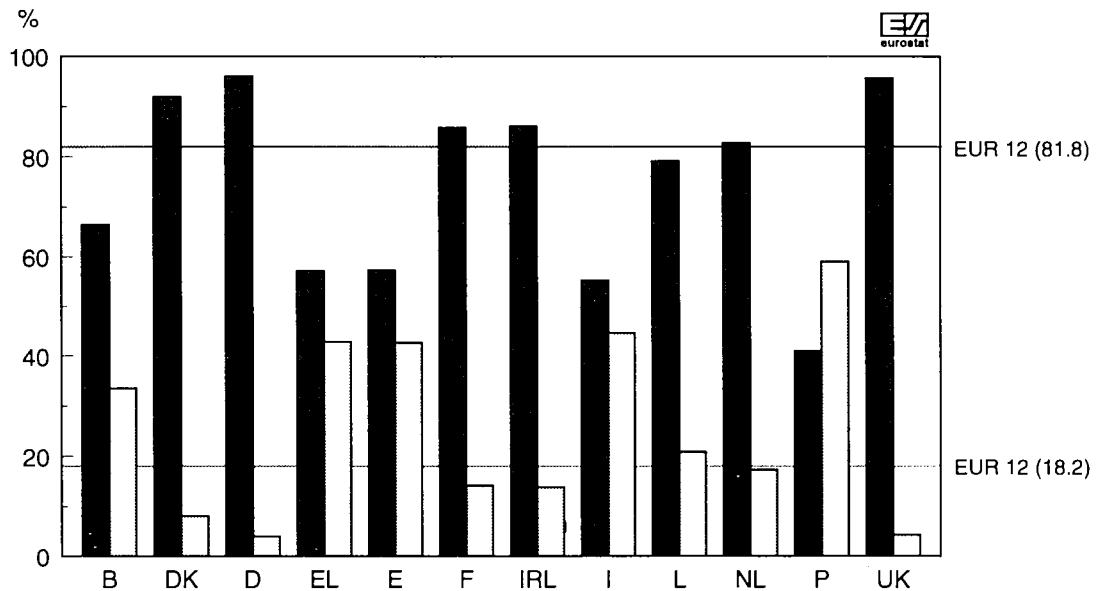


2-G

PROPORTION OF EMPLOYEES WORKING FOR TRAINERS/NON-TRAINERS - MALES

PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "FORMATRICES" / "NON-FORMATRICES" - HOMMES

ANTEIL DER MÄNNLICHEN BESCHÄFTIGTEN, DIE FÜR WEITERBILDER/NICHT-WEITERBILDER TÄTIG SIND

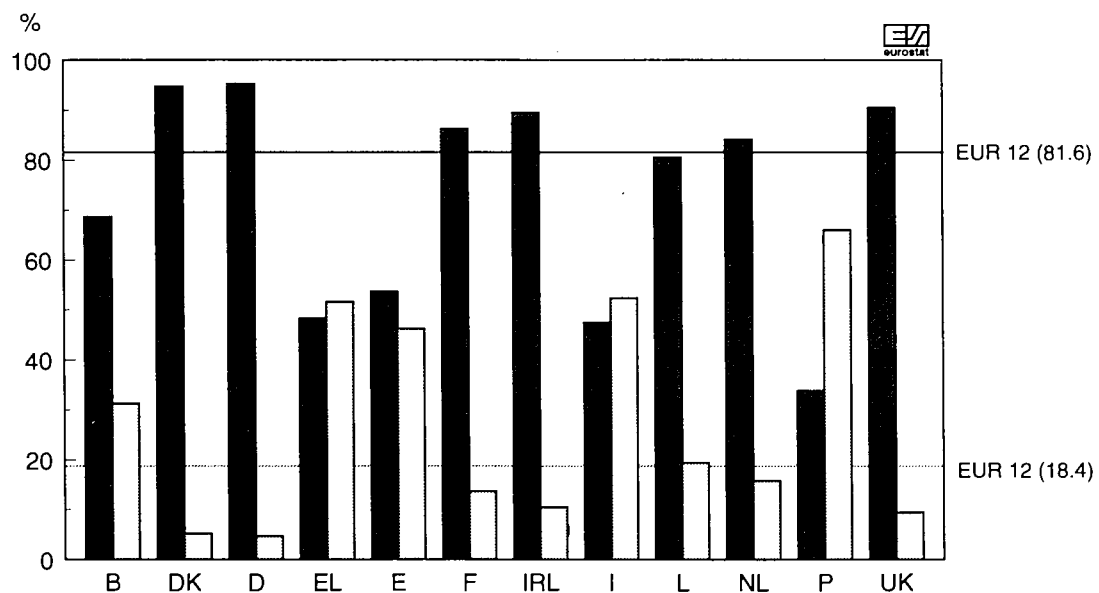


3-G

PROPORTION OF EMPLOYEES WORKING FOR TRAINERS/NON-TRAINERS - FEMALES

PROPORTION D'EFFECTIFS DANS LES ENTREPRISES "FORMATRICES" / "NON-FORMATRICES" - FEMMES

ANTEIL DER WEIBLICHEN BESCHÄFTIGTEN, DIE FÜR WEITERBILDER/NICHT-WEITERBILDER TÄTIG SIND




—■ Trainers/Entreprises formatrices/ Weiterbilder
—□ Non-Trainers/Entreprises non-formatrices/ Nicht-Weiterbilder

**INDIKATOREN UND SCHAUBILDER
INDICATORS AND GRAPHS
INDICATEURS ET GRAPHIQUES**

**B TEILNAHME
PARTICIPATION
PARTICIPATION**

**9. PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES
PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)
TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	32	27	:	31	18	13	39
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	24	22	19	14	19	12	32
17-19 Textiles, clothing, leather	8	5	9	8	9	4	20
21-22 Paper, publishing, printing	21	23	15	15	13	12	30
23-26 Non-metallic products	35	27	42	34	17	22	47
27-28 Metals, metallic products	19	24	22	16	15	15	33
29-33 Machinery, electrical equipment	30	25	28	29	13	25	40
34-35 Transport equipment	33	45	33	21	7	37	49
20,36,37 Other types of manufacture	9	2	27	7	5	2	20
Section E							
Electricity, gas, water	49	39	40	48	6	49	56
Section F							
Construction	14	5	19	13	:	8	17
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	29	28	35	32	5	25	28
51 Wholesale, trade	21	21	35	24	7	12	24
52 Retail, trade, repairs	27	26	35	22	11	15	24
Section H							
Hotels and restaurants	24	35	25	9	7	10	30
Section I							
Transport, communication							
60-63 Transport and storage	28	21	29	:	9	40	38
64 Post and telecommunications	54	50	17	:	17	32	70
Section J							
Financial intermediation							
65-66 Banking and insurance	56	46	39	55	30	55	68
67 Auxiliary activities	40	24	56	:	14	29	23
Section K and O							
Services for enterprises, renting, real estate	34	28	52	:	:	15	35
TOTAL	28	25	33	24	13	20	37

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	13	14	34	15	4	7	12
50 to 99	19	15	31	17	12	8	24
100 to 249	24	16	35	16	17	15	31
250 to 499	30	30	31	20	19	26	43
500 to 999	35	46	31	24	24	31	45
1000 and more	44	42	28	36	18	45	54
TOTAL	28	25	33	24	13	20	37

TOTAL

TOTAL

INSGESAMT


IRL	I	L	NL	P	UK	NACE Rev 1
						Section C
100	14	5	:	7	56	Mining and quarrying
						Section D
						Manufacturing
54	7	4	20	6	50	Food, beverages, tobacco 15-16
20	1	:	11	3	14	Textiles, clothing, leather 17-19
38	8	20	22	7	30	Paper, publishing, printing 21-22
59	20	18	35	13	51	Non-metallic products 23-26
48	8	44	23	9	30	Metals, metallic products 27-28
47	19	15	29	25	38	Machinery, electrical equipment 29-33
47	21	0	19	31	36	Transport equipment 34-35
54	1	2	16	6	12	Other types of manufacture 20,36,37
						Section E
:	32	16	37	41	72	Electricity, gas, water
						Section F
17	3	6	24	3	31	Construction
						Section G
						Wholesale, retail, repair
33	10	29	31	14	35	Sale and repair of vehicles 50
33	9	25	18	11	23	Wholesale, trade 51
43	15	12	23	12	38	Retail, trade, repairs 52
						Section H
31	7	26	16	11	37	Hotels and restaurants
						Section I
						Transport, communication
64	19	17	45	25	24	Transport and storage 60-63
:	15	14	:	35	87	Post and telecommunications 64
						Section J
						Financial intermediation
74	55	57	47	55	57	Banking and insurance 65-66
35	15	13	35	40	45	Auxiliary activities 67
						Section K and O
34	19	20	20	16	40	Services for enterprises, renting, real estate
43	15	25	26	13	39	TOTAL

IRL	I	L	NL	P	UK	Size class
25	2	15	13	5	20	10 to 49
33	5	17	19	6	28	50 to 99
46	9	24	24	11	37	100 to 249
61	15	30	30	12	43	250 to 499
47	24	19	30	23	49	500 to 999
58	32	39	38	33	52	1000 and more
43	15	25	26	13	39	TOTAL

**9.1 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES**

**PARTICIPATION DES SALAIRES A LA FORMATION (COURS)
EN % DU TOTAL DES SALAIRES (TOTAL DES ENTREPRISES)**

**TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	33	27	:	31	18	13	41
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	24	23	19	15	17	13	35
17-19 Textiles, clothing, leather	11	8	15	12	8	5	26
21-22 Paper, publishing, printing	21	24	14	16	12	11	32
23-26 Non-metallic products	38	27	48	40	19	22	49
27-28 Metals, metallic products	19	24	23	15	16	15	34
29-33 Machinery, electrical equipment	31	27	29	29	13	25	46
34-35 Transport equipment	34	44	32	22	7	37	52
20,36,37 Other types of manufacture	10	2	27	8	5	2	20
Section E							
Electricity, gas, water	47	39	34	46	7	49	66
Section F							
Construction	15	5	19	12	:	8	17
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	30	27	37	35	5	27	26
51 Wholesale, trade	22	24	37	27	6	12	24
52 Retail, trade, repairs	30	28	31	32	9	14	31
Section H							
Hotels and restaurants	23	29	21	11	6	10	33
Section I							
Transport, communication							
60-63 Transport and storage	29	19	22	:	9	40	39
64 Post and telecommunications	57	49	18	:	18	32	82
Section J							
Financial intermediation							
65-66 Banking and insurance	60	47	42	63	30	56	73
67 Auxiliary activities	42	26	61	:	16	29	24
Section K and O							
Services for enterprises, renting, real estate	34	26	56	:	:	17	33
TOTAL	29	25	32	25	13	21	39

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	13	13	31	15	3	7	10
50 to 99	19	14	32	18	11	9	24
100 to 249	23	15	35	15	16	15	32
250 to 499	32	28	33	22	18	28	45
500 to 999	36	46	32	25	25	34	47
1000 and more	45	42	31	38	18	47	59
TOTAL	29	25	32	25	13	21	39

MALES


HOMMES

MÄNNLICH

IRL	I	L	NL	P	UK	NACE Rev 1
100	13	4	:	7	61	Section C Mining and quarrying
						Section D Manufacturing
59	8	5	22	6	49	Food, beverages, tobacco 15-16
27	2	:	16	4	16	Textiles, clothing, leather 17-19
38	8	21	23	7	30	Paper, publishing, printing 21-22
56	21	19	38	14	53	Non-metallic products 23-26
48	8	45	23	9	32	Metals, metallic products 27-28
46	20	17	29	22	38	Machinery, electrical equipment 29-33
46	23	:	18	32	37	Transport equipment 34-35
43	1	2	16	6	14	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	33	16	33	41	66	
						Section F Construction
16	3	5	25	3	34	
						Section G Wholesale, retail, repair
34	11	35	32	15	38	Sale and repair of vehicles 50
34	10	22	19	12	27	Wholesale, trade 51
41	17	10	20	10	38	Retail, trade, repairs 52
						Section H Hotels and restaurants
31	6	21	17	9	37	
						Section I Transport, communication
64	19	15	43	25	24	Transport and storage 60-63
:	17	14	:	35	87	Post and telecommunications 64
						Section J Financial intermediation
71	59	62	52	57	59	Banking and insurance 65-66
39	17	10	38	47	47	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
31	22	22	22	22	42	
42	16	24	27	15	40	TOTAL

IRL	I	L	NL	P	UK	Size class
26	2	15	14	5	22	10 to 49
36	5	14	20	6	30	50 to 99
48	10	21	26	11	37	100 to 249
60	16	29	33	14	43	250 to 499
37	25	21	32	27	51	500 to 999
57	34	41	40	36	52	1000 and more
42	16	24	27	15	40	TOTAL

**9.2 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES
PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)
TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	32	38	:	36	17	16	18
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	22	20	19	14	22	9	27
17-19 Textiles, clothing, leather	6	3	7	5	10	3	16
21-22 Paper, publishing, printing	20	20	17	13	16	16	25
23-26 Non-metallic products	29	29	30	19	13	24	40
27-28 Metals, metallic products	20	20	15	21	8	10	28
29-33 Machinery, electrical equipment	28	17	24	28	12	27	29
34-35 Transport equipment	24	54	43	14	17	32	34
20,36,37 Other types of manufacture	9	1	25	6	6	3	20
Section E							
Electricity, gas, water	52	39	64	55	5	48	13
Section F							
Construction	18	15	26	21	:	11	19
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	25	35	18	23	3	14	37
51 Wholesale, trade	18	15	29	19	8	14	26
52 Retail, trade, repairs	26	23	38	18	13	17	20
Section H							
Hotels and restaurants	24	39	27	8	8	11	27
Section I							
Transport, communication							
60-63 Transport and storage	32	31	55	:	8	39	32
64 Post and telecommunications	47	50	15	:	12	32	51
Section J							
Financial intermediation							
65-66 Banking and insurance	52	43	37	49	30	52	62
67 Auxiliary activities	37	22	52	:	13	30	22
Section K and O							
Services for enterprises, renting, real estate	31	31	48	:	:	12	37
TOTAL	27	28	34	22	13	18	33

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	14	17	39	15	5	8	15
50 to 99	18	17	29	16	14	7	25
100 to 249	24	19	35	17	18	13	29
250 to 499	28	35	29	17	20	23	39
500 to 999	34	47	29	23	21	24	43
1000 and more	40	43	24	32	19	38	43
TOTAL	27	28	34	22	13	18	33

FEMALES


FEMMES

WEIBLICH

IRL	I	L	NL	P	UK	NACE Rev 1
100	23	15	:	7	32	Section C Mining and quarrying
						Section D Manufacturing
42	5	4	13	5	52	Food, beverages, tobacco 15-16
17	1	:	4	3	11	Textiles, clothing, leather 17-19
38	7	18	18	6	31	Paper, publishing, printing 21-22
65	15	13	23	10	47	Non-metallic products 23-26
49	5	17	20	7	24	Metals, metallic products 27-28
48	17	8	27	32	37	Machinery, electrical equipment 29-33
54	9	:	29	20	33	Transport equipment 34-35
72	1	7	13	6	7	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	28	13	59	42	80	
						Section F Construction
24	5	10	15	5	20	
						Section G Wholesale, retail, repair
26	8	3	27	9	28	Sale and repair of vehicles 50
30	8	30	17	11	17	Wholesale, trade 51
44	13	14	24	13	39	Retail, trade, repairs 52
						Section H Hotels and restaurants
31	7	32	15	12	37	
						Section I Transport, communication
63	24	26	52	24	25	Transport and storage 60-63
:	11	15	:	34	88	Post and telecommunications 64
						Section J Financial intermediation
76	48	51	41	49	55	Banking and insurance 65-66
30	14	18	31	34	44	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
41	15	17	18	10	36	
44	11	26	24	11	37	TOTAL

IRL	I	L	NL	P	UK	Size class
23	2	14	11	4	18	10 to 49
27	4	24	16	6	25	50 to 99
42	8	33	18	10	37	100 to 249
63	13	32	23	8	41	250 to 499
67	20	10	24	16	46	500 to 999
60	27	36	34	27	52	1000 and more
44	11	26	24	11	37	TOTAL

**9.3 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES
PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)
TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR12 (1)	B (2)	DK	D	EL	E	F
Section C							
Mining and quarrying	43	65	:	47	15	18	:
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	35	43	26	24	16	26	:
17-19 Textiles, clothing, leather	20	8	6	20	5	6	:
21-22 Paper, publishing, printing	32	37	26	28	7	17	:
23-26 Non-metallic products	53	50	34	78	18	34	:
27-28 Metals, metallic products	26	44	12	22	12	16	:
29-33 Machinery, electrical equipment	36	47	24	28	16	37	:
34-35 Transport equipment	52	68	17	38	2	48	:
20,36,37 Other types of manufacture	17	6	41	21	8	5	:
Section E							
Electricity, gas, water	64	83	66	49	7	57	:
Section F							
Construction	28	16	25	29	:	14	:
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	32	35	29	40	13	24	:
51 Wholesale, trade	27	38	36	29	8	17	:
52 Retail, trade, repairs	46	41	49	55	12	19	:
Section H							
Hotels and restaurants	40	48	64	14	4	14	:
Section I							
Transport, communication							
60-63 Transport and storage	36	29	31	:	6	61	:
64 Post and telecommunications	74	82	37	:	12	31	:
Section J							
Financial intermediation							
65-66 Banking and insurance	58	59	41	73	34	59	:
67 Auxiliary activities	45	27	39	:	9	33	:
Section K and O							
Services for enterprises, renting, real estate	52	51	60	:	:	28	:
TOTAL	43	47	43	39	16	32	49

Size class	EUR12 (1)	B	DK	D	EL	E	F
10 to 49	24	25	46	23	4	13	:
50 to 99	31	34	40	27	11	16	:
100 to 249	40	37	37	33	14	24	:
250 to 499	49	52	31	38	23	40	:
500 to 999	59	67	54	39	27	54	:
1000 and more	62	65	40	66	28	58	:
TOTAL	43	47	43	39	16	32	49

(1) excludes NL, F only included in TOTAL
(1) NL exclue, F uniquement incluse dans TOTAL
(1) ohne NL, F nur in TOTAL enthalten


(2) including associate and technical staff
(2) professions intermédiaires et techniques incluses
(2) einschließlich Techniker und gleichrangige technische Führungskräfte

**MANAGERS AND
SCIENTIFIC STAFF
DIRIGEANTS ET SPECIALISTES
DES SCIENCES
FÜHRUNGSKRÄFTE UND
WISSENSCHAFTLER**

IRL	I	L	NL	P	UK	NACE Rev 1
100	23	38	:	8	53	Section C Mining and quarrying
						Section D Manufacturing
65	22	5	:	7	49	Food, beverages, tobacco 15-16
56	5	:	:	4	34	Textiles, clothing, leather 17-19
42	18	18	:	13	37	Paper, publishing, printing 21-22
65	29	24	:	14	60	Non-metallic products 23-26
59	12	73	:	11	33	Metals, metallic products 27-28
62	29	24	:	21	44	Machinery, electrical equipment 29-33
74	40	:	:	48	61	Transport equipment 34-35
60	4	8	:	6	19	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	32	30	:	97	81	
						Section F Construction
27	9	13	:	6	37	
						Section G Wholesale, retail, repair
41	14	25	:	11	35	Sale and repair of vehicles 50
43	20	27	:	14	27	Wholesale, trade 51
56	26	19	:	7	48	Retail, trade, repairs 52
						Section H Hotels and restaurants
38	9	9	:	6	48	
						Section I Transport, communication
33	18	33	:	37	36	Transport and storage 60-63
1	86	8	:	78	93	Post and telecommunications 64
						Section J Financial intermediation
78	67	63	:	52	55	Banking and insurance 65-66
38	23	6	:	24	47	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
57	41	33	:	18	54	
53	36	37	:	19	48	TOTAL

IRL	I	L	NL	P	UK	Size class
36	5	23	:	4	25	10 to 49
45	13	26	:	9	36	50 to 99
62	22	45	:	19	48	100 to 249
59	35	72	:	21	56	250 to 499
68	47	39	:	44	66	500 to 999
86	61	53	:	62	65	1000 and more
53	36	37	:	19	48	TOTAL

**9.4 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES
PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)
TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR12 (1)	B (2)	DK	D	EL	E	F
Section C							
Mining and quarrying	62	X	:	57	9	39	:
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	41	X	19	42	30	29	:
17-19 Textiles, clothing, leather	17	X	3	21	6	8	:
21-22 Paper, publishing, printing	31	X	15	42	36	21	:
23-26 Non-metallic products	58	X	29	73	25	39	:
27-28 Metals, metallic products	33	X	9	34	39	27	:
29-33 Machinery, electrical equipment	45	X	34	37	14	45	:
34-35 Transport equipment	41	X	5	30	20	52	:
20,36,37 Other types of manufacture	20	X	36	28	13	7	:
Section E							
Electricity, gas, water	61	X	12	46	56	65	:
Section F							
Construction	31	X	16	30	:	24	:
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	45	X	20	55	3	39	:
51 Wholesale, trade	32	X	48	44	18	26	:
52 Retail, trade, repairs	53	X	86	53	13	19	:
Section H							
Hotels and restaurants	32	X	10	21	13	26	:
Section I							
Transport, communication							
60-63 Transport and storage	45	X	50	:	9	52	:
64 Post and telecommunications	72	X	32	:	17	30	:
Section J							
Financial intermediation							
65-66 Banking and insurance	57	X	19	49	33	60	:
67 Auxiliary activities	47	X	67	:	1	36	:
Section K and O							
Services for enterprises, renting, real estate	45	X	62	:	:	29	:
TOTAL	45	X	47	42	23	37	45

Size class	EUR12 (1)	B (2)	DK	D	EL	E	F
10 to 49	26	X	52	29	10	17	:
50 to 99	31	X	43	34	14	18	:
100 to 249	43	X	51	35	16	29	:
250 to 499	45	X	21	42	31	42	:
500 to 999	54	X	42	50	36	54	:
1000 and more	59	X	43	53	40	56	:
TOTAL	45	X	47	42	23	37	45

(1) excludes B and NL, F only included in TOTAL
(1) B, NL exclue, F uniquement inclue dans TOTAL
(1) ohne B und NL, F nur in TOTAL enthalten


(2) included in table 9.3
(2) inclues dans le tableau 9.3
(2) in Tabelle 9.3 enthalten

**ASSOCIATE PROFESSIONAL AND
TECHNICAL STAFF
PROFESSIONS INTERMEDIAIRES
ET TECHNIQUES
TECHNIKER UND GLEICHRANGIGE NICHT-
TECHNISCHE FÜHRUNGSKRÄFTE**

IRL	I	L	NL	P	UK	NACE Rev 1
100	57	11	:	14	81	Section C Mining and quarrying
						Section D Manufacturing
61	28	9	:	13	53	Food, beverages, tobacco 15-16
41	7	:	:	7	29	Textiles, clothing, leather 17-19
33	16	42	:	11	33	Paper, publishing, printing 21-22
70	43	44	:	19	61	Non-metallic products 23-26
62	20	47	:	14	37	Metals, metallic products 27-28
79	45	32	:	57	56	Machinery, electrical equipment 29-33
15	66	2	:	29	41	Transport equipment 34-35
86	6	14	:	23	13	Other types of manufacture 20,36,37
:	41	6	:	95	84	Section E Electricity, gas, water
52	16	22	:	6	43	Section F Construction
						Section G Wholesale, retail, repair
50	17	25	:	19	44	Sale and repair of vehicles 50
52	23	30	:	16	18	Wholesale, trade 51
69	31	19	:	26	58	Retail, trade, repairs 52
:	19	39	:	18	44	Section H Hotels and restaurants
						Section I Transport, communication
54	22	22	:	25	59	Transport and storage 60-63
0	63	45	:	56	92	Post and telecommunications 64
						Section J Financial intermediation
95	62	54	:	68	64	Banking and insurance 65-66
58	18	26	:	65	44	Auxiliary activities 67
44	41	26	:	26	47	Section K and O Services for enterprises, renting, real estate
62	39	34	:	26	52	TOTAL

IRL	I	L	NL	P	UK	Size class
44	9	31	:	8	25	10 to 49
66	12	20	:	9	38	50 to 99
56	24	29	:	21	53	100 to 249
75	35	57	:	25	53	250 to 499
71	45	40	:	32	61	500 to 999
52	53	36	:	59	66	1000 and more
62	39	34	:	26	52	TOTAL

**9.5 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES
PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)
TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR12 (1)	B	DK	D	EL	E	F
Section C							
Mining and quarrying	59	33	:	73	12	31	:
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	26	25	16	28	16	21	:
17-19 Textiles, clothing, leather	11	19	16	14	5	9	:
21-22 Paper, publishing, printing	24	29	14	21	12	16	:
23-26 Non-metallic products	42	36	47	51	16	33	:
27-28 Metals, metallic products	27	32	25	30	14	16	:
29-33 Machinery, electrical equipment	34	34	32	39	14	28	:
34-35 Transport equipment	30	62	31	18	10	37	:
20,36,37 Other types of manufacture	13	2	31	16	13	5	:
Section E							
Electricity, gas, water	53	39	54	61	3	52	:
Section F							
Construction	21	15	22	24	:	15	:
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	29	41	44	31	4	19	:
51 Wholesale, trade	24	21	43	34	8	13	:
52 Retail, trade, repairs	30	28	35	24	12	18	:
Section H							
Hotels and restaurants	28	41	14	16	10	11	:
Section I							
Transport, communication							
60-63 Transport and storage	32	35	50	:	7	48	:
64 Post and telecommunications	30	57	16	:	11	71	:
Section J							
Financial intermediation							
65-66 Banking and insurance	57	41	43	64	31	55	:
67 Auxiliary activities	42	24	62	:	15	26	:
Section K and O							
Services for enterprises, renting, real estate	33	40	59	:	:	18	:
TOTAL	34	34	36	38	13	27	39

Size class	EUR12 (1)	B	DK	D	EL	E	F
10 to 49	20	23	37	27	5	10	:
50 to 99	24	26	38	32	12	11	:
100 to 249	28	28	35	28	14	20	:
250 to 499	37	42	41	32	18	34	:
500 to 999	40	47	33	37	27	38	:
1000 and more	45	44	32	47	19	52	:
TOTAL	34	34	36	38	13	27	39

(1) excludes NL, F only included in TOTAL
(1) NL exclue, F uniquement incluse dans TOTAL
(1) ohne NL, F nur in TOTAL enthalten

**CLERICAL, SECRETARIAL,
SERVICE AND SHOP WORKERS
EMPLOYES DE TYPE ADMINISTRATIF, PERSONNEL
DES SERVICES ET VENDEURS DE MAGASIN ET DE MARCHÉ
BÜROKRÄFTE, KAUFMÄNNISCHE ANGESTELLTE,
DIENSTLEISTUNGSBERUFE UND VERKÄUFER**


IRL	I	L	NL	P	UK	NACE Rev 1
100	27	20	:	11	55	Section C Mining and quarrying
						Section D Manufacturing
59	14	8	:	8	43	Food, beverages, tobacco 15-16
27	4	:	:	5	26	Textiles, clothing, leather 17-19
46	13	22	:	11	37	Paper, publishing, printing 21-22
63	26	43	:	15	59	Non-metallic products 23-26
54	13	21	:	8	37	Metals, metallic products 27-28
42	28	21	:	27	37	Machinery, electrical equipment 29-33
24	36	:	:	26	32	Transport equipment 34-35
55	3	5	:	10	18	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	41	7	:	36	70	
						Section F Construction
24	7	12	:	5	31	
						Section G Wholesale, retail, repair
36	12	31	:	15	36	Sale and repair of vehicles 50
34	13	22	:	12	20	Wholesale, trade 51
35	18	18	:	12	41	Retail, trade, repairs 52
						Section H Hotels and restaurants
29	10	24	:	9	36	
						Section I Transport, communication
67	32	17	:	26	25	Transport and storage 60-63
1	13	13	:	31	90	Post and telecommunications 64
						Section J Financial intermediation
67	55	56	:	55	56	Banking and insurance 65-66
22	15	12	:	23	45	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
38	26	21	:	14	35	
43	24	35	:	19	40	TOTAL

IRL	I	L	NL	P	UK	Size class
26	5	20	:	6	24	10 to 49
32	8	29	:	8	28	50 to 99
41	16	40	:	16	38	100 to 249
73	25	47	:	20	50	250 to 499
62	32	18	:	32	50	500 to 999
50	35	47	:	34	50	1000 and more
43	24	35	:	19	40	TOTAL

**9.6 PARTICIPANTS IN COURSES PER
100 EMPLOYEES OF ALL ENTERPRISES**

**PARTICIPATION DES SALARIES A LA FORMATION (COURS)
EN % DU TOTAL DES SALARIES (TOTAL DES ENTREPRISES)**

**TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)
JE 100 BESCHÄFTIGTE IN ALLEN UNTERNEHMEN**

 NACE Rev 1	EUR12 (1)	B	DK	D	EL	E	F
Section C							
Mining and quarrying	23	20	:	21	20	10	:
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	18	19	19	6	20	7	:
17-19 Textiles, clothing, leather	4	3	9	5	10	3	:
21-22 Paper, publishing, printing	13	16	12	11	13	8	:
23-26 Non-metallic products	24	20	45	20	17	15	:
27-28 Metals, metallic products	13	20	22	11	14	13	:
29-33 Machinery, electrical equipment	23	19	24	25	11	17	:
34-35 Transport equipment	24	41	61	20	6	34	:
20,36,37 Other types of manufacture	5	1	21	3	3	1	:
Section E							
Electricity, gas, water	37	4	15	44	2	41	:
Section F							
Construction	10	3	11	9	:	5	:
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	26	20	2	28	4	26	:
51 Wholesale, trade	13	12	11	9	2	7	:
52 Retail, trade, repairs	15	12	7	8	7	8	:
Section H							
Hotels and restaurants	15	31	24	5	4	8	:
Section I							
Transport, communication							
60-63 Transport and storage	18	11	19	:	11	31	:
64 Post and telecommunications	57	21	13	:	25	16	:
Section J							
Financial intermediation							
65-66 Banking and insurance	20	12	17	19	12	6	:
67 Auxiliary activities	6	8	0	:	:	6	:
Section K and O							
Services for enterprises, renting, real estate	19	6	19	:	:	6	:
TOTAL	17	14	18	14	12	12	27

Size class	EUR12 (1)	B	DK	D	EL	E	F
10 to 49	7	7	14	8	4	4	:
50 to 99	11	7	16	9	12	5	:
100 to 249	14	7	30	8	18	9	:
250 to 499	18	16	27	12	18	17	:
500 to 999	22	38	19	13	20	17	:
1000 and more	31	32	12	24	13	33	:
TOTAL	17	14	18	14	12	12	27

(1) excludes NL, F only included in TOTAL
 (1) NL exclue, F uniquement inclue dans TOTAL
 (1) ohne NL, F nur in TOTAL enthalten

**CRAFT AND TRADE WORKERS, OPERATIVES
AND ELEMENTARY OCCUPATIONS**

**OUVRIERS DES METIERS DU TYPE ARTISANAL, CONDUCTEURS D'INSTALLATIONS
ET DE MACHINES, OUVRIERS DE L'ASSEMBLAGE, OUV. ET EMPL. NON QUALIFIES**

**HANDWERKS- UND VERWANDTE BERUFE, ANLAGEN- UND MASCHINEN-
BEDIENER SOWIE MONTIERER UND HILFSARBEITSKRÄFTE**

IRL	I	L	NL	P	UK	NACE Rev 1
						Section C
100	5	1	:	6	51	Mining and quarrying
						Section D
						Manufacturing
50	4	2	:	4	51	Food, beverages, tobacco 15-16
16	:	:	:	3	9	Textiles, clothing, leather 17-19
34	5	16	:	4	24	Paper, publishing, printing 21-22
56	14	10	:	11	46	Non-metallic products 23-26
45	6	44	:	9	28	Metals, metallic products 27-28
41	13	9	:	21	29	Machinery, electrical equipment 29-33
55	13	:	:	28	32	Transport equipment 34-35
51	1	:	:	6	10	Other types of manufacture 20,36,37
						Section E
:	22	25	:	31	61	Electricity, gas, water
						Section F
11	2	4	:	3	26	Construction
						Section G
						Wholesale, retail, repair
25	9	30	:	13	32	Sale and repair of vehicles 50
21	2	26	:	6	24	Wholesale, trade 51
66	7	9	:	7	25	Retail, trade, repairs 52
						Section H
30	6	27	:	16	33	Hotels and restaurants
						Section I
						Transport, communication
69	9	14	:	23	18	Transport and storage 60-63
:	29	:	:	25	84	Post and telecommunications 64
						Section J
						Financial intermediation
51	4	35	:	11	62	Banking and insurance 65-66
:	:	:	:	:	11	Auxiliary activities 67
						Section K and O
18	5	14	:	9	27	Services for enterprises, renting, real estate
37	7	16	:	8	31	TOTAL

IRL	I	L	NL	P	UK	Size class
17	1	7	:	4	14	10 to 49
25	3	10	:	5	23	50 to 99
43	5	13	:	7	28	100 to 249
55	8	12	:	7	32	250 to 499
31	13	12	:	17	40	500 to 999
61	22	34	:	21	45	1000 and more
37	7	16	:	8	31	TOTAL


**INDIKATOREN UND SCHAUBILDER
INDICATORS AND GRAPHS
INDICATEURS ET GRAPHIQUES**

**C ZEITAUFWAND
VOLUME
TEMPS CONSACRE**

10. HOURS OF TRAINING IN COURSES PER 1000 HOURS WORKED (ENTERPRISES OFFERING COURSES)

HEURES CONSACREES AUX COURS POUR 1000 HEURES TRAVAILLEES
(ENTREPRISES PROPOSANT DES COURS)

KURSSTUNDEN PRO 1000 ARBEITSSTUNDEN (UNTERNEHMEN,
DIE KURSE ANBIETEN)

 Size class	EUR 12 (1)	B	DK	D	EL	E	F
10 to 49	8.3	10.1	9.3	4.6	34.8	13.1	6.9
50 to 99	6.5	7.1	7.9	3.8	31.0	6.7	8.3
100 to 249	7.6	8.3	11.1	4.3	28.0	7.3	8.3
250 to 499	8.1	8.3	12.5	4.3	24.4	8.8	10.8
500 to 999	9.3	12.7	11.0	5.6	20.4	13.2	10.7
1000 and more	13.1	10.4	7.8	7.3	10.5	12.9	21.6
TOTAL	10.0	9.9	9.6	5.6	19.4	11.4	13.5

(1) NL: Hours worked of all enterprises

(1) NL: Heures travaillées de toutes les entreprises

(1) NL: Arbeitsstunden aller Unternehmen

(2) Hours worked of all enterprises


(2) Heures travaillées de toutes les entreprises

(2) Arbeitsstunden aller Unternehmen

11. HOURS OF TRAINING IN COURSES PER PARTICIPANT

HEURES CONSACREES AUX COURS PAR PARTICIPANT


KURSSTUNDEN JE TEILNEHMER

 Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	47.5	50.9	35.0	31.8	170.1	66.3	45.2
50 to 99	40.5	38.8	35.7	30.0	173.4	48.6	44.1
100 to 249	42.9	38.9	46.8	41.3	174.5	43.8	41.8
250 to 499	39.0	32.7	55.7	35.8	162.6	41.5	39.1
500 to 999	41.5	45.6	52.6	37.8	137.4	58.9	40.3
1000 and more	47.8	37.9	33.6	33.0	93.3	47.5	65.7
TOTAL	45.2	40.8	39.2	34.2	138.5	50.2	54.4

IRL	I	L	NL (2)	P	UK	Size class
6.2	6.8	7.5	9.2	35.1	9.1	10 to 49
6.6	4.9	6.0	9.6	21.3	5.9	50 to 99
9.2	5.8	5.5	12.1	15.2	8.1	100 to 249
7.2	5.8	7.0	13.3	8.5	8.5	250 to 499
7.5	6.4	5.4	14.0	36.4	9.0	500 to 999
7.1	8.7	10.0	14.3	8.3	14.3	1000 and more
7.3	7.6	7.5	12.1	16.3	10.6	TOTAL

IRL	I	L	NL	P	UK	Size class
29.2	43.6	42.5	98.9	168.4	44.0	10 to 49
33.5	38.0	41.0	77.2	130.2	31.7	50 to 99
34.6	37.9	32.0	77.7	89.7	35.4	100 to 249
21.4	35.2	34.6	66.5	52.3	31.6	250 to 499
20.0	34.0	52.8	71.4	163.5	31.8	500 to 999
20.7	43.1	43.0	52.2	41.3	46.1	1000 and more
25.4	40.9	40.1	66.1	84.4	40.4	TOTAL

**12. HOURS OF TRAINING IN COURSES PER PARTICIPANT
BY SEX AND BY OCCUPATION ⁽¹⁾, EUR 12 ⁽²⁾**
**HEURES CONSACREES AUX COURS PAR PARTICIPANT,
PAR SEXE ET PAR PARTICIPATION ⁽¹⁾, EUR 12 ⁽²⁾**
**KURSSTUNDEN JE TEILNEHMER NACH GESCHLECHT
UND BERUFSGRUPPEN ⁽¹⁾, EUR 12 ⁽²⁾**

 NACE Rev 1	TOTAL	SEX		OCCUPATION			
		Males	Females	Managers & scientific staff	Associate professional & technical staff	Clerical, secretarial, service & shop workers	Craft & trade workers, operatives & elementary occupations
Section C							
Mining and quarrying	27	28	24	35	29	31	24
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	35	34	37	32	33	30	38
17-19 Textiles, clothing, leather	67	53	82	41	43	43	87
21-22 Paper, publishing, printing	33	34	31	40	36	33	30
23-26 Non-metallic products	38	37	44	42	41	34	39
27-28 Metals, metallic products	37	39	29	44	44	39	33
29-33 Machinery, electrical equipment	44	45	39	46	48	45	42
34-35 Transport equipment	54	55	42	84	46	54	51
20,36,37 Other types of manufacture	44	43	49	42	35	45	47
Section E							
Electricity, gas, water	47	48	44	45	56	47	43
Section F							
Construction	38	37	38	40	45	36	35
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	37	37	36	34	39	31	42
51 Wholesale, trade	32	32	34	35	35	31	31
52 Retail, trade, repairs	30	33	28	35	29	30	26
Section H							
Hotels and restaurants	41	35	45	53	41	39	39
Section I							
Transport, communication							
60-63 Transport and storage	36	37	33	38	36	27	44
64 Post and telecommunications	53	52	55	55	74	79	28
Section J							
Financial intermediation							
65-66 Banking and insurance	48	47	49	53	51	46	42
67 Auxiliary activities	37	35	38	42	27	37	34
Section K and O							
Services for enterprises, renting, real estate	42	43	41	45	41	41	41
TOTAL	41	41	40	45	44	40	39


Size class	TOTAL	SEX		OCCUPATION			
		Males	Females	Managers & scientific staff	Associate professional & technical staff	Clerical, secretarial, service & shop workers	Craft & trade workers, operatives & elementary occupations
10 to 49	44	45	44	50	44	37	51
50 to 99	36	36	37	43	46	34	33
100 to 249	41	41	41	35	38	42	45
250 to 499	36	37	34	36	49	34	33
500 to 999	40	41	37	42	45	38	39
1000 and more	41	41	42	48	44	43	36
TOTAL	41	41	40	45	44	40	39

(1) see explanatory notes no 9
(1) voir commentaires no 9
(1) Siehe Erläuterungen Ziffer 9

(2) excludes F, NL
(2) F, NL excludes
(2) ohne F, NL

**13. DISTRIBUTION OF THE HOURS IN COURSES
BY SUBJECT CATEGORIES ⁽¹⁾, EUR 12 ⁽²⁾**
**VENTILATION DES HEURES CONSACREES AUX COURS
PAR SUJET TRAITES ⁽¹⁾, EUR 12 ⁽²⁾**
**GLIEDERUNG DER KURSSTUNDEN NACH
THEMENBEREICHEN ⁽¹⁾, EUR 12 ⁽²⁾**

%

 NACE Rev 1	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
Section C					
Mining and quarrying	100	8.4	7.8	20.6	13.8
Section D					
Manufacturing					
15-16 Food, beverages, tobacco	100	10.1	5.0	13.4	10.2
17-19 Textiles, clothing, leather	100	8.3	2.8	5.5	6.8
21-22 Paper, publishing, printing	100	11.0	3.3	8.1	16.7
23-26 Non-metallic products	100	9.6	4.5	10.5	10.1
27-28 Metals, metallic products	100	10.9	5.9	11.0	11.7
29-33 Machinery, electrical equipment	100	11.5	3.7	4.4	12.9
34-35 Transport equipment	100	9.6	6.4	5.2	14.1
20,36,37 Other types of manufacture	100	11.0	7.1	10.6	10.1
Section E					
Electricity, gas, water	100	11.4	3.6	10.0	19.8
Section F					
Construction	100	12.9	4.7	13.2	13.3
Section G					
Wholesale, retail, repair					
50 Sale and repair of vehicles	100	11.0	1.9	4.4	6.5
51 Wholesale, trade	100	10.8	6.5	5.5	13.6
52 Retail, trade, repairs	100	13.8	4.8	8.7	7.0
Section H					
Hotels and restaurants	100	8.0	6.1	18.4	4.7
Section I					
Transport, communication					
60-63 Transport and storage	100	8.6	3.7	11.9	9.0
64 Post and telecommunications	100	3.1	12.0	10.4	17.1
Section J					
Financial intermediation					
65-66 Banking and insurance	100	11.9	4.6	1.6	15.4
67 Auxiliary activities	100	5.3	3.9	0.6	42.4
Section K and O					
Services for enterprises, renting, real estate	100	11.3	4.2	5.8	19.2
TOTAL	100	10.5	5.1	7.7	13.4

Size class	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
10 to 49	100	8.2	3.9	6.7	14.5
50 to 99	100	12.0	3.9	8.6	10.2
100 to 249	100	10.6	4.3	7.4	12.8
250 to 499	100	14.0	5.2	8.1	15.2
500 to 999	100	10.4	5.1	6.9	13.6
1000 and more	100	10.3	5.6	8.0	13.2
TOTAL	100	10.5	5.1	7.7	13.4

(1) see table 3

(1) voir tableau 3

(1) siehe Übersicht 3

(2) excludes NL

(2) NL excludes

(2) ohne NL

%

SUBJECT CATEGORY					NACE Rev 1
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
3.9	1.4	0.9	30.8	12.4	Section C Mining and quarrying
					Section D Manufacturing
4.0	7.7	4.2	31.4	14.0	Food, beverages, tobacco 15-16
2.8	2.6	4.2	53.2	13.8	Textiles, clothing, leather 17-19
6.9	4.5	4.7	28.9	15.8	Paper, publishing, printing 21-22
4.1	6.2	7.7	25.2	22.1	Non-metallic products 23-26
4.7	2.0	6.6	33.5	13.7	Metals, metallic products 27-28
3.3	9.4	9.2	20.0	25.5	Machinery, electrical equipment 29-33
2.6	2.7	9.6	39.1	10.8	Transport equipment 34-35
4.7	6.2	6.5	25.4	18.3	Other types of manufacture 36,37
					Section E Electricity, gas, water
5.2	2.9	1.8	27.1	18.2	
					Section F Construction
4.6	2.8	1.2	20.9	26.4	
					Section G Wholesale, retail, repair
4.1	10.6	1.5	24.2	35.9	Sale and repair of vehicles 50
4.4	22.1	7.9	13.2	16.0	Wholesale, trade 51
2.4	13.1	0.4	27.4	22.4	Retail, trade, repairs 52
					Section H Hotels and restaurants
2.1	3.0	1.4	12.8	43.4	
					Section I Transport, communication
2.3	3.4	4.1	37.3	19.7	Transport and storage 60-63
3.5	2.0	1.9	28.4	21.5	Post and telecommunications 64
					Section J Financial Intermediation
10.5	14.7	3.7	15.3	22.4	Banking and insurance 65-66
15.9	3.0	3.4	10.4	15.1	Auxiliary activities 67
					Section K and O Services for enterprises, renting, real estate
7.0	4.0	4.0	13.1	31.5	
5.1	7.5	4.5	23.5	22.7	TOTAL


SUBJECT CATEGORY					Size class
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
8.2	7.9	3.2	19.5	27.9	10 to 49
6.9	8.4	4.9	22.9	22.2	50 to 99
5.1	8.5	4.6	20.1	26.6	100 to 249
5.9	6.6	4.7	21.3	19.0	250 to 499
6.4	7.2	5.7	22.3	22.4	500 to 999
3.9	7.4	4.4	25.8	21.4	1000 and more
5.1	7.6	4.5	23.5	22.7	TOTAL

14. DISTRIBUTION OF THE HOURS IN COURSES PER SUBJECT CATEGORY BY ECONOMIC ACTIVITY AND ENTERPRISE SIZE CLASS ⁽¹⁾, EUR 12 ⁽²⁾

REPARTITION DES HEURES CONSACREES AUX COURS PAR SUJETS TRAITES SUR LES ACTIVITES ECONOMIQUES ET CLASSES DE TAILLE DES ENTREPRISES ⁽¹⁾, EUR 12 ⁽²⁾

VERTEILUNG DER KURSSTUNDEN JE THEMENBEREICH AUF DIE WIRTSCHAFTSZWEIGE UND UNTERNEHMENSGRÖSSENKLASSEN ⁽¹⁾, EUR 12 ⁽²⁾

%

 NACE Rev 1	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
Section C					
Mining and quarrying	0.5	1.0	2.0	0.5	0.4
Section D					
Manufacturing					
15-16 Food, beverages, tobacco	3.8	3.4	6.2	2.8	2.7
17-19 Textiles, clothing, leather	1.7	1.1	1.4	1.0	0.9
21-22 Paper, publishing, printing	1.9	1.0	1.6	2.1	2.6
23-26 Non-metallic products	6.0	6.8	9.6	4.9	4.4
27-28 Metals, metallic products	2.9	4.2	5.4	2.5	1.6
29-33 Machinery, electrical equipment	8.3	6.4	5.0	5.9	6.2
34-35 Transport equipment	4.7	6.4	3.2	4.9	2.6
20,36,4 Other types of manufacture	0.8	1.1	1.0	0.6	0.6
Section E					
Electricity, gas, water	5.1	2.9	5.5	6.3	4.6
Section F					
Construction	3.5	2.2	6.3	2.9	2.1
Section G					
Wholesale, retail, repair					
50 Sale and repair of vehicles	1.1	0.6	0.8	0.8	1.4
51 Wholesale, trade	3.3	4.1	2.6	3.7	2.5
52 Retail, trade, repairs	13.9	8.6	11.0	5.4	4.6
Section H					
Hotels and restaurants	2.7	3.5	8.1	1.1	1.4
Section I					
Transport, communication					
60-63 Transport and storage	5.0	4.0	8.0	3.9	3.3
64 Post and telecommunications	2.5	17.3	9.5	10.0	6.7
Section J					
Financial intermediation					
65-66 Banking and insurance	14.2	12.9	2.4	16.8	22.5
67 Auxiliary activities	0.3	0.4	0.0	1.7	2.2
Section K and O					
Services for enterprises, renting, real estate	17.9	12.0	10.5	22.3	26.9
TOTAL	100	100	100	100	100

Size class	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
10 to 49	8.7	8.7	10.7	13.9	23.8
50 to 99	6.5	4.5	6.5	4.6	5.5
100 to 249	10.2	8.1	10.4	10.0	9.1
250 to 499	11.9	8.7	8.8	9.1	9.3
500 to 999	9.0	8.6	8.3	9.2	10.6
1000 and more	53.7	61.4	55.3	53.2	41.7
TOTAL	100	100	100	100	100

(1) see table 3

(1) voir tableau 3

(1) siehe Übersicht 3

(2) excludes NL

(2) NL excludes

(2) ohne NL

%

SUBJECT CATEGORY					NACE Rev 1
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
0.2	0.1	0.7	0.5	0.7	Section C Mining and quarrying
					Section D Manufacturing
3.8	3.3	4.5	2.4	3.6	Food, beverages, tobacco 15-16
0.8	1.8	4.3	1.2	2.0	Textiles, clothing, leather 17-19
1.2	2.0	1.9	1.3	1.7	Paper, publishing, printing 21-22
7.3	13.9	7.4	6.2	7.0	Non-metallic products 23-26
1.1	3.8	4.9	2.3	3.4	Metals, metallic products 27-28
5.7	15.9	7.5	6.9	7.2	Machinery, electrical equipment 29-33
2.2	11.7	8.1	2.0	5.1	Transport equipment 34-35
0.5	1.1	0.8	0.6	0.8	Other types of manufacture 36,37
2.4	2.1	4.9	2.6	4.2	Section E Electricity, gas, water
1.1	1.2	3.1	4.1	3.3	Section F Construction
					Section G Wholesale, retail, repair
3.1	0.5	1.8	3.4	1.8	Sale and repair of vehicles 50
9.7	6.2	1.9	2.8	3.3	Wholesale, trade 51
11.9	1.1	11.3	10.0	9.6	Retail, trade, repairs 52
1.6	1.1	1.8	6.9	3.5	Section H Hotels and restaurants
					Section I Transport, communication
3.3	5.4	8.1	4.8	5.7	Transport and storage 60-63
2.6	3.4	8.3	7.1	7.7	Post and telecommunications 64
					Section J Financial intermediation
30.7	10.8	10.7	13.6	13.5	Banking and insurance 65-66
0.3	0.4	0.2	0.4	0.5	Auxiliary activities 67
10.5	14.1	7.7	20.8	15.3	Section K and O Services for enterprises, renting, real estate
100	100	100	100	100	TOTAL


SUBJECT CATEGORY					Size class
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
11.9	9.3	9.8	16.3	12.4	10 to 49
5.6	7.3	5.8	6.0	5.8	50 to 99
10.1	12.5	8.9	13.1	10.5	100 to 249
7.1	9.7	7.1	7.4	8.3	250 to 499
10.6	11.3	8.4	9.4	9.2	500 to 999
54.7	49.9	59.9	47.8	53.9	1000 and more
100	100	100	100	100	TOTAL

**INDIKATOREN UND SCHAUBILDER
INDICATORS AND GRAPHS
INDICATEURS ET GRAPHIQUES**

**D KOSTEN
COSTS
COÛTS**

15. COSTS OF CVT COURSES AS % OF TOTAL LABOUR COSTS (ALL ENTERPRISES)
COÛTS DE FORMATION PROFESSIONNELLE (COURS)
EN % DU COÛT TOTAL DE LA MAIN-D'OEUVRE (TOUS LES ENTREPRISES)
ANTEIL DER KOSTEN FÜR WEITERBILDUNGSKURSE
AN DEN ARBEITSKOSTEN INSGESAMT (ALLE UNTERNEHMEN)

%

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	1.3	0.4	:	0.6	1.1	0.5	2.9
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	1.0	0.7	3.0	0.5	2.2	0.5	1.6
17-19	Textiles, clothing, leather	0.5	0.3	0.1	0.4	1.4	0.2	1.0
21-22	Paper, publishing, printing	1.1	1.0	0.2	0.5	1.4	0.4	1.5
23-26	Non-metallic products	1.7	1.3	1.6	1.5	1.2	0.8	2.4
27-28	Metals, metallic products	0.9	1.3	0.6	0.6	1.7	1.4	1.7
29-33	Machinery, electrical equipment	1.9	1.4	1.6	2.0	1.3	1.6	2.1
34-35	Transport equipment	1.6	1.8	0.6	0.8	0.5	1.5	2.4
20,36,37	Other types of manufacture	0.5	0.1	0.5	0.4	0.8	0.1	0.9
Section E								
	Electricity, gas, water	2.8	2.6	1.6	2.3	0.4	2.6	5.8
Section F								
	Construction	0.6	0.2	0.4	0.4	:	0.3	0.6
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	1.4	0.9	0.7	1.3	0.4	1.5	1.0
51	Wholesale, trade	1.0	1.1	1.2	0.9	0.6	0.7	1.2
52	Retail, trade, repairs	1.2	1.6	1.4	0.7	0.9	0.6	1.3
Section H								
	Hotels and restaurants	1.3	1.1	0.8	0.5	0.9	0.2	1.2
Section I								
	Transport, communication							
60-63	Transport and storage	1.6	1.0	1.1	:	0.6	1.3	2.5
64	Post and telecommunications	2.6	3.2	0.8	:	1.6	3.3	3.1
Section J								
	Financial intermediation							
65-66	Banking and insurance	2.8	2.4	1.5	2.6	1.3	1.7	3.3
67	Auxiliary activities	4.3	1.4	3.0	:	0.1	1.1	1.3
Section K and O								
	Services for enterprises, renting, real estate	1.8	1.6	1.8	:	:	0.6	1.8
TOTAL		1.6	1.4	1.3	1.2	1.1	1.0	2.0


Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	0.8	0.7	1.0	0.7	0.6	0.5	0.6
50 to 99	1.0	0.8	1.1	0.8	1.3	0.3	1.0
100 to 249	1.1	0.8	1.5	0.7	1.7	0.5	1.4
250 to 499	1.4	1.3	2.4	0.8	1.8	1.0	1.9
500 to 999	1.7	2.3	2.7	1.0	1.7	1.7	2.3
1000 and more	2.3	2.3	1.4	1.8	1.0	1.8	3.1
TOTAL	1.6	1.4	1.3	1.2	1.1	1.0	2.0

%

IRL	I	L	NL	P	UK	NACE Rev 1
1.1	0.1	0.1	:	0.8	3.1	Section C Mining and quarrying
						Section D Manufacturing
1.4	0.3	0.2	1.2	0.3	1.6	Food, beverages, tobacco 15-16
1.5	0.1	:	0.8	0.2	1.0	Textiles, clothing, leather 17-19
1.9	0.3	0.7	1.3	0.3	2.3	Paper, publishing, printing 21-22
1.8	0.8	2.1	2.3	0.6	2.9	Non-metallic products 23-26
2.8	0.4	1.0	1.8	0.4	1.3	Metals, metallic products 27-28
2.8	0.9	1.2	1.8	0.8	3.2	Machinery, electrical equipment 29-33
2.3	0.8	0.0	2.0	1.2	2.6	Transport equipment 34-35
2.1	0.1	0.1	1.3	0.5	0.6	Other types of manufacture 20,36,37
:	1.8	0.8	2.2	1.6	2.8	Section E Electricity, gas, water
0.6	0.2	0.3	0.8	0.2	2.2	Section F Construction
1.2	0.5	1.5	3.3	0.8	2.2	Section G Wholesale, retail, repair
1.4	0.5	1.1	1.0	0.6	2.0	Sale and repair of vehicles 50
1.0	0.4	0.3	1.1	0.8	2.1	Wholesale, trade 51
						Retail, trade, repairs 52
0.6	0.1	0.6	0.7	0.4	3.1	Section H Hotels and restaurants
0.7	0.7	1.8	3.2	1.0	2.2	Section I Transport, communication
0.0	2.1	0.9	:	1.7	2.6	Transport and storage 60-63
						Post and telecommunications 64
2.2	1.4	2.1	4.0	1.7	5.8	Section J Financial Intermediation
0.8	0.4	0.4	1.3	1.9	6.6	Banking and insurance 65-66
						Auxiliary activities 67
1.6	1.1	1.1	1.4	1.7	2.7	Section K and O Services for enterprises, renting, real estate
1.5	0.8	1.3	1.8	0.7	2.7	TOTAL

IRL	I	L	NL	P	UK	Size class
1.2	0.1	0.8	0.7	0.5	2.0	10 to 49
1.4	0.2	0.8	0.9	0.4	2.5	50 to 99
1.9	0.4	1.0	1.2	0.5	2.2	100 to 249
1.9	0.6	1.5	1.4	0.4	2.7	250 to 499
1.3	1.0	1.1	1.8	0.8	3.0	500 to 999
1.3	1.4	2.1	3.3	1.4	3.3	1000 and more
1.5	0.8	1.3	1.8	0.7	2.7	TOTAL

16. COSTS OF CVT COURSES PER PARTICIPANT
CÔÛT TOTAL DE FORMATION PROFESSIONNELLE
CONTINUE (COURS) PAR PARTICIPANT
KOSTEN FÜR WEITERBILDUNGSKURSE JE TEILNEHMER
PPS

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	1172	510	:	581	1139	1123	2543
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	1019	1074	3334	787	1844	1060	1355
17-19	Textiles, clothing, leather	1063	1357	204	894	1962	1099	1026
21-22	Paper, publishing, printing	1487	1481	397	942	1694	1026	1453
23-26	Non-metallic products	1423	1893	904	1288	1362	1208	1733
27-28	Metals, metallic products	1154	2011	655	980	2375	2717	1385
29-33	Machinery, electrical equipment	1818	2008	1412	2165	1938	2175	1476
34-35	Transport equipment	1487	1961	393	1006	1443	1408	1622
20,36,37	Other types of manufacture	993	1415	397	1186	1896	1210	1069
Section E								
	Electricity, gas, water	2098	5023	704	1479	1374	2253	3975
Section F								
	Construction	1014	1245	411	761	:	914	865
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	1121	1122	438	951	1557	1479	924
51	Wholesale, trade	1289	1890	873	858	1568	1435	1397
52	Retail, trade, repairs	709	1531	601	552	1018	751	1031
Section H								
	Hotels and restaurants	910	950	714	830	1646	354	858
Section I								
	Transport, communication							
60-63	Transport and storage	1518	1644	805	:	1496	1062	1795
64	Post and telecommunications	1775	3289	770	:	2279	4187	1685
Section J								
	Financial intermediation							
65-66	Banking and insurance	1786	2873	1061	1325	1137	1444	1878
67	Auxiliary activities	4097	2387	1674	:	130	1647	2585
Section K and O								
	Services for enterprises, renting, real estate	1412	1863	859	:	:	1022	1373
TOTAL		1420	2065	930	1216	1607	1450	1563


Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	1281	1588	664	923	1833	1605	1211
50 to 99	1254	1750	791	960	1687	1053	1104
100 to 249	1166	1691	952	1112	1669	1068	1175
250 to 499	1232	1587	1841	1029	2006	1146	1229
500 to 999	1380	2054	2095	1076	1534	1863	1476
1000 and more	1585	2547	1096	1403	1365	1494	1836
TOTAL	1420	2065	930	1216	1607	1450	1563

PPS

IRL	I	L	NL	P	UK	NACE Rev 1	
347	198	772	:	3081	1602	Mining and quarrying	Section C
							Section D
						Manufacturing	
616	1153	1402	1808	1067	767	Food, beverages, tobacco	15-16
1317	1904	:	1785	736	1258	Textiles, clothing, leather	17-19
1399	1364	1076	1870	1165	2040	Paper, publishing, printing	21-22
773	1387	4070	2263	1171	1310	Non-metallic products	23-26
1606	1276	735	2297	660	875	Metals, metallic products	27-28
1130	1390	2379	2133	619	1955	Machinery, electrical equipment	29-33
1246	1204	696	3269	1064	1744	Transport equipment	34-35
677	1685	587	1531	994	1037	Other types of manufacture	20,36,37
							Section E
:	2545	2068	2015	1331	1114	Electricity, gas, water	
							Section F
732	1388	1199	914	1345	1604	Construction	
							Section G
						Wholesale, retail, repair	
794	1335	1129	1653	990	1337	Sale and repair of vehicles	50
1006	1636	1074	1699	1454	1838	Wholesale, trade	51
373	719	447	644	1065	700	Retail, trade, repairs	52
							Section H
250	429	413	690	602	1102	Hotels and restaurants	
							Section I
						Transport, communication	
334	1404	3266	1963	1113	1796	Transport and storage	60-63
4560	3872	2344	:	1462	1372	Post and telecommunications	64
							Section J
						Financial intermediation	
812	1452	1689	2874	1223	2780	Banking and insurance	65-66
793	1024	2114	1749	1195	5131	Auxiliary activities	67
							Section K and O
1066	1914	1508	1520	1385	1655	Services for enterprises, renting, real estate	
764	1591	1535	1775	1112	1539	TOTAL	

IRL	I	L	NL	P	UK	Size class
867	1417	1432	1230	1866	1812	10 to 49
962	1381	1326	1276	1144	1880	50 to 99
867	1482	1198	1433	1025	1323	100 to 249
910	1268	1517	1380	829	1429	250 to 499
652	1621	2212	1691	727	1537	500 to 999
509	1663	1707	2193	1107	1505	1000 and more
764	1591	1535	1775	1112	1539	TOTAL

**14. DISTRIBUTION OF THE HOURS IN COI
BY ECONOMIC ACTIVITY AND ENTER
REPARTITION DES HEURES CONSAC
TRAITES SUR LES ACTIVITES ECON
DES ENTREPRISES ⁽¹⁾, EUR 12 ⁽²⁾
VERTEILUNG DER KURSSTUNDEN ,
WIRTSCHAFTSZWEIGE UND UNTEF**

 NACE Rev 1	TOTAL
Section C	
Mining and quarrying	0.5
Section D	
Manufacturing	
15-16 Food, beverages, tobacco	3.8
17-19 Textiles, clothing, leather	1.7
21-22 Paper, publishing, printing	1.5
23-26 Non-metallic products	6.1
27-28 Metals, metallic products	2
29-33 Machinery, electrical equipment	8
34-35 Transport equipment	4
20,36,37 Other types of manufacture	1
Section E	
Electricity, gas, water	
Section F	
Construction	
Section G	
Wholesale, retail, repair	
50 Sale and repair of vehicles	
51 Wholesale, trade	
52 Retail, trade, repairs	
Section H	
Hotels and restaurants	
Section I	
Transport, communication	
60-63 Transport and storage	
64 Post and telecommunications	
Section J	
Financial intermediation	
65-66 Banking and insurance	
67 Auxiliary activities	
Section K and O	
Services for enterprises, renting, real estate	
TOTAL	
Size class	
10 to 49	
50 to 99	
100 to 249	
250 to 499	
500 to 999	
1000 and more	
TOTAL	

(1) see table 3
(1) voir tableau 3
(1) siehe Übersicht 3

(2) excludes NL
(2) NL excludes
(2) ohne NL


**STATISTIKEN
STATISTICS
STATISTIQUES**

**WEITERBILDUNGSANGEBOT
PROVISION
L'OFFRE DE FORMATION CONTINUE**

1. ENTERPRISES

ENTREPRISES

UNTERNEHMEN

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	6201	20	54	1950	261	1205	637
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	35926	1192	1594	10626	1424	5195	4586
17-19 Textiles, clothing, leather	56370	837	541	6777	2974	7128	4491
21-22 Paper, publishing, printing	28924	606	1007	6087	479	3505	3673
23-26 Non-metallic products	42134	2125	923	8592	1251	5734	4610
27-28 Metals, metallic products	58383	1304	1159	16410	593	6244	7395
29-33 Machinery, electrical equipment	48109	821	1612	9442	702	4978	6127
34-35 Transport equipment	8694	167	212	1442	243	1116	1085
20,36,37 Other types of manufacture	33297	376	974	5535	926	5496	3730
Section E							
Electricity, gas, water	2979	63	234	1511	77	341	197
Section F							
Construction	127177	3852	3573	43752	:	18341	14616
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	42492	959	1885	9963	335	6558	4840
51 Wholesale, trade	89204	3376	3661	18193	1661	13736	13372
52 Retail, trade, repairs	75415	2285	3802	20255	1192	8126	9376
Section H							
Hotels and restaurants	65707	485	1895	13593	1404	7992	4859
Section I							
Transport, communication							
60-63 Transport and storage	38025	3554	2472	:	1085	5186	6580
64 Post and telecommunications	1616	208	624	:	22	427	146
Section J							
Financial intermediation							
65-66 Banking and insurance	15100	816	1664	4506	298	1028	1726
67 Auxiliary activities	4074	110	66	:	19	345	526
Section K and O							
Services for enterprises, renting, real estate	118888	3683	6324	:	:	13488	21769
TOTAL	898709	26841	34277	178634	14946	116168	114341

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	729748	22723	29471	135535	12856	103338	86377
50 to 99	88061	2043	2921	22572	1125	7408	14654
100 to 249	51431	1281	1352	12963	671	3742	8517
250 to 499	16707	536	368	4296	197	1011	2582
500 to 999	7019	137	101	2099	54	383	1245
1000 and more	5735	120	63	1166	43	285	966
TOTAL	898709	26841	34277	178634	14946	116168	114341


IRL	I	L	NL	P	UK	NACE Rev 1
8	843	5	97	317	804	Section C Mining and quarrying
						Section D Manufacturing
464	4953	33	1609	1461	2789	Food, beverages, tobacco 15-16
310	22237	7	671	5214	5183	Textiles, clothing, leather 17-19
296	4085	59	1570	907	6650	Paper, publishing, printing 21-22
390	8690	49	1355	1929	6486	Non-metallic products 23-26
242	12240	87	1959	1793	8957	Metals, metallic products 27-28
438	12333	38	2147	967	8504	Machinery, electrical equipment 29-33
126	1917	8	518	266	1594	Transport equipment 34-35
231	8171	25	1197	2171	4465	Other types of manufacture 20,36,37
:	376	8	95	8	69	Section E Electricity, gas, water
751	16066	499	7434	3999	14294	Section F Construction
473	4561	134	2255	1668	8861	Section G Wholesale, retail, repair
807	9826	285	6895	3833	13559	Sale and repair of vehicles 50
747	5868	238	3981	2598	16947	Wholesale, trade 51
						Retail, trade, repairs 52
1075	5127	143	1806	2087	25241	Section H Hotels and restaurants
128	4832	133	3783	1005	9267	Section I Transport, communication
31	94	12	32	8	12	Transport and storage 60-63
						Post and telecommunications 64
85	716	204	408	253	3396	Section J Financial Intermediation
55	255	21	443	19	2215	Banking and insurance 65-66
						Auxiliary activities 67
993	5601	283	8890	1433	56424	Section K and O Services for enterprises, renting, real estate
7650	128789	2268	47145	31935	195715	TOTAL

IRL	I	L	NL	P	UK	Size class
5918	111810	1779	38078	26102	155761	10 to 49
944	9605	259	4911	3282	18337	50 to 99
468	4937	158	2245	1783	13314	100 to 249
171	1451	43	1258	475	4319	250 to 499
113	603	13	358	177	1736	500 to 999
35	384	15	295	116	2247	1000 and more
7650	128789	2268	47145	31935	195715	TOTAL

2. ENTERPRISES PROVIDING TRAINING (ANY TYPE)

ENTREPRISES PROPOSANT DES COURS DE LA FORMATION (TOUTES FORMES)

UNTERNEHMEN, DIE WEITERBILDEN (ALLE FORMEN)

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	2633	8	:	1226	33	211	383
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	35926	305	1199	7815	312	1050	2639
17-19	Textiles, clothing, leather	56370	209	212	4838	455	1037	2763
21-22	Paper, publishing, printing	28924	374	882	5386	118	1184	1760
23-26	Non-metallic products	42134	799	752	7408	260	1934	3335
27-28	Metals, metallic products	58383	479	866	15201	102	1451	5287
29-33	Machinery, electrical equipment	48109	462	1473	8909	129	1974	4469
34-35	Transport equipment	8694	65	203	1384	.	502	616
20,36,37	Other types of manufacture	33297	129	771	4918	30	642	1937
Section E								
	Electricity, gas, water	2979	34	234	1421	.	172	154
Section F								
	Construction	65066	1277	2629	36309	:	2650	6251
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	33042	631	1846	9823	43	4174	4786
51	Wholesale, trade	50376	1655	3274	16071	233	4080	8148
52	Retail, trade, repairs	48272	923	3498	18652	212	1859	7178
Section H								
	Hotels and restaurants	38059	209	1636	8418	151	876	2731
Section I								
	Transport, communication							
60-63	Transport and storage	17436	1547	1934	:	180	1222	3788
64	Post and telecommunications	1071	208	595	:	22	111	59
Section J								
	Financial intermediation							
65-66	Banking and insurance	13145	816	1639	4506	146	830	1305
67	Auxiliary activities	3205	110	66	:	.	235	312
Section K and O								
	Services for enterprises, renting, real estate	85550	2076	6028	:	:	4632	13435
TOTAL		515958	12317	29735	152285	2447	30824	71336


Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	380614	10059	25198	110864	1370	24297	47598
50 to 99	65614	998	2707	21295	467	3166	11888
100 to 249	42440	594	1310	12596	391	2016	7230
250 to 499	15037	409	359	4276	133	759	2463
500 to 999	6619	137	98	2087	47	313	1200
1000 and more	5632	120	63	1165	39	273	957
TOTAL	515958	12317	29735	152285	2447	30824	71336

IRL	I	L	NL	P	UK	NACE Rev 1	
8	65	.	52	.	632	Mining and quarrying	Section C
							Section D
						Manufacturing	
387	684	13	789	93	2300	Food, beverages, tobacco	15-16
277	1308	2	291	452	2750	Textiles, clothing, leather	17-19
272	650	37	951	39	5333	Paper, publishing, printing	21-22
376	1807	35	967	280	5857	Non-metallic products	23-26
234	1781	23	1179	347	7352	Metals, metallic products	27-28
417	2865	26	1525	254	7528	Machinery, electrical equipment	29-33
122	349	.	296	36	1237	Transport equipment	34-35
198	685	5	652	198	3402	Other types of manufacture	20,36,37
	211	7	95	.	69	Electricity, gas, water	Section E
							Section F
363	1976	227	3572	256	9556	Construction	
							Section G
						Wholesale, retail, repair	
445	1506	102	1585	447	7654	Sale and repair of vehicles	50
560	1626	216	3867	536	10110	Wholesale, trade	51
432	746	117	1826	288	12541	Retail, trade, repairs	52
							Section H
603	224	53	706	123	22329	Hotels and restaurants	
							Section I
						Transport, communication	
104	657	71	1672	188	6073	Transport and storage	60-63
4	19	6	27	8	12	Post and telecommunications	64
							Section J
						Financial Intermediation	
79	518	195	382	181	2548	Banking and insurance	65-66
55	93	16	320	.	1989	Auxiliary activities	67
							Section K and O
938	1588	213	5685	439	50516	Services for enterprises, renting, real estate	
5875	19356	1368	26439	4188	159788	TOTAL	

IRL	I	L	NL	P	UK	Size class
4276	12706	999	19085	2583	121579	10 to 49
864	2743	172	3636	652	17026	50 to 99
442	2165	132	1896	582	13086	100 to 249
171	914	38	1169	181	4165	250 to 499
86	486	13	358	98	1696	500 to 999
35	342	14	295	93	2236	1000 and more
5875	19356	1368	26439	4188	159788	TOTAL

3. ENTERPRISES BY TYPE OF TRAINING PROVIDED
PRESTATAIRES PAR TYPE DE FORMATION PROFESSIONNELLE CONTINUE
UNTERNEHMEN NACH DER FORM DER ANGEBOTENEN WEITERBILDUNG

3.1. ENTERPRISES PROVIDING CVT COURSES
PRESTATAIRES DE COURS DE FORMATION PROFESSIONNELLE CONTINUE
ANBIETER VON WEITERBILDUNGSKURSEN

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	1937	7	:	830	32	116	301
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	12796	258	892	5360	258	777	2424
17-19 Textiles, clothing, leather	8551	169	104	2339	352	666	2101
21-22 Paper, publishing, printing	12901	335	785	4267	100	946	1760
23-26 Non-metallic products	17180	719	689	5135	204	1588	2722
27-28 Metals, metallic products	16104	365	696	2675	80	1148	3899
29-33 Machinery, electrical equipment	28496	372	1300	12117	112	1663	3645
34-35 Transport equipment	10775	42	172	7977	.	480	616
20,36,37 Other types of manufacture	8728	96	670	2675	.	347	1542
Section E							
Electricity, gas, water	2286	34	234	1365	.	156	154
Section F							
Construction	46005	1155	2464	23701	:	2315	4064
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	27368	579	1726	8452	43	3588	3151
51 Wholesale, trade	39263	1610	3046	12422	191	3285	6965
52 Retail, trade, repairs	31221	921	3181	12317	127	1260	3326
Section H							
Hotels and restaurants	22190	165	1275	3199	96	796	1366
Section I							
Transport, communication							
60-63 Transport and storage	14357	1434	1729	:	149	1048	3291
64 Post and telecommunications	909	93	586	:	22	78	59
Section J							
Financial intermediation							
65-66 Banking and insurance	12525	816	1635	4466	145	744	1305
67 Auxiliary activities	2283	110	66	:	.	212	312
Section K and O							
Services for enterprises, renting, real estate	69829	2002	5789	:	:	3295	11450
TOTAL	384102	11283	27039	107615	1959	24509	54453

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	263185	9086	22782	70922	1006	18759	32056
50 to 99	55738	970	2525	18026	387	2628	10723
100 to 249	39210	567	1251	11263	359	1824	7184
250 to 499	14184	404	335	4183	125	719	2333
500 to 999	6494	137	93	2066	45	309	1200
1000 and more	5289	118	53	1155	37	270	957
TOTAL	384102	11283	27039	107615	1959	24509	54453


IRL	I	L	NL	P	UK	NACE Rev 1
8	32	.	43	.	568	Section C Mining and quarrying
						Section D Manufacturing
365	414	10	647	93	1298	Food, beverages, tobacco 15-16
220	448	:	180	452	1520	Textiles, clothing, leather 17-19
272	385	32	803	39	3177	Paper, publishing, printing 21-22
336	1162	33	820	280	3492	Non-metallic products 23-26
189	1072	19	953	347	4661	Metals, metallic products 27-28
349	1834	26	1240	254	5584	Machinery, electrical equipment 29-33
122	284	.	230	36	816	Transport equipment 34-35
147	281	.	485	198	2287	Other types of manufacture 20,36,37
	173	6	95	.	69	Section E Electricity, gas, water
280	1085	172	2917	256	7596	Section F Construction
						Section G Wholesale, retail, repair
445	1220	95	1451	447	6171	Sale and repair of vehicles 50
398	929	191	3041	536	6649	Wholesale, trade 51
304	431	97	1500	288	7469	Retail, trade, repairs 52
394	142	29	526	123	14079	Section H Hotels and restaurants
						Section I Transport, communication
104	418	51	1411	188	4534	Transport and storage 60-63
4	15	6	26	8	12	Post and telecommunications 64
						Section J Financial Intermediation
79	479	176	365	181	2134	Banking and insurance 65-66
48	62	14	291	.	1168	Auxiliary activities 67
829	1205	174	4776	439	39870	Section K and O Services for enterprises, renting, real estate
4892	12072	1136	21800	4188	113156	TOTAL

IRL	I	L	NL	P	UK	Size class
3366	6954	792	14956	2583	79923	10 to 49
813	1868	161	3260	652	13725	50 to 99
422	1658	118	1782	582	12200	100 to 249
169	797	38	1149	181	3751	250 to 499
86	455	13	358	98	1634	500 to 999
35	339	14	295	93	1923	1000 and more
4892	12072	1136	21800	4188	113156	TOTAL

3.1.1 Enterprises providing external courses

Prestataires de cours externes

Anbieter von externen Weiterbildungskursen

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	1881	7	:	822	.	89	301
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	11903	258	889	5188	140	734	2253
17-19 Textiles, clothing, leather	7654	169	84	2217	172	592	2003
21-22 Paper, publishing, printing	12068	323	615	4180	57	892	1728
23-26 Non-metallic products	16397	710	689	5139	84	1546	2722
27-28 Metals, metallic products	24249	335	533	11675	14	983	3899
29-33 Machinery, electrical equipment	23260	372	1235	7942	70	1512	3616
34-35 Transport equipment	3500	42	145	989	.	456	595
20,36,37 Other types of manufacture	7718	96	647	2428	.	318	1433
Section E							
Electricity, gas, water	2263	34	234	1354	.	147	154
Section F							
Construction	44071	1069	2308	22974	:	2243	3971
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	25912	534	1568	8083	25	3352	2979
51 Wholesale, trade	36168	1565	2728	11512	110	2864	6965
52 Retail, trade, repairs	28072	876	2767	12077	52	1077	3243
Section H							
Hotels and restaurants	16885	165	920	2861	38	685	1366
Section I							
Transport, communication							
60-63 Transport and storage	12824	1373	1344	:	94	950	3213
64 Post and telecommunications	871	93	557	:	21	71	59
Section J							
Financial intermediation							
65-66 Banking and insurance	11353	811	1398	4381	121	667	1305
67 Auxiliary activities	2180	110	66	:	.	184	312
Section K and O							
Services for enterprises, renting, real estate	63486	1992	5464	:	:	2266	11372
TOTAL	352715	10935	24190	103822	1034	21626	53489

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	239218	8796	20248	68017	605	16606	31555
50 to 99	51621	943	2316	17355	177	2259	10373
100 to 249	37154	562	1151	11120	143	1603	7108
250 to 499	13547	378	330	4140	68	630	2296
500 to 999	6273	137	93	2025	19	279	1200
1000 and more	4896	118	52	1142	21	249	957
TOTAL	352715	10935	24190	103822	1034	21626	53489


IRL	I	L	NL	P	UK	NACE Rev 1
8	29	.	41	.	568	Section C Mining and quarrying
						Section D Manufacturing
350	324	10	596	61	1100	Food, beverages, tobacco 15-16
216	375	.	171	248	1406	Textiles, clothing, leather 17-19
192	320	28	753	34	2947	Paper, publishing, printing 21-22
303	970	31	759	200	3256	Non-metallic products 23-26
149	891	16	882	219	4653	Metals, metallic products 27-28
333	1455	24	1214	209	5290	Machinery, electrical equipment 29-33
122	226	.	214	29	675	Transport equipment 34-35
88	259	.	459	120	1844	Other types of manufacture 20,36,37
.	167	6	95	.	69	Section E Electricity, gas, water
278	890	168	2702	156	7313	Section F Construction
						Section G Wholesale, retail, repair
445	1153	95	1353	374	5950	Sale and repair of vehicles 50
343	717	178	2754	465	5968	Wholesale, trade 51
242	275	95	1247	235	5886	Retail, trade, repairs 52
348	90	29	472	42	9869	Section H Hotels and restaurants
						Section I Transport, communication
104	308	50	1245	144	3999	Transport and storage 60-63
4	14	6	26	8	12	Post and telecommunications 64
						Section J Financial intermediation
72	429	169	305	181	1513	Banking and insurance 65-66
48	43	14	274	.	1121	Auxiliary activities 67
825	851	158	4351	304	35903	Section K and O Services for enterprises, renting, real estate
4472	9788	1081	19913	3045	99343	TOTAL

IRL	I	L	NL	P	UK	Size class
3050	5391	753	13522	1801	68874	10 to 49
741	1530	153	3004	482	12288	50 to 99
393	1424	114	1688	442	11406	100 to 249
167	710	34	1087	158	3549	250 to 499
85	411	13	341	75	1595	500 to 999
35	321	14	271	86	1630	1000 and more
4472	9788	1081	19913	3045	99343	TOTAL

3.1.2 Enterprises providing internal courses

Prestataires de cours internes

Anbieter von internen Weiterbildungskursen

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	990	7	:	432	.	49	126
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	7142	255	210	3361	137	190	1471
17-19 Textiles, clothing, leather	4248	169	35	650	193	234	1674
21-22 Paper, publishing, printing	6118	295	408	1527	57	391	1248
23-26 Non-metallic products	10447	719	477	2740	155	640	2285
27-28 Metals, metallic products	12753	339	302	5915	70	556	2854
29-33 Machinery, electrical equipment	13105	323	621	5305	69	708	2134
34-35 Transport equipment	2194	42	71	595	11	229	555
20,36,37 Other types of manufacture	3731	96	202	866	10	69	1154
Section E							
Electricity, gas, water	1691	34	189	1031	.	80	148
Section F							
Construction	19406	1001	1093	9249	:	955	2684
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	11539	579	1043	4712	27	1245	2104
51 Wholesale, trade	22960	1562	1874	9235	107	1055	4934
52 Retail, trade, repairs	17492	876	2061	7208	86	384	2412
Section H							
Hotels and restaurants	12314	120	886	1857	61	306	977
Section I							
Transport, communication							
60-63 Transport and storage	7819	1375	1010	:	71	333	2579
64 Post and telecommunications	725	93	510	:	.	58	7
Section J							
Financial intermediation							
65-66 Banking and insurance	9949	769	1406	4028	44	528	1079
67 Auxiliary activities	1153	110	6	:	.	91	209
Section K and O							
Services for enterprises, renting, real estate	40964	1890	4525	:	:	1942	8741
TOTAL	206742	10655	16931	58711	1130	10043	39375

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	124341	8492	13731	33519	449	6786	21056
50 to 99	33139	949	1826	10924	267	1054	8400
100 to 249	27010	558	960	7524	250	1135	5803
250 to 499	11603	401	273	3568	93	552	2061
500 to 999	5750	137	90	2006	37	259	1139
1000 and more	4897	118	51	1147	34	258	916
TOTAL	206742	10655	16931	58711	1130	10043	39375


IRL	I	L	NL	P	UK	NACE Rev 1	
	15		18		296	Mining and quarrying	Section C
							Section D
						Manufacturing	
229	194	5	298	55	737	Food, beverages, tobacco	15-16
113	122	:	57	279	722	Textiles, clothing, leather	17-19
212	168	14	364	22	1413	Paper, publishing, printing	21-22
224	667	14	457	194	1886	Non-metallic products	23-26
110	516	16	384	209	1482	Metals, metallic products	27-28
168	1115	12	530	125	2007	Machinery, electrical equipment	29-33
15	164	:	94	23	396	Transport equipment	34-35
121	78	:	217	107	812	Other types of manufacture	20,36,37
							Section E
	66		68		69	Electricity, gas, water	
							Section F
102	399	55	812	132	2924	Construction	
							Section G
						Wholesale, retail, repair	
187	192	28	593	135	694	Sale and repair of vehicles	50
242	494	76	1268	285	1828	Wholesale, trade	51
192	250	23	776	116	3107	Retail, trade, repairs	52
							Section H
181	74	19	205	108	7520	Hotels and restaurants	
							Section I
						Transport, communication	
57	222	20	431	92	1629	Transport and storage	60-63
	14		18	8	12	Post and telecommunications	64
							Section J
						Financial Intermediation	
71	314	71	221	75	1343	Banking and insurance	65-66
41	39		103		546	Auxiliary activities	67
							Section K and O
367	821	79	2027	280	20292	Services for enterprises, renting, real estate	
2641	5924	439	8941	2259	49716	TOTAL	

IRL	I	L	NL	P	UK	Size class
1529	2869	241	4759	1281	29629	10 to 49
564	856	74	1566	338	6321	50 to 99
313	983	68	1115	364	7937	100 to 249
132	564	29	884	106	2940	250 to 499
68	341	13	338	81	1241	500 to 999
35	310	14	279	87	1648	1000 and more
2641	5924	439	8941	2259	49716	TOTAL

3.2. ENTERPRISES PROVIDING CVT IN THE WORK SITUATION

PRESTATAIRES DE FORMATION CONTINUE EN SITUATION DE TRAVAIL

UNTERNEHMEN, DIE WEITERBILDUNG AM ARBEITSPLATZ ANBIETEN


	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	1657	.	:	845	.	68	180
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	10785	179	870	5145	81	409	1090
17-19	Textiles, clothing, leather	8958	.	154	2778	152	367	1536
21-22	Paper, publishing, printing	11177	264	653	3655	26	626	720
23-26	Non-metallic products	15772	607	620	5119	115	621	1786
27-28	Metals, metallic products	23035	369	576	10402	31	564	2807
29-33	Machinery, electrical equipment	19272	387	772	6595	43	712	2603
34-35	Transport equipment	2673	60	105	867	3	168	172
20,36,37	Other types of manufacture	8250	86	577	2552	5	210	1055
Section E								
	Electricity, gas, water	1433	22	139	1002	.	62	69
Section F								
	Construction	37102	688	1053	21171	:	1084	4057
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	19341	382	1082	7174	18	1009	2083
51	Wholesale, trade	32646	996	2192	12003	43	1197	4858
52	Retail, trade, repairs	33843	596	2501	12531	77	860	5332
Section H								
	Hotels and restaurants	32321	199	1268	5892	49	180	2058
Section I								
	Transport, communication							
60-63	Transport and storage	9695	941	1351	:	32	330	1597
64	Post and telecommunications	623	93	468	:	.	19	5
Section J								
	Financial intermediation							
65-66	Banking and insurance	9883	692	1451	4031	13	325	725
67	Auxiliary activities	2121	66	37	:	:	92	185
Section K and O								
	Services for enterprises, renting, real estate	59937	1478	4040	:	:	2413	8232
TOTAL		340525	8228	19910	101762	692	11316	41150

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	245548	6471	16273	69962	433	8975	27082
50 to 99	43679	711	2109	15198	116	962	6559
100 to 249	29778	457	1067	9648	79	725	4255
250 to 499	11523	346	314	3844	38	361	1686
500 to 999	5185	131	89	1948	11	142	853
1000 and more	4810	112	58	1135	16	151	715
TOTAL	340525	8228	19910	101762	692	11316	41150

IRL	I	L	NL	P	UK	NACE Rev 1
	17		12	10	513	Section C Mining and quarrying
						Section D Manufacturing
293	262	7	358	46	2045	Food, beverages, tobacco 15-16
252	601		160	301	2536	Textiles, clothing, leather 17-19
243	298	18	465	32	4177	Paper, publishing, printing 21-22
334	670	21	424	186	5282	Non-metallic products 23-26
200	709	17	399	245	6717	Metals, metallic products 27-28
319	1075	20	567	152	6039	Machinery, electrical equipment 29-33
11	131		107	23	1026	Transport equipment 34-35
198	241	5	280	159	2881	Other types of manufacture 20,36,37
	47		14		69	Section E Electricity, gas, water
						Section F Construction
293	728	93	1011	170	6753	
						Section G Wholesale, retail, repair
240	327	41	522	215	6249	Sale and repair of vehicles 50
353	550	85	1511	285	8573	Wholesale, trade 51
366	245	43	651	181	10459	Retail, trade, repairs 52
						Section H Hotels and restaurants
						Section I Transport, communication
27	200	19	431	97	4670	Transport and storage 60-63
	9		5	8	12	Post and telecommunications 64
						Section J Financial Intermediation
70	152	70	214	82	2058	Banking and insurance 65-66
34	23	9	146		1528	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
661	621	105	2117	246	40024	
4292	6993	592	9677	2545	133393	TOTAL

IRL	I	L	NL	P	UK	Size class
3074	4585	390	6444	1579	100280	10 to 49
653	835	72	1497	366	14601	50 to 99
355	807	82	827	345	11131	100 to 249
122	382	23	505	103	3799	250 to 499
63	214	13	200	75	1446	500 to 999
25	170	12	204	77	2135	1000 and more
4292	6993	592	9677	2545	133393	TOTAL

3.3. ENTERPRISES PROVIDING INSTRUCTION AT CONFERENCES, WORKSHOPS etc
PRESTATAIRES DE FORMATION CONTINUE DANS LE CADRE DE
CONFERENCES, DE SEMINAIRES, D'ATELIERS etc
ANBIETER VON WEITERBILDUNG IM RAHMEN VON KONFERENZEN,
SEMINAREN, WORKSHOPS usw


 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	1963	8	:	1178	.	107	115
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	10806	187	370	6926	38	274	1334
17-19 Textiles, clothing, leather	7777	146	76	4382	98	335	570
21-22 Paper, publishing, printing	9079	206	342	4722	21	385	478
23-26 Non-metallic products	15096	501	421	6688	50	701	1604
27-28 Metals, metallic products	20508	263	311	13627	18	395	1496
29-33 Machinery, electrical equipment	18966	279	641	8510	22	796	1660
34-35 Transport equipment	3358	42	48	1322	4	159	452
20,36,37 Other types of manufacture	7384	59	186	4054	.	121	454
Section E							
Electricity, gas, water	2019	21	80	1422	:	80	108
Section F							
Construction	47123	681	1550	32876	:	1096	2153
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	22275	293	1316	8578	:	1450	3432
51 Wholesale, trade	31966	925	1773	14988	120	1513	4007
52 Retail, trade, repairs	25907	436	1924	16580	34	824	828
Section H							
Hotels and restaurants	15329	120	789	6011	30	241	735
Section I							
Transport, communication							
60-63 Transport and storage	6845	950	920	:	22	412	1005
64 Post and telecommunications	597	146	366	:	.	37	7
Section J							
Financial intermediation							
65-66 Banking and insurance	10022	668	812	4484	15	404	904
67 Auxiliary activities	2200	110	37	:	.	84	142
Section K and O							
Services for enterprises, renting, real estate	48352	1523	4284	:	:	2007	5681
TOTAL	307576	7565	16247	136348	478	11422	27165

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	210144	5733	13741	96183	236	8512	14439
50 to 99	43396	756	1450	20261	89	1282	5310
100 to 249	32199	504	741	12387	85	966	4190
250 to 499	11994	334	211	4190	34	390	1590
500 to 999	5328	126	60	2079	18	147	877
1000 and more	4513	111	45	1248	16	126	759
TOTAL	307576	7565	16247	136348	478	11422	27165

IRL	I	L	NL	P	UK	NACE Rev 1	
8	44	.	41	5	454	Mining and quarrying	Section C
							Section D
						Manufacturing	
164	390	8	542	60	512	Food, beverages, tobacco	15-16
109	542	:	270	150	1100	Textiles, clothing, leather	17-19
99	302	19	663	27	1815	Paper, publishing, printing	21-22
254	1074	28	802	155	2830	Non-metallic products	23-26
53	860	13	759	189	2524	Metals, metallic products	27-28
222	1492	17	1312	137	3891	Machinery, electrical equipment	29-33
113	184	:	236	20	778	Transport equipment	34-35
80	327	.	392	71	1635	Other types of manufacture	20,36,37
							Section E
:	146	.	87	.	69	Electricity, gas, water	
							Section F
239	1011	127	2193	119	5078	Construction	
							Section G
						Wholesale, retail, repair	
272	570	62	1163	259	4878	Sale and repair of vehicles	50
254	855	151	3171	329	3880	Wholesale, trade	51
193	298	74	1145	129	3443	Retail, trade, repairs	52
							Section H
167	52	46	367	36	6735	Hotels and restaurants	
							Section I
						Transport, communication	
27	342	45	998	95	2029	Transport and storage	60-63
:	12	.	5	6	12	Post and telecommunications	64
							Section J
						Financial intermediation	
67	332	174	364	133	1665	Banking and insurance	65-66
34	44	9	179	.	1557	Auxiliary activities	67
							Section K and O
589	1001	158	5220	301	27588	Services for enterprises, renting, real estate	
2945	9878	945	19909	2226	72472		TOTAL

IRL	I	L	NL	P	UK	Size class
2063	5788	658	13982	1223	47586	10 to 49
382	1638	120	2732	368	9007	50 to 99
257	1302	110	1691	376	9591	100 to 249
135	571	32	979	107	3359	250 to 499
83	333	12	286	74	1231	500 to 999
25	246	12	239	77	1698	1000 and more
2945	9878	945	19909	2226	72472	TOTAL

3.4. ENTERPRISES PROVIDING PLANNED LEARNING THROUGH JOB ROTATION etc
PRESTATAIRES DE FORMATION CONTINUE A TRAVERS LA ROTATION
DES POSTES, LA MOBILITE, LES CERCLES DE QUALITE etc
ANBIETER VON WEITERBILDUNG IN FORM VON JOB ROTATION,
ARBEITSPLATZTAUSCH, QUALITÄTSZIRKELN usw


	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	849	8	:	440	.	24	121
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	4940	175	467	2113	35	127	1047
17-19	Textiles, clothing, leather	4380	73	76	1429	74	136	818
21-22	Paper, publishing, printing	4795	211	363	1624	16	225	759
23-26	Non-metallic products	8731	492	314	2923	64	434	1733
27-28	Metals, metallic products	10771	257	310	3785	10	310	2448
29-33	Machinery, electrical equipment	8154	164	434	2902	45	413	1670
34-35	Transport equipment	1792	38	68	249	.	149	468
20,36,37	Other types of manufacture	3830	52	415	763	.	259	867
Section E								
	Electricity, gas, water	810	27	80	566	.	16	16
Section F								
	Construction	8008	205	587	3998	:	240	1169
Section G								
	Wholesale, retail, repair,							
50	Sale and repair of vehicles	5874	129	566	1753	11	424	909
51	Wholesale, trade	14105	684	779	4566	20	603	3180
52	Retail, trade, repairs	7850	261	1306	2184	.	224	1166
Section H								
	Hotels and restaurants	8840	102	388	1455	.	106	1088
Section I								
	Transport, communication							
60-63	Transport and storage	3642	481	463	:	7	294	1344
64	Post and telecommunications	343	28	.	:	:	.	.
Section J								
	Financial intermediation							
65-66	Banking and insurance	4936	555	1007	1217	50	196	507
67	Auxiliary activities*	488	9	.	:	:	22	:
Section K and O								
	Services for enterprises, renting, real estate	18465	950	1675	:	:	449	3649
TOTAL		121608	4901	9596	31967	339	4655	22961

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	74826	3498	7626	18436	180	3576	11200
50 to 99	18524	524	1049	5053	71	435	5193
100 to 249	15655	351	648	4207	45	371	3940
250 to 499	6456	303	180	2300	23	140	1294
500 to 999	3285	123	53	1191	13	62	696
1000 and more	2864	102	40	769	7	71	638
TOTAL	121608	4901	9596	31967	339	4655	22961

IRL	I	L	NL	P	UK	NACE Rev 1
:	10	.	6	.	235	Section C Mining and quarrying
152	82	4	94	13	631	Section D Manufacturing Food, beverages, tobacco 15-16
64	161	:	60	170	1319	Textiles, clothing, leather 17-19
20	75	8	243	18	1233	Paper, publishing, printing 21-22
106	322	13	277	97	1956	Non-metallic products 23-26
52	278	8	213	113	2987	Metals, metallic products 27-28
123	538	6	256	42	1571	Machinery, electrical equipment 29-33
6	69	0	116	11	616	Transport equipment 34-35
44	58	1	86	23	1260	Other types of manufacture 20,36,37
:	29	.	5	.	69	Section E Electricity, gas, water
38	194	35	417	24	1102	Section F Construction
14	86	9	221	56	1696	Section G Wholesale, retail, repair Sale and repair of vehicles 50
67	130	33	897	117	3029	Wholesale, trade 51
91	86	26	100	74	2331	Retail, trade, repairs 52
168	11	23	94	38	5365	Section H Hotels and restaurants
26	52	7	150	61	757	Section I Transport, communication Transport and storage 60-63
:	:	:	.	.	12	Post and telecommunications 64
44	78	57	54	52	1118	Section J Financial Intermediation Banking and insurance 65-66
27	10	.	34	:	379	Auxiliary activities 67
108	180	37	958	93	10366	Section K and O Services for enterprises, renting, real estate
1152	2450	277	4282	1006	38033	TOTAL

IRL	I	L	NL	P	UK	Size class
621	1305	154	2600	606	25024	10 to 49
240	336	23	836	153	4611	50 to 99
154	371	62	373	149	4984	100 to 249
84	207	20	236	35	1634	250 to 499
33	118	10	91	37	858	500 to 999
20	112	9	146	27	923	1000 and more
1152	2450	277	4282	1006	38033	TOTAL

**3.5. ENTERPRISES PROVIDING SELF-LEARNING THROUGH DISTANCE-LEARNING
PRESTATAIRES DE FORMATION CONTINUE PAR AUTO-FORMATION, (TELE-
ENSEIGN., MOYENS AUDIOVISUELS, ENSEIGN. ASSISTE PAR ORDINATEUR)
ANBIETER VON WEITERBILDUNG DURCH SELBSTSTUDIUM (FERN-
UNTERRICHT, AUDIO-VISUELLE HILFEN, COMPUTERGESTÜTZTES LERNEN)**

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	795	.	:	371	.	4	87
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	2729	45	51	1100	14	56	486
17-19	Textiles, clothing, leather	1577	49	17	543	:	83	347
21-22	Paper, publishing, printing	3883	99	84	1523	:	40	227
23-26	Non-metallic products	4825	206	155	1864	30	237	677
27-28	Metals, metallic products	7978	62	57	4523	:	95	894
29-33	Machinery, electrical equipment	8397	78	134	3639	41	412	1020
34-35	Transport equipment	1076	31	30	465	:	74	86
20,36,37	Other types of manufacture	1904	.	74	1003	:	57	111
Section E								
	Electricity, gas, water	526	4	20	258	:	33	50
Section F								
	Construction	10274	270	459	6370	:	379	289
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	8332	157	831	3535	:	369	655
51	Wholesale, trade	12100	371	1009	4311	7	844	1638
52	Retail, trade, repairs	10027	235	1684	4153	.	327	857
Section H								
	Hotels and restaurants	6755	45	153	1628	.	92	145
Section I								
	Transport, communication							
60-63	Transport and storage	3914	479	346	:	.	189	802
64	Post and telecommunications	167	14	118	:	:	.	7
Section J								
	Financial intermediation							
65-66	Banking and insurance	6087	372	1134	2457	9	176	822
67	Auxiliary activities	1534	4	31	:	.	43	28
Section K and O								
	Services for enterprises, renting, real estate	26915	751	1100	:	:	351	3823
TOTAL		119801	3284	7488	37743	104	3863	13051

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	74926	2535	6226	23385	53	2910	6535
50 to 99	18087	267	761	6439	16	338	2535
100 to 249	14461	174	355	4290	14	319	1933
250 to 499	6299	150	90	1912	12	145	814
500 to 999	3067	86	29	938	3	71	641
1000 and more	2959	72	27	762	6	80	593
TOTAL	119801	3284	7488	37743	104	3863	13051


IRL	I	L	NL	P	UK	NACE Rev 1
			29		292	Section C Mining and quarrying
						Section D Manufacturing
112	41	.	326	.	495	Food, beverages, tobacco 15-16
17	53	:	144	6	318	Textiles, clothing, leather 17-19
51	31	9	511	.	1307	Paper, publishing, printing 21-22
136	102	2	613	8	808	Non-metallic products 23-26
52	193	5	422	26	1649	Metals, metallic products 27-28
131	312	.	901	.	1721	Machinery, electrical equipment 29-33
.	29	.	190	8	155	Transport equipment 34-35
30	31	:	262	.	326	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
:	12	:	79	.	69	
						Section F Construction
84	160	17	1178	9	1059	
						Section G Wholesale, retail, repair
67	89	.	719	.	1899	Sale and repair of vehicles 50
109	139	27	2368	28	1249	Wholesale, trade 51
116	66	.	587	20	1979	Retail, trade, repairs 52
						Section H Hotels and restaurants
111	13	7	507	.	4053	
						Section I Transport, communication
27	51	6	719	.	1290	Transport and storage 60-63
:	.	.	5	.	12	Post and telecommunications 64
						Section J Financial Intermediation
56	69	23	136	52	780	Banking and insurance 65-66
27	8	.	152	:	1238	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
427	211	35	3151	8	17058	
1567	1618	156	12999	184	37759	TOTAL

IRL	I	L	NL	P	UK	Size class
936	1034	101	8232	78	22901	10 to 49
227	196	17	2196	36	5059	50 to 99
204	189	19	1232	28	5704	100 to 249
112	84	6	885	10	2079	250 to 499
64	35	8	240	10	942	500 to 999
25	79	5	214	23	1073	1000 and more
1567	1618	156	12999	184	37759	TOTAL

4. ENTERPRISES PROVIDING TRAINING WITH A TRAINING PLAN

ENTREPRISES PROPOSANT DE LA FPC AVEC UN PLAN DE FORMATION

ALLE ANBIETER MIT EINEM WEITERBILDUNGSPLAN BZW. -PROGRAMM


 7 NACE groups	EUR 12	B	DK	D	EL	E	F
NACE C,E	1345	.	129	348	20	150	254
NACE D 27-35	20165	258	569	3680	83	1559	4097
NACE D 15-26, 36-37	22084	425	907	3478	612	1655	5201
NACE F	10621	.	575	3152	.	475	1243
NACE G,H	43260	1090	2483	8470	317	2552	5823
NACE I	5207	208	806	.	84	314	1334
NACE J,K,O	40819	1041	3512	3269	138	1700	7261
TOTAL	143672	3173	8981	22398	1254	8405	25213

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	80394	2168	7048	10635	541	5270	7840
50 to 99	24233	326	1007	4100	280	1003	7315
100 to 249	21228	236	606	3428	258	1028	5874
250 to 499	8713	242	201	2100	97	564	2072
500 to 999	4660	105	75	1165	43	274	1176
1000 and more	4443	96	43	970	35	265	936
TOTAL	143672	3173	8981	22398	1254	8405	25213

5. ENTERPRISES PROVIDING COURSES WITH A TRAINING PLAN

ENTREPRISES PROPOSANT DES COURS AVEC UN PLAN DE FORMATION

ANBIETER VON KURSEN MIT EINEM WEITERBILDUNGSPLAN BZW. -PROGRAMM

 7 NACE groups	EUR 12*	B	DK	D	EL	E	F
NACE C,E	909	.	129	.	20	140	254
NACE D 27-35	13089	213	564	.	76	1435	4097
NACE D 15-26, 36-37	14945	418	879	.	577	1111	5201
NACE F	6001	.	476	.	.	471	1243
NACE G,H	29825	1090	2453	.	281	2425	5823
NACE I	4402	208	760	.	84	271	1334
NACE J,K,O	33583	1041	3512	.	137	1495	7261
TOTAL	102925	3122	8773	.	1175	7348	25213

Size class	EUR 12*	B	DK	D	EL	E	F
10 to 49	56221	2124	6855	.	476	4346	7840
50 to 99	17884	319	1007	.	268	935	7315
100 to 249	16486	236	594	.	258	979	5874
250 to 499	5919	242	201	.	97	549	2072
500 to 999	3216	105	75	.	42	274	1176
1000 and more	3198	96	42	.	33	265	936
TOTAL	102925	3122	8774	.	1174	7348	25213

* = excluding D, NL

* = D, NL excludes

* = ohne D, NL


IRL	I	L	NL	P	UK	7 NACE groups
8	151	.	58	5	222	NACE C,E
594	2376	18	1026	258	5647	NACE D 27-35
1279	2126	19	1176	414	4792	NACE D 15-26, 36-37
296	721	.	1059	86	3014	NACE F
999	1594	136	1990	523	17283	NACE G,H
82	268	13	525	52	1521	NACE I
686	1320	116	1766	329	19681	NACE J,K,O
3945	8556	321	7600	1667	52159	TOTAL

IRL	I	L	NL	P	UK	Size class
2624	4552	170	4543	825	34178	10 to 49
666	1333	41	1129	256	6777	50 to 99
376	1322	64	817	332	6887	100 to 249
159	646	24	610	108	1890	250 to 499
85	392	8	259	70	1008	500 to 999
35	311	14	242	76	1420	1000 and more
3945	8556	321	7600	1667	52159	TOTAL

IRL	I	L	NL	P	UK	7 NACE groups
8	131	.	:	5	222	NACE C,E
509	1893	17	:	258	4027	NACE D 27-35
1153	1492	19	:	414	3681	NACE D 15-26, 36-37
240	471	.	:	86	3014	NACE F
898	1258	122	:	523	14952	NACE G,H
82	250	13	:	52	1348	NACE I
625	1189	113	:	329	17881	NACE J,K,O
3515	6684	303	:	1667	45125	TOTAL


IRL	I	L	NL	P	UK	Size class
2237	3141	155	:	825	28222	10 to 49
630	1099	41	:	256	6014	50 to 99
371	1140	62	:	332	6640	100 to 249
157	613	24	:	108	1856	250 to 499
85	380	7	:	70	1002	500 to 999
35	310	14	:	76	1391	1000 and more
3515	6684	303	:	1667	45125	TOTAL

6. ENTERPRISES PROVIDING TRAINING WITHOUT A TRAINING PLAN
ENTREPRISES PROPOSANT DE LA FPC AVEC AUCUN PLAN DE FORMATION
ALLE ANBIETER OHNE WEITERBILDUNGSPLAN BZW. -PROGRAMM

 7 NACE groups	EUR 12	B	DK	D	GR	E	F
NACE C,E	3685	40	105	2299	15	233	283
NACE D 27-35	48995	748	1973	21814	163	2367	6275
NACE D 15-26, 36-37	64402	1392	2908	26887	509	4192	7233
NACE F	54275	1128	2051	33157	:	2175	5008
NACE G,H	126446	2328	7771	44494	278	8437	17020
NACE I	13279	1547	1722	:	97	1019	2513
NACE J,K,O	61083	1961	4221	1237	10	3997	7791
TOTAL	372172	9144	20755	129888	1073	22421	46123

size class	EUR 12	B	DK	D	GR	E	F
10 to 49	300152	7891	18150	100229	762	19026	39758
50 to 99	41347	672	1700	17195	151	2164	4573
100 to 249	21200	358	704	9168	121	988	1356
250 to 499	6321	167	158	2176	32	196	391
500 to 999	1955	32	23	922	.	40	24
1000 and more	1184	24	20	195	.	7	21
TOTAL	372172	9144	20755	129888	1073	22421	46123

7. ENTERPRISES PROVIDING COURSES WITHOUT A TRAINING PLAN
ENTREPRISES PROPOSANT DES COURS AVEC AUCUN PLAN DE FORMATION
ANBIETER VON KURSEN OHNE WEITERBILDUNGSPLAN BZW. -PROGRAMM

 7 NACE groups	EUR 12*	B	DK	D	EL	E	F
NACE C,E	997	39	105	:	15	133	201
NACE D 27-35	17107	565	1604	:	132	1856	4063
NACE D 15-26, 36-37	22531	1159	2261	:	365	3214	5348
NACE F	13220	1007	1988	:	:	1843	2821
NACE G,H	47308	2184	6776	:	175	6504	8985
NACE I	9426	1319	1554	:	87	854	2016
NACE J,K,O	41162	1887	3977	:	10	2756	5806
TOTAL	151753	8160	18265	:	784	17160	29240

Size class	EUR 12*	B	DK	D	EL	E	F
10 to 49	121084	6962	15928	:	530	14413	24216
50 to 99	16566	651	1518	:	119	1693	3408
100 to 249	9677	332	657	:	101	845	1310
250 to 499	2932	161	134	:	28	170	261
500 to 999	847	32	18	:	3	36	24
1000 and more	622	22	10	:	4	4	21
TOTAL	151753	8160	18265	:	785	17161	29240

* = excluding D, NL

* = D, NL excludes

* = ohne D, NL


IRL	I	L	NL	P	UK	7 NACE groups
:	125	6	89	11	479	NACE C,E
179	2619	34	1974	379	10470	NACE D 27-35
231	3007	72	2474	648	14849	NACE D 15-26, 36-37
67	1255	209	2513	170	6542	NACE F
1041	2508	353	5994	871	35351	NACE G,H
26	408	65	1174	144	4564	NACE I
386	880	309	4621	298	35372	NACE J,K,O
1930	10800	1047	18839	2522	107630	TOTAL

IRL	I	L	NL	P	UK	size class
1652	8154	829	14542	1758	87401	10 to 49
199	1410	131	2507	396	10249	50 to 99
66	843	68	1079	250	6199	100 to 249
12	268	14	559	73	2275	250 to 499
.	94	5	99	28	688	500 to 999
.	31	:	53	17	816	1000 and more
1930	10800	1047	18839	2522	107630	TOTAL

IRL	I	L	NL	P	UK	7 NACE groups
0	74	4	:	11	415	NACE C,E
150	1297	27	:	379	7034	NACE D 27-35
187	1198	58	:	648	8093	NACE D 15-26, 36-37
40	613	156	:	170	4582	NACE F
643	1465	288	:	871	19417	NACE G,H
26	183	45	:	144	3198	NACE I
331	557	248	:	298	25292	NACE J,K,O
1377	5388	826	:	2521	68031	TOTAL


IRL	I	L	NL	P	UK	Size class
1129	3813	633	:	1759	51701	10 to 49
183	769	119	:	395	7711	50 to 99
51	518	53	:	250	5560	100 to 249
12	184	14	:	73	1895	250 to 499
.	75	.	:	28	631	500 to 999
.	29	.	:	17	532	1000 and more
1376	5388	826	:	2522	68030	TOTAL

8. ENTERPRISES PROVIDING TRAINING WITH A TRAINING BUDGET
ENTREPRISES PROPOSANT DE LA FPC AVEC UN BUDGET DE FORMATION
ALLE ANBIETER MIT EINEM WEITERBILDUNGSBUDGET

 7 NACE groups	EUR 12	B	DK	D	EL	E	F
NACE C,E	1555	10	219	458	16	121	254
NACE D 27-35	16718	200	670	3179	72	1085	4125
NACE D 15-26, 36-37	19472	308	1075	3205	328	1374	5495
NACE F	6025	66	487	1419	:	371	1274
NACE G,H	31876	1072	3721	5241	121	1583	6342
NACE I	4791	240	954	:	54	289	1398
NACE J,K,O	41565	1305	4260	2052	131	1319	7759
TOTAL	122004	3201	11388	15554	722	6143	26647

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	59894	2161	8849	4943	245	3296	8875
50 to 99	22852	365	1287	3507	176	890	7563
100 to 249	20840	253	831	2925	174	954	5981
250 to 499	9222	234	282	2081	65	498	2112
500 to 999	4943	92	84	1181	31	255	1176
1000 and more	4252	96	55	915	31	250	940
TOTAL	122004	3201	11388	15554	722	6143	26647

9. ENTERPRISES PROVIDING COURSES WITH A TRAINING BUDGET
ENTREPRISES PROPOSANT DES COURS AVEC UN BUDGET DE FORMATION
ANBIETER VON KURSEN MIT EINEM WEITERBILDUNGSBUDGET

 7 NACE groups	EUR 12*	B	DK	D	EL	E	F
NACE C,E	994	10	219	:	16	120	254
NACE D 27-35	11792	178	627	:	65	1013	4125
NACE D 15-26, 36-37	13248	308	1064	:	324	1049	5495
NACE F	3864	66	487	:	:	369	1274
NACE G,H	21734	1072	3626	:	106	1422	6342
NACE I	4026	240	937	:	54	282	1398
NACE J,K,O	35433	1305	4252	:	130	1285	7759
TOTAL	91091	3179	11212	:	695	5540	26647

Size class	EUR 12*	B	DK	D	EL	E	F
10 to 49	44587	2139	8733	:	229	2790	8875
50 to 99	17317	365	1275	:	170	839	7563
100 to 249	16315	253	809	:	170	917	5981
250 to 499	6247	234	269	:	65	490	2112
500 to 999	3410	92	78	:	31	253	1176
1000 and more	3046	96	49	:	29	250	940
TOTAL	91090	3179	11213	:	694	5539	26647

* = excluding D, NL

* = D, NL excludes

* = ohne D, NL


IRL	I	L	NL	P	UK	7 NACE groups
:	109	3	93	6	266	NACE C,E
299	1099	16	1049	195	4729	NACE D 27-35
597	981	20	1458	367	4264	NACE D 15-26, 36-37
72	175	10	686	83	1382	NACE F
546	635	134	2664	369	9448	NACE G,H
79	120	18	480	55	1104	NACE I
504	828	198	3108	324	19777	NACE J,K,O
2098	3946	399	9538	1399	40969	TOTAL

IRL	I	L	NL	P	UK	Size class
1191	1311	232	5556	644	22591	10 to 49
391	617	58	1529	230	6239	50 to 99
258	877	62	1063	290	7172	100 to 249
154	513	27	824	96	2336	250 to 499
72	344	8	300	65	1335	500 to 999
32	284	13	266	74	1296	1000 and more
2098	3946	399	9538	1399	40969	TOTAL

IRL	I	L	NL	P	UK	7 NACE groups
0	100	3	:	6	266	NACE C,E
291	953	15	:	195	4330	NACE D 27-35
597	806	20	:	367	3218	NACE D 15-26, 36-37
44	149	10	:	83	1382	NACE F
484	590	124	:	369	7599	NACE G,H
79	116	18	:	55	847	NACE I
497	781	189	:	324	18911	NACE J,K,O
1992	3495	379	:	1399	36553	TOTAL


IRL	I	L	NL	P	UK	Size class
1086	1065	218	:	644	18808	10 to 49
391	542	58	:	230	5884	50 to 99
258	773	57	:	290	6977	100 to 249
154	494	27	:	96	2306	250 to 499
72	338	7	:	65	1298	500 to 999
32	284	13	:	74	1279	1000 and more
1993	3495	379	:	1399	36552	TOTAL

10. ENTERPRISES PROVIDING TRAINING WITHOUT A TRAINING BUDGET
ENTREPRISES PROPOSANT DE LA FPC AVEC AUCUN
BUDGET DE FORMATION
ALLE ANBIETER OHNE WEITERBILDUNGSBUDGET

 7 NACE groups	EUR 12	B	DK	D	EL	E	F
NACE C,E	3452	33	15	2189	19	262	283
NACE D 27-35	50321	806	1872	22315	175	2841	6247
NACE D 15-26, 36-37	65562	1501	2740	27160	793	4473	6939
NACE F	55297	1173	2139	34890	:	2279	4977
NACE G,H	127626	2302	6533	47723	474	9406	16501
NACE I	12645	1515	1574	:	127	1044	2449
NACE J,K,O	60801	1697	3473	2454	17	4377	7293
TOTAL	375706	9026	18347	136731	1605	24682	44689

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	290723	7815	16349	105921	1059	21000	38723
50 to 99	45965	633	1420	17788	255	2276	4325
100 to 249	26313	334	479	9671	205	1062	1249
250 to 499	7571	175	77	2195	63	262	351
500 to 999	2829	45	14	906	15	59	24
1000 and more	2303	24	8	250	8	23	17
TOTAL	375706	9026	18347	136731	1605	24682	44689

11. ENTERPRISES PROVIDING COURSES WITHOUT A TRAINING BUDGET
ENTREPRISES PROPOSANT DE LA FPC AVEC AUCUN
BUDGET DE FORMATION
ANBIETER VON KURSEN OHNE WEITERBILDUNGSBUDGET

 7 NACE groups	EUR 12*	B	DK	D	EL	E	F
NACE C,E	717	32	15	:	19	153	201
NACE D 27-35	14372	601	1541	:	144	2278	4035
NACE D 15-26, 36-37	19172	1269	2075	:	618	3276	5054
NACE F	12730	1089	1977	:	:	1945	2790
NACE G,H	46934	2203	5603	:	350	7507	8466
NACE I	7850	1287	1377	:	117	843	1952
NACE J,K,O	34004	1622	3238	:	17	2966	5308
TOTAL	135780	8103	15826	:	1265	18968	27806

Size class	EUR 12*	B	DK	D	EL	E	F
10 to 49	109536	6947	14050	:	776	15969	23181
50 to 99	13976	605	1250	:	217	1789	3160
100 to 249	8475	314	442	:	190	907	1203
250 to 499	2384	170	67	:	59	229	221
500 to 999	616	45	14	:	14	56	24
1000 and more	773	23	4	:	8	20	17
TOTAL	135784	8104	15827	:	1264	18970	27806

* = excluding D, NL

* = D, NL excludes

* = ohne D, NL

IRL	I	L	NL	P	UK	7 NACE groups
8	167	6	54	10	435	NACE C,E
474	3896	36	1951	442	11388	NACE D 27-35
913	4152	71	2192	695	15377	NACE D 15-26, 36-37
291	1801	217	2886	173	8174	NACE F
1494	3467	354	5320	1025	43186	NACE G,H
30	556	60	1219	141	4981	NACE I
568	1372	226	3279	303	35276	NACE J,K,O
3778	15410	969	16901	2790	118820	TOTAL


IRL	I	L	NL	P	UK	Size class
3086	11395	767	13529	1939	98988	10 to 49
474	2126	114	2107	422	10787	50 to 99
184	1288	70	833	292	5914	100 to 249
16	401	11	345	85	1829	250 to 499
.	142	.	58	33	361	500 to 999
.	58	.	29	19	940	1000 and more
3778	15410	969	16901	2790	118820	TOTAL

IRL	I	L	NL	P	UK	7 NACE groups
8	105	4	:	10	371	NACE C,E
368	2237	29	:	442	6732	NACE D 27-35
743	1883	58	:	695	8555	NACE D 15-26, 36-37
235	935	161	:	173	6215	NACE F
1057	2133	286	:	1025	26770	NACE G,H
30	317	39	:	141	3699	NACE I
459	965	172	:	303	24262	NACE J,K,O
2900	8576	749	:	2789	76604	TOTAL

IRL	I	L	NL	P	UK	Size class
2281	5889	570	:	1939	61115	10 to 49
423	1326	103	:	422	7841	50 to 99
164	885	58	:	292	5223	100 to 249
15	303	11	:	85	1445	250 to 499
.	118	.	:	33	336	500 to 999
.	55	.	:	19	644	1000 and more
2901	8576	748	:	2790	76604	TOTAL

12. EMPLOYEES EFFECTIFS BESCHÄFTIGTE

(1000)

 NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C							
Mining and quarrying	547.9	0.6	0.6	282.3	10.7	64.6	52.5
Section D							
Manufacturing							
15-16 Food, beverages, tobacco	2507.8	82.7	111.3	666.1	76.1	248.4	367.5
17-19 Textiles, clothing, leather	2530.4	37.1	20.0	458.9	110.5	212.9	321.4
21-22 Paper, publishing, printing	1684.6	39.1	56.8	444.0	22.1	124.3	268.1
23-26 Non-metallic products	3725.4	155.9	68.4	1089.4	64.3	272.7	656.4
27-28 Metals, metallic products	3917.9	141.2	48.4	1897.2	26.5	198.4	482.9
29-33 Machinery, electrical equipment	4778.1	70.6	107.9	1829.6	25.7	261.2	719.6
34-35 Transport equipment	1766.0	42.4	11.6	424.2	14.3	175.7	424.1
20,36,37 Other types of manufacture	1365.2	27.1	42.9	318.6	20.9	122.6	196.5
Section E							
Electricity, gas, water	1080.4	21.1	14.0	332.7	43.5	77.4	187.3
Section F							
Construction	4641.3	158.1	115.1	1672.9	:	476.7	696.9
Section G							
Wholesale, retail, repair							
50 Sale and repair of vehicles	1299.8	49.5	51.8	296.1	13.9	153.8	182.3
51 Wholesale, trade	3568.0	123.8	137.2	863.1	44.1	381.5	642.3
52 Retail, trade, repairs	4938.4	89.8	134.9	1392.9	40.2	262.5	758.6
Section H							
Hotels and restaurants	2199.2	18.1	47.9	401.2	47.6	233.2	248.2
Section I							
Transport, communication							
60-63 Transport and storage	2891.9	188.5	101.1	:	67.1	274.3	510.6
64 Post and telecommunications	1485.5	26.9	63.9	:	37.8	93.4	438.9
Section J							
Financial intermediation							
65-66 Banking and insurance	3686.0	181.3	102.3	1127.6	57.0	346.2	567.6
67 Auxiliary activities	210.2	9.1	12.5	:	0.9	8.5	23.9
Section K and O							
Services for enterprises, renting, real estate	6392.8	181.5	252.0	:	:	557.5	1700.5
TOTAL	55216.9	1644.5	1500.8	13496.5	723.2	4545.9	9446.0

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	14435.2	595.7	716.8	2664.0	240.9	1760.4	2053.7
50 to 99	5818.4	145.8	200.2	1445.5	79.3	506.6	988.9
100 to 249	7391.7	197.3	196.2	1920.1	108.3	556.3	1266.9
250 to 499	5332.9	188.5	129.1	1432.0	66.3	345.8	858.7
500 to 999	4607.7	96.5	66.8	1379.2	35.2	257.0	847.3
1000 and more	17630.9	420.7	191.7	4655.7	193.2	1119.9	3430.5
TOTAL	55216.9	1644.5	1500.8	13496.5	723.2	4545.9	9446.0

(1000)

IRL	I	L	NL	P	UK	NACE Rev 1
4.6	28.5	0.2	9.5	12.9	80.7	Section C Mining and quarrying
						Section D Manufacturing
41.2	253.7	1.8	133.0	86.1	440.0	Food, beverages, tobacco 15-16
19.4	634.4	0.2	33.0	324.7	357.9	Textiles, clothing, leather 17-19
16.1	173.0	2.6	96.3	38.8	403.6	Paper, publishing, printing 21-22
32.6	515.7	10.3	157.8	107.6	594.5	Non-metallic products 23-26
10.3	424.7	12.2	107.1	77.2	491.8	Metals, metallic products 27-28
42.2	714.9	4.3	173.3	77.5	751.4	Machinery, electrical equipment 29-33
9.2	264.1	0.4	51.6	33.2	315.2	Transport equipment 34-35
10.7	210.6	0.6	133.8	67.5	213.5	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
	169.1	0.9	44.1	18.6	171.7	
						Section F Construction
21.2	406.7	20.5	281.5	147.8	643.8	
						Section G Wholesale, retail, repair
12.4	82.9	4.2	62.0	52.6	338.3	Sale and repair of vehicles 50
26.8	262.3	15.4	256.7	122.1	692.8	Wholesale, trade 51
44.7	252.0	10.4	344.7	74.9	1533.0	Retail, trade, repairs 52
						Section H Hotels and restaurants
36.1	149.3	3.6	84.7	61.8	867.5	
						Section I Transport, communication
35.4	505.8	9.3	346.7	84.3	768.7	Transport and storage 60-63
23.3	336.4	0.5		36.1	428.4	Post and telecommunications 64
						Section J Financial Intermediation
33.6	297.7	19.2	168.2	74.6	710.7	Banking and insurance 65-66
3.0	5.1	0.6	18.5	0.6	127.5	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
53.5	290.4	15.1	695.9	84.0	2562.3	
476.2	5977.1	132.5	3198.2	1582.8	12493.2	TOTAL


IRL	I	L	NL	P	UK	Size class
125.9	1887.2	37.0	833.3	501.9	3018.4	10 to 49
61.2	640.1	17.6	337.1	224.8	1171.4	50 to 99
68.8	734.9	23.6	315.6	268.8	1735.0	100 to 249
62.3	492.5	14.7	384.8	157.5	1200.6	250 to 499
77.8	412.7	7.9	255.1	119.4	1052.9	500 to 999
80.2	1809.7	31.8	1072.3	310.3	4314.9	1000 and more
476.2	5977.1	132.5	3198.2	1582.8	12493.2	TOTAL

13. EMPLOYEES OF ENTERPRISES PROVIDING TRAINING (ANY TYPE)

EFFECTIFS DANS LES ENTREPRISES PROPOSANT DE LA FORMATIONS (TOUTES FORMES)

BESCHÄFTIGTE IN UNTERNEHMEN, DIE WEITERBILDEN (ALLE FORMEN)

(1000)

 NACE Rev 1		EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	461.5	.	:	270.5	4.4	37.1	46.0
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	1949.6	44.4	103.3	618.3	43.0	119.3	312.1
17-19	Textiles, clothing, leather	1288.8	18.4	10.7	400.0	39.3	61.5	258.0
21-22	Paper, publishing, printing	1361.7	34.1	53.3	421.1	13.3	63.0	212.2
23-26	Non-metallic products	3146.6	93.5	64.8	1060.3	36.7	168.3	617.0
27-28	Metals, metallic products	3337.6	110.0	42.7	1870.8	12.8	101.9	426.3
29-33	Machinery, electrical equipment	4225.4	49.2	103.6	1808.1	11.8	183.0	667.8
34-35	Transport equipment	1633.5	39.0	10.9	424.2	8.9	153.1	407.6
20,36,37	Other types of manufacture	891.0	7.7	37.1	305.0	4.9	29.0	144.4
Section E								
	Electricity, gas, water	1059.5	19.6	14.0	330.5	39.7	73.2	186.0
Section F								
	Construction	3206.2	63.4	92.9	1508.5	:	164.5	454.6
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	1084.6	33.0	51.0	289.5	3.3	106.3	178.0
51	Wholesale, trade	2672.2	58.3	129.1	828.7	15.3	188.6	497.0
52	Retail, trade, repairs	4343.1	62.0	127.1	1353.4	17.8	143.3	676.6
Section H								
	Hotels and restaurants	1569.1	11.6	43.8	309.1	10.9	65.8	176.6
Section I								
	Transport, communication							
60-63	Transport and storage	2247.7	115.1	84.1	:	37.7	184.4	426.0
64	Post and telecommunications	1449.0	.	63.2	:	37.8	87.9	435.6
Section J								
	Financial intermediation							
65-66	Banking and insurance	3620.6	181.3	101.2	1127.6	52.2	338.4	552.7
67	Auxiliary activities	195.6	9.1	12.5	:	0.2	6.6	19.4
Section K and O								
	Services for enterprises, renting, real estate	5407.3	124.4	249.5	:	:	288.4	1428.6
TOTAL		45150.7	1101.4	1394.7	12925.5	390.0	2563.5	8122.4

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	8134.2	271.6	635.2	2241.2	35.0	459.8	1183.5
50 to 99	4318.3	71.7	186.6	1341.9	34.4	214.6	806.7
100 to 249	6096.3	96.1	190.1	1875.5	65.7	307.9	1083.5
250 to 499	4775.6	144.8	126.1	1432.0	44.4	261.7	818.9
500 to 999	4363.2	96.5	65.1	1379.2	30.6	214.1	818.0
1000 and more	17463.2	420.7	191.7	4655.7	179.9	1105.5	3411.8
TOTAL	45150.7	1101.4	1394.7	12925.5	390.0	2563.5	8122.4


(1000)

IRL	I	L	NL	P	UK	NACE Rev 1
4.6	11.2	.	8.5	2.2	76.5	Section C Mining and quarrying
						Section D Manufacturing
39.8	111.9	1.1	108.1	21.4	427.1	Food, beverages, tobacco 15-16
17.6	122.5	0.0	21.7	56.8	282.4	Textiles, clothing, leather 17-19
15.7	79.5	2.2	81.4	8.5	377.4	Paper, publishing, printing 21-22
32.2	298.0	8.8	148.2	37.2	581.6	Non-metallic products 23-26
10.0	178.3	10.3	88.0	27.6	458.9	Metals, metallic products 27-28
41.6	424.5	3.5	156.9	49.3	726.2	Machinery, electrical equipment 29-33
8.7	207.2	0.2	45.9	21.8	306.0	Transport equipment 34-35
10.2	37.7	0.3	120.2	15.4	179.1	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
	161.4	0.9	44.1	18.5	171.7	
						Section F Construction
15.1	109.3	11.2	194.6	29.4	562.9	
						Section G Wholesale, retail, repair
11.9	34.5	3.5	48.3	21.8	303.4	Sale and repair of vehicles 50
21.4	92.7	13.7	189.9	33.9	603.6	Wholesale, trade 51
37.1	148.7	7.6	286.7	28.8	1454.1	Retail, trade, repairs 52
						Section H Hotels and restaurants
25.1	43.8	2.1	53.8	14.0	812.6	
						Section I Transport, communication
35.2	328.9	7.6	290.3	52.2	686.4	Transport and storage 60-63
0.8	332.0	.	.	36.1	428.4	Post and telecommunications 64
						Section J Financial intermediation
33.1	290.1	18.9	167.8	71.9	685.4	Banking and insurance 65-66
3.0	2.8	0.5	15.8	0.4	125.3	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
52.9	160.2	12.4	602.3	58.5	2430.1	
415.9	3175.1	105.4	2672.2	605.7	11679.1	TOTAL

IRL	I	L	NL	P	UK	Size class
96.5	263.1	21.8	461.9	61.7	2402.8	10 to 49
56.3	188.1	11.8	253.7	45.2	1107.4	50 to 99
65.2	336.7	20.2	269.5	90.5	1695.5	100 to 249
62.3	315.2	13.1	359.8	62.6	1134.7	250 to 499
55.4	335.5	7.9	255.1	65.0	1040.8	500 to 999
80.2	1736.5	30.6	1072.3	280.6	4297.8	1000 and more
415.9	3175.1	105.4	2672.2	605.7	11679.1	TOTAL

14. EMPLOYEES OF ENTERPRISES PROVIDING CVT COURSES
EFFECTIFS DANS LES ENTREPRISES PROPOSANT DES COURS
BESCHÄFTIGTE IN UNTERNEHMEN, DIE LEHRVERANSTALTUNGEN
(KURSE) ANBIETEN

(1000)

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	442.8	0.4	:	259.2	3.5	34.4	44.9
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	1744.5	42.5	89.8	509.1	41.0	107.0	303.0
17-19	Textiles, clothing, leather	1046.0	17.6	7.3	296.7	34.2	50.3	238.3
21-22	Paper, publishing, printing	1217.4	30.9	50.3	380.3	12.5	55.6	212.2
23-26	Non-metallic products	2955.6	90.3	62.3	1002.6	34.1	155.9	599.8
27-28	Metals, metallic products	3054.6	106.0	37.6	1763.7	11.2	91.6	390.3
29-33	Machinery, electrical equipment	4032.4	46.3	91.9	1763.5	11.6	172.7	642.8
34-35	Transport equipment	1594.3	37.9	9.3	413.5	5.8	151.9	407.6
20,36,37	Other types of manufacture	723.3	6.7	33.0	237.3	4.7	21.5	133.1
Section E								
	Electricity, gas, water	1176.4	19.6	14.0	328.7	39.7	72.9	186.0
Section F								
	Construction	2702.5	59.5	88.3	1176.0	:	148.4	400.6
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	976.7	32.0	48.3	272.8	3.3	96.9	144.0
51	Wholesale, trade	2359.3	57.4	123.1	739.7	12.1	169.0	471.5
52	Retail, trade, repairs	3836.2	59.8	112.8	1207.3	15.8	129.5	580.8
Section H								
	Hotels and restaurants	2415.4	9.5	36.7	204.9	9.1	59.8	1350.5
Section I								
	Transport, communication							
60-63	Transport and storage	2110.0	110.9	73.9	:	34.6	176.3	409.6
64	Post and telecommunications	1445.3	25.1	62.1	:	37.8	87.0	435.6
Section J								
	Financial intermediation							
65-66	Banking and insurance	3563.8	181.3	72.0	1126.1	48.7	334.1	552.7
67	Auxiliary activities	180.8	9.1	12.5	:	0.2	6.1	19.4
Section K and O								
	Services for enterprises, renting, real estate	4956.3	123.1	239.2	:	:	262.4	1339.7
TOTAL		41216.2	1066.1	1264.6	11681.4	360.0	2383.3	7665.9

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	5818.3	246.6	580.8	1476.0	27.5	362.9	851.5
50 to 99	3728.7	69.8	174.8	1144.5	28.7	178.0	731.6
100 to 249	5633.6	92.3	181.9	1677.7	59.5	279.6	1076.6
250 to 499	4542.4	142.3	118.0	1400.0	42.1	248.4	776.4
500 to 999	4272.6	96.5	62.3	1343.5	29.1	211.5	818.0
1000 and more	17220.7	418.6	146.9	4639.7	173.1	1102.9	3411.8
TOTAL	41216.2	1066.1	1264.6	11681.4	360.0	2383.3	7665.9

(1000)

IRL	I	L	NL	P	UK	NACE Rev 1
4.6	9.8	.	8.1	2.2	75.7	Section C Mining and quarrying
						Section D Manufacturing
38.3	96.9	0.9	102.1	21.4	392.5	Food, beverages, tobacco 15-16
16.1	75.9	.	18.1	56.8	234.6	Textiles, clothing, leather 17-19
15.7	69.8	2.0	77.4	8.5	302.3	Paper, publishing, printing 21-22
31.1	264.2	8.6	143.3	37.2	526.2	Non-metallic products 23-26
9.1	144.3	10.2	81.1	27.6	381.7	Metals, metallic products 27-28
39.6	381.6	3.5	147.4	49.3	682.3	Machinery, electrical equipment 29-33
8.7	200.6	0.2	43.7	21.8	293.2	Transport equipment 34-35
8.8	22.5	0.3	113.3	15.4	126.7	Other types of manufacture 20,36,37
						Section E Electricity, gas, water
109.9	159.5	11.8	44.1	18.5	171.7	
						Section F Construction
14.0	76.1	9.3	175.9	29.4	525.0	
						Section G Wholesale, retail, repair
11.9	29.2	3.4	45.0	21.8	267.9	Sale and repair of vehicles 50
18.0	70.6	13.1	166.8	33.9	483.8	Wholesale, trade 51
33.2	136.3	6.8	272.7	28.8	1252.4	Retail, trade, repairs 52
						Section H Hotels and restaurants
20.1	38.9	1.7	48.1	14.0	622.2	
						Section I Transport, communication
35.2	312.6	6.9	282.6	52.2	615.2	Transport and storage 60-63
0.8	331.9	.	.	36.1	428.4	Post and telecommunications 64
						Section J Financial Intermediation
33.1	288.4	18.1	167.4	71.9	670.1	Banking and insurance 65-66
2.7	2.1	0.4	15.1	0.4	112.8	Auxiliary activities 67
						Section K and O Services for enterprises, renting, real estate
50.2	146.4	11.3	571.8	58.5	2153.8	
391.1	2857.5	98.1	2523.9	605.7	10318.7	TOTAL


IRL	I	L	NL	P	UK	Size class
77.5	147.2	17.5	362.9	61.7	1606.3	10 to 49
53.3	130.5	10.9	227.4	45.2	934.1	50 to 99
62.9	260.0	18.2	253.1	90.5	1581.4	100 to 249
61.9	275.4	13.1	353.1	62.6	1049.1	250 to 499
55.4	314.4	7.9	255.1	65.0	1013.9	500 to 999
80.2	1730.0	30.6	1072.3	280.6	4133.9	1000 and more
391.1	2857.5	98.1	2523.9	605.7	10318.7	TOTAL

15. EMPLOYEES OF ENTERPRISES NOT PROVIDING TRAINING

EFFECTIFS DANS LES ENTREPRISES NE PROPOSANT PAS DE FORMATION

BESCHÄFTIGTE IN UNTERNEHMEN, DIE NICHT WEITERBILDEN

(1000)

	NACE Rev 1	EUR 12	B	DK	D	EL	E	F
Section C								
	Mining and quarrying	86.4	.	.	11.8	6.3	27.6	6.4
Section D								
	Manufacturing							
15-16	Food, beverages, tobacco	560.9	38.3	8.0	50.5	33.2	129.1	55.5
17-19	Textiles, clothing, leather	1244.6	18.7	9.3	61.9	71.2	151.4	63.5
21-22	Paper, publishing, printing	324.3	5.0	3.5	24.3	8.7	61.4	55.8
23-26	Non-metallic products	570.8	62.4	3.7	21.1	27.6	104.4	39.3
27-28	Metals, metallic products	584.7	31.2	5.7	30.8	13.7	96.5	56.6
29-33	Machinery, electrical equipment	545.3	21.4	4.3	14.1	13.9	78.3	51.9
34-35	Transport equipment	135.5	3.4	0.7	3.0	5.4	22.6	16.5
20,36,37	Other types of manufacture	475.0	19.4	5.8	14.5	16.0	93.6	52.0
Section E								
	Electricity, gas, water	20.8	1.5	.	2.2	3.8	4.2	1.3
Section F								
	Construction	1435.0	94.7	22.2	164.5	.	312.3	242.2
Section G								
	Wholesale, retail, repair							
50	Sale and repair of vehicles	215.2	16.6	0.8	6.5	10.6	47.5	4.3
51	Wholesale, trade	895.8	65.6	8.1	34.4	28.8	192.9	145.4
52	Retail, trade, repairs	595.3	27.8	7.8	39.5	22.4	119.1	81.9
Section H								
	Hotels and restaurants	630.1	6.5	4.2	92.0	36.7	167.4	71.6
Section I								
	Transport, communication							
60-63	Transport and storage	644.2	73.4	17.1	.	29.4	89.9	84.7
64	Post and telecommunications	36.5	5.5	3.3
Section J								
	Financial intermediation							
65-66	Banking and insurance	65.4	.	1.1	.	4.8	7.8	14.9
67	Auxiliary activities	14.6	.	.	.	0.7	1.9	4.5
Section K and O								
	Services for enterprises, renting, real estate	985.5	57.2	2.5	.	.	269.1	271.9
TOTAL		10066.1	543.3	106.2	571.0	333.2	1982.4	1323.6

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	6301.0	324.3	81.6	422.8	205.9	1300.6	870.2
50 to 99	1486.0	74.1	13.6	89.4	44.9	292.0	182.2
100 to 249	1299.2	101.2	6.1	48.4	42.6	248.4	183.4
250 to 499	560.9	43.7	3.1	3.6	21.9	84.0	39.9
500 to 999	250.0	.	1.7	5.4	4.6	42.9	29.3
1000 and more	169.0	.	.	1.4	13.3	14.4	18.7
TOTAL	10066.1	543.3	106.2	571.0	333.2	1982.4	1323.6

(1000)

IRL	I	L	NL	P	UK	NACE Rev 1
						Section C
:	17.3	.	1.1	10.7	4.2	Mining and quarrying
						Section D
						Manufacturing
1.4	141.8	0.7	24.9	64.7	12.9	Food, beverages, tobacco 15-16
1.8	511.9	0.1	11.3	267.9	75.5	Textiles, clothing, leather 17-19
0.5	93.5	0.3	14.8	30.3	26.2	Paper, publishing, printing 21-22
0.4	217.7	1.4	9.6	70.4	12.9	Non-metallic products 23-26
0.2	246.4	2.0	19.1	49.6	32.9	Metals, metallic products 27-28
0.6	290.3	0.8	16.4	28.2	25.2	Machinery, electrical equipment 29-33
0.5	56.9	0.2	5.7	11.4	9.3	Transport equipment 34-35
0.5	172.8	0.3	13.6	52.0	34.4	Other types of manufacture 20,36,37
						Section E
4.7	7.8	:	:	0.1	:	Electricity, gas, water
						Section F
6.1	297.5	9.3	86.9	118.4	80.9	Construction
						Section G
						Wholesale, retail, repair
0.4	48.4	0.8	13.7	30.8	34.9	Sale and repair of vehicles 50
5.4	169.6	1.7	66.8	88.2	89.2	Wholesale, trade 51
7.6	103.3	2.8	57.9	46.2	78.9	Retail, trade, repairs 52
						Section H
11.0	105.5	1.6	30.9	47.9	54.9	Hotels and restaurants
						Section I
						Transport, communication
0.2	176.8	1.7	56.5	32.2	82.4	Transport and storage 60-63
22.4	4.4	.	:	:	:	Post and telecommunications 64
						Section J
						Financial Intermediation
0.5	7.5	0.4	0.4	2.7	25.3	Banking and insurance 65-66
:	2.3	0.1	2.7	0.2	2.2	Auxiliary activities 67
						Section K and O
0.6	130.2	2.7	93.7	25.4	132.2	Services for enterprises, renting, real estate
60.3	2802.0	27.1	526.0	977.1	814.1	TOTAL

IRL	I	L	NL	P	UK	Size class
29.4	1624.0	15.2	371.4	440.1	615.6	10 to 49
4.9	452.0	5.8	83.4	179.7	64.0	50 to 99
3.6	398.2	3.4	46.1	178.3	39.5	100 to 249
:	177.4	1.6	25.1	94.9	65.9	250 to 499
22.4	77.2	.	:	54.3	12.0	500 to 999
:	73.2	1.1	:	29.7	17.1	1000 and more
60.3	2802.0	27.1	526.0	977.1	814.1	TOTAL


**STATISTIKEN
STATISTICS
STATISTIQUES**

**B TEILNAHME
PARTICIPATION
PARTICIPATION**

16. PARTICIPANTS IN COURSES

PARTICIPANTS AUX COURS DE FORMATION PROFESSIONNELLE CONTINUE TEILNEHMER AN LEHRVERANSTALTUNGEN (KURSEN)

(1000)

 7 NACE groups	EUR 12	B	DK	D	EL	E	F
NACE C,E	702.1	8.4	5.5	249.2	4.7	46.5	125.0
NACE D 27-35	2779.0	70.8	44.4	910.9	8.1	159.6	661.4
NACE D 15-26, 36-37	2585.6	72.4	71.6	586.8	39.9	116.8	609.6
NACE F	697.9	8.3	22.4	219.2	0.0	39.7	119.9
NACE G,H	2977.2	69.0	122.9	645.9	11.6	149.1	466.0
NACE I	1668.9	53.3	40.8	0.0	12.5	139.5	500.7
NACE J,K,O	4246.6	135.2	179.3	624.1	17.2	277.1	979.8
TOTAL	15657.3	417.4	486.9	3236.2	94.1	928.4	3462.3

(1000)

Size class	EUR 12	B	DK	D	EL	E	F
10 to 49	1909.9	84.6	242.3	391.9	10.3	129.2	238.7
50 to 99	1077.1	21.4	61.7	248.7	9.6	42.6	241.4
100 to 249	1747.5	32.0	68.6	303.1	18.1	80.8	388.9
250 to 499	1624.3	56.0	40.6	290.9	12.5	91.0	369.2
500 to 999	1629.9	44.7	20.7	334.8	8.3	80.8	383.6
1000 and more	7672.2	178.8	53.2	1666.8	35.4	504.1	1840.5
TOTAL	15657.3	417.4	486.9	3236.2	94.1	928.4	3462.3

(1000)

IRL	I	L	NL	P	UK	7 NACE groups
4.6	58.5	0.2	21.5	8.6	169.3	NACE C,E
29.0	223.9	6.0	84.4	36.7	543.7	NACE D 27-35
57.2	142.7	2.4	127.7	37.1	721.3	NACE D 15-26, 36-37
3.6	13.1	1.1	68.0	5.0	197.6	NACE F
43.0	79.9	7.3	157.2	37.0	1188.2	NACE G,H
22.7	148.2	1.6	156.0	33.4	560.2	NACE I
43.7	221.8	14.0	226.0	54.7	1473.7	NACE J,K,O
203.8	888.1	32.6	840.8	212.6	4854.0	TOTAL


(1000)

IRL	I	L	NL	P	UK	Size class
31.3	40.0	5.5	109.6	24.1	601.0	10 to 49
19.9	29.1	3.0	62.7	13.6	323.5	50 to 99
31.6	67.3	5.6	74.6	28.5	648.6	100 to 249
38.0	75.3	4.5	115.4	18.4	510.6	250 to 499
36.4	97.1	1.5	75.6	27.1	519.5	500 to 999
46.6	579.4	12.5	403.1	100.9	2250.9	1000 and more
203.8	888.1	32.6	840.8	212.6	4854.0	TOTAL

**STATISTIKEN
STATISTICS
STATISTIQUES**

**C ZEITAUFWAND
VOLUME
TEMPS CONSACRE**

17. HOURS OF TRAINING IN COURSES BY SUBJECT CATEGORY ⁽¹⁾, EUR 12
HEURES CONSACREES AUX STAGES PAR SUJETS TRAITES ⁽¹⁾, EUR 12
KURSSTUNDEN NACH THEMENBEREICHEN ⁽¹⁾, EUR 12
(1000)

 7 NACE groups	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
NACE C,E	35780.4	3853.7	1526.6	4095.6	6500.6
NACE D 27-35	126822.5	13614.1	6172.0	7696.0	15661.6
NACE D 15-26, 36-37	110894.0	11019.9	5128.1	11084.0	11082.5
NACE F	28660.6	3479.5	1353.5	3785.0	3373.3
NACE G,H	125914.1	14521.3	6888.8	10954.9	9362.3
NACE I	79344.7	4193.5	6671.3	8300.7	10305.4
NACE J,K,O	200155.3	22805.0	9181.0	6781.9	33878.2
TOTAL	707571.5	73486.9	36921.3	52698.3	90163.8

(1000)

Size class	TOTAL	SUBJECT CATEGORY			
		Management, organisational techniques	Human resources management incl. personal development	Job and environment safety	Data processing
10 to 49	90599.6	6999.4	3423.2	5781.7	11884.5
50 to 99	43589.3	4958.8	1896.3	3676.8	4097.9
100 to 249	74979.4	7836.6	3333.1	5504.1	9083.8
250 to 499	63181.6	8578.0	3435.3	5072.3	8800.7
500 to 999	67590.1	6978.2	3546.9	4584.3	8657.8
1000 and more	367631.5	38136.7	21286.6	28078.4	47639.6
TOTAL	707571.5	73487.6	36921.3	52697.6	90164.3

(1) see table 3

(1) voir tableau 3

(1) siehe Übersicht 3


(1000)

SUBJECT CATEGORY					7 NACE groups
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
1956.4	1082.6	582.5	10190.3	5992.0	NACE C,E
4347.2	7292.6	10594.7	38482.0	22962.4	NACE D 27-35
4616.4	6616.1	6530.2	35587.1	19229.7	NACE D 15-26, 36-37
1246.8	726.8	318.7	7724.5	6652.4	NACE F
3664.6	14887.9	2583.2	32055.4	30995.8	NACE G,H
2216.3	1965.0	2062.8	28052.0	15577.8	NACE I
18521.1	18942.5	7266.8	32346.8	50432.0	NACE J,K,O
36568.7	51513.5	29938.8	184438.1	151842.2	TOTAL

(1000)

SUBJECT CATEGORY					Size class
Accounts Finance	Marketing	Languages	Production techniques for goods and services	Other training subjects	
7249.8	6748.8	2674.5	22769.3	23068.5	10 to 49
3027.8	3489.5	1987.8	11430.5	9024.0	50 to 99
3860.6	6063.8	3310.0	17142.1	18845.3	100 to 249
3673.9	3899.5	2849.1	15746.9	11126.0	250 to 499
4412.2	4674.4	3709.5	16725.5	14301.3	500 to 999
14344.8	26642.7	15407.7	100625.7	75469.4	1000 and more
36569.0	51518.7	29938.6	184439.9	151834.5	TOTAL

18. HOURS OF TRAINING IN EXTERNAL COURSES BY TYPE OF PROVIDER ⁽¹⁾, EUR 12
HEURES CONSACREES AUX COURS EXTERNES PAR PRESTATAIRES DE
FORMATION CONTINUE ⁽¹⁾, EUR 12
ZEITAUFWAND FÜR EXTERNE KURSE NACH
WEITERBILDUNGSANBIETERN ⁽¹⁾, EUR 12
(1000)

 NACE Rev 1	TOTAL	Type of provider						
		Universities, other higher education establish- ments	Further education colleges	Commercial organisations private training providers	Producers/ suppliers of equipments	Non-profit- making org. employer ass. voluntary ass. trade unions	"Parent" company	Other providers
Section C Mining and quarrying	2101.4	130.0	147.8	1330.5	110.9	309.7	35.8	36.6
Section D Manufacturing								
15-16 Food, beverages, tobacco	14876.7	796.1	2203.9	5834.1	1489.5	2822.0	301.7	1429.4
17-19 Textiles, clothing, leather	26222.7	1783.8	4110.7	11618.8	2217.6	3388.4	1709.1	1394.2
21-22 Paper, publishing, printing	13741.7	741.9	772.7	7103.8	1103.7	2177.5	1331.0	511.0
23-26 Non-metallic products	13233.2	473.0	2371.9	5904.8	1050.8	1628.8	348.1	1456.0
27-28 Metals, metallic products	5108.8	115.5	472.8	1771.8	396.0	1142.7	136.5	1073.4
29-33 Machinery, electrical equipment	6288.9	327.5	645.4	2992.8	649.2	849.4	144.6	679.9
34-35 Transport equipment	22398.0	1920.2	2528.2	13443.0	1261.8	1766.8	612.2	865.9
20,36, Other types of manufacture	2946.4	78.9	634.3	1131.0	185.0	551.7	17.3	348.1
Section E Electricity, gas, water	9070.7	794.8	798.3	5163.1	880.3	989.1	220.0	225.0
Section F Construction	17275.9	1228.3	2304.2	5756.6	1685.4	4052.8	375.6	1873.0
Section G Wholesale, retail, repair								
50 Sale and repair of vehicles	9095.0	21.4	108.1	1371.8	4284.3	465.8	1377.6	1466.0
51 Wholesale, trade	12777.2	286.8	546.8	6617.0	1617.0	1320.6	691.2	1697.8
52 Retail, trade, repairs	31310.4	182.7	1070.2	17482.2	3455.5	1261.6	7399.3	458.8
Section H Hotels and restaurants	7849.9	187.1	1117.5	2718.4	309.2	688.9	1607.7	1221.2
Section I Transport, communication								
60-63 Transport and storage	9755.1	427.0	1295.1	5710.0	545.2	560.6	281.2	936.0
64 Post and telecommunications	9899.4	514.7	660.4	4078.9	4345.4	160.2	114.9	24.9
Section J Financial intermediation								
65-66 Banking and insurance	39055.9	2352.1	1545.3	18966.5	1067.7	6968.0	2845.4	5310.9
67 Auxiliary activities	1561.8	63.2	133.5	661.4	43.6	129.7	432.6	97.8
Section K and O Services for enterprises, renting, real estate	46477.6	4921.5	6751.2	22977.6	2299.7	5413.6	1215.5	2898.5
TOTAL	301046.8	17346.6	30218.5	142634.1	28997.9	36648.0	21197.4	24004.4

7 NACE groups	TOTAL	Type of provider						
		Universities & other higher education establish- ments	Further education colleges	Commercial organisations private training providers	Producers/ suppliers of equipments	Non-profit- making org. employer ass. voluntary ass. trade unions	"Parent" company	Other providers
NACE C,E	11998.0	944.0	1127.1	6944.7	994.8	1430.6	273.2	283.6
NACE D 27-35	59397.5	3681.1	7681.3	27284.4	4982.2	8830.2	3421.7	3516.6
NACE D 15-26, 36-37	54379.1	3152.1	7199.5	27582.3	3670.6	6769.8	1304.7	4700.1
NACE F	19982.5	1276.5	2542.3	6630.6	1707.4	5437.7	435.3	1952.7
NACE G,H	65689.4	811.7	3131.7	29853.4	9826.2	5008.5	11250.4	5807.5
NACE I	21545.4	1007.6	2448.9	10513.4	4899.9	1247.2	416.2	1012.3
NACE J,K,O	95854.4	9016.2	8745.5	46913.1	3767.1	14203.4	4660.2	8548.9
TOTAL	328846.4	19889.1	32876.3	155722.0	29848.0	42927.5	21761.8	25821.7

NACE 20 - EUR 11 (excluding NL)
7 NACE groups - EUR 12

(1) see explanatory notes no 8

(1) voir commentaires no 8

(1) Siehe Erläuterungen Ziffer 8

ES	Clasificación de las publicaciones de Eurostat
TEMA	
0	Diversos (rosa)
1	Estadísticas generales (azul oscuro)
2	Economía y finanzas (violeta)
3	Población y condiciones sociales (amarillo)
4	Energía e industria (azul claro)
5	Agricultura, silvicultura y pesca (verde)
6	Comercio exterior (rojo)
7	Comercio, servicios y transportes (naranja)
8	Medio ambiente (turquesa)
9	Investigación y desarrollo (marrón)
SERIE	
A	Anuarios y estadísticas anuales
B	Estadísticas coyunturales
C	Cuentas y encuestas
D	Estudios e investigación
E	Métodos
F	Estadísticas breves

GR	Ταξινόμηση των δημοσιεύσεων της Eurostat
ΘΕΜΑ	
0	Διόφορο (ροζ)
1	Γενικές στατιστικές (βαθύ μπλε)
2	Οικονομία και δημοσιονομικά (βιολετί)
3	Πληθυσμός και κοινωνικές συνθήκες (κιτρινο)
4	Ενέργεια και βιομηχανία (μπλε)
5	Γεωργία, δάση και αλιεία (πρασινό)
6	Εξωτερικό εμπόριο (κόκκινο)
7	Εμπόριο, υπηρεσίες και μεταφορές (πορτοκαλί)
8	Περιβάλλον (τουρκουαζ)
9	Έρευνα και ανάπτυξη (καφέ)
ΣΕΙΡΑ	
A	Επετηρίδες και ετήσιες στατιστικές
B	Συγκυριακές στατιστικές
C	Λογαριασμοί και έρευνες
D	Μελέτες και έρευνα
E	Μεθοδοί
F	Στατιστικές εν συντομία

IT	Classificazione delle pubblicazioni dell'Eurostat
TEMA	
0	Diverse (rosa)
1	Statistiche generali (blu)
2	Economia e finanze (viola)
3	Popolazione e condizioni sociali (giallo)
4	Energia e industria (azzurro)
5	Agricoltura, foreste e pesca (verde)
6	Commercio estero (rosso)
7	Commercio, servizi e trasporti (arancione)
8	Ambiente (turchese)
9	Ricerca e sviluppo (marrone)
SERIE	
A	Annuari e statistiche annuali
B	Statistiche sulla congiuntura
C	Conti e indagini
D	Studi e ricerche
E	Metodi
F	Statistiche in breve

FI	Eurostatin julkaisuluokitus
Aihe	
0	Sekalaista (vaaleanpunainen)
1	Yleiset tilastot (yonsininen)
2	Talous ja rahoitus (violetti)
3	Väestö- ja sosiaali-tilastot (keltainen)
4	Energia ja teollisuus (sininen)
5	Maa- ja metsätalous, kalastus (vihreä)
6	Ulkomaankauppa (punainen)
7	Kauppa, palvelut ja liikenne (oranssi)
8	Ympäristö (turkoosi)
9	Tutkimus ja kehitys (ruskea)
Sarja	
A	Vuosikirjat ja vuositilastot
B	Suhdannetilastot
C	Laskennat ja kyselytutkimukset
D	Tutkimukset
E	Menetelmät
F	Tilastokatsaukset

DA	Klassifikation af Eurostats publikationer
EMNE	
0	Diverse (rosa)
1	Almene statistikker (mørkeblå)
2	Økonomi og finanser (violet)
3	Befolkning og sociale forhold (gul)
4	Energi og industri (blå)
5	Landbrug, skovbrug og fiskeri (grøn)
6	Udenrigshandel (rød)
7	Handel, tjenesteydelser og transport (orange)
8	Miljø (turkis)
9	Forskning og udvikling (brun)
SERIE	
A	Årbøger og årlige statistikker
B	Konjunkturstatistikker
C	Tællinger og rundspørger
D	Undersøgelser og forskning
E	Metoder
F	Statistikoversigter

EN	Classification of Eurostat publications
THEME	
0	Miscellaneous (pink)
1	General statistics (midnight blue)
2	Economy and finance (violet)
3	Population and social conditions (yellow)
4	Energy and industry (blue)
5	Agriculture, forestry and fisheries (green)
6	External trade (red)
7	Distributive trades, services and transport (orange)
8	Environment (turquoise)
9	Research and development (brown)
SERIES	
A	Yearbooks and yearly statistics
B	Short-term statistics
C	Accounts and surveys
D	Studies and research
E	Methods
F	Statistics in focus

NL	Classificatie van de publicaties van Eurostat
ONDERWERP	
0	Diverse (roze)
1	Algemene statistiek (donkerblauw)
2	Economie en financien (paars)
3	Bevolking en sociale voorwaarden (geel)
4	Energie en industrie (blauw)
5	Landbouw, bosbouw en visserij (groen)
6	Buitenlandse handel (rood)
7	Handel, diensten en vervoer (oranje)
8	Milieu (turkoois)
9	Onderzoek en ontwikkeling (bruin)
SERIE	
A	Jaarboeken en jaarstatistieken
B	Conjunctuurstatistieken
C	Rekeningen en enquêtes
D	Studies en onderzoeken
E	Methoden
F	Statistieken in het kort

SV	Klassifikation av Eurostats publikationer
ÄMNE	
0	Diverse (rosa)
1	Allmän statistik (mörkblå)
2	Ekonomi och finans (lila)
3	Befolkning och sociala förhållanden (gul)
4	Energi och industri (blå)
5	Jordbruk, skogsbruk och fiske (grön)
6	Utrikeshandel (röd)
7	Handel, tjänster och transport (orange)
8	Miljö (turkos)
9	Forskning och utveckling (brun)
SERIE	
A	Årsböcker och årlig statistik
B	Konjunkturstatistik
C	Redogörelser och enkäter
D	Undersökningar och forskning
E	Metoder
F	Statistiköversikter

DE	Gliederung der Veröffentlichungen von Eurostat
THEMENKREIS	
0	Verschiedenes (rosa)
1	Allgemeine Statistik (dunkelblau)
2	Wirtschaft und Finanzen (violett)
3	Bevölkerung und soziale Bedingungen (gelb)
4	Energie und Industrie (blau)
5	Land- und Forstwirtschaft, Fischerei (grün)
6	Außenhandel (rot)
7	Handel, Dienstleistungen und Verkehr (orange)
8	Umwelt (türkis)
9	Forschung und Entwicklung (braun)
REIHE	
A	Jahrbücher und jährliche Statistiken
B	Konjunkturstatistiken
C	Konten und Erhebungen
D	Studien und Forschungsergebnisse
E	Methoden
F	Statistik kurzgefaßt

FR	Classification des publications d'Eurostat
THÈME	
0	Divers (rose)
1	Statistiques générales (bleu nuit)
2	Économie et finances (violet)
3	Population et conditions sociales (jaune)
4	Énergie et industrie (bleu)
5	Agriculture, sylviculture et pêche (vert)
6	Commerce extérieur (rouge)
7	Commerce, services et transports (orange)
8	Environnement (turquoise)
9	Recherche et développement (brun)
SÉRIE	
A	Annuaire et statistiques annuelles
B	Statistiques conjoncturelles
C	Comptes et enquêtes
D	Études et recherche
E	Méthodes
F	Statistiques en bref

PT	Classificação das publicações do Eurostat
TEMA	
0	Diversos (rosa)
1	Estatísticas gerais (azul-escuro)
2	Economia e finanças (violeta)
3	População e condições sociais (amarelo)
4	Energia e indústria (azul)
5	Agricultura, silvicultura e pesca (verde)
6	Comércio externo (vermelho)
7	Comércio, serviços e transportes (laranja)
8	Ambiente (turquesa)
9	Investigação e desenvolvimento (castanho)
SÉRIE	
A	Anuários e estatísticas anuais
B	Estatísticas conjunturais
C	Contas e inquéritos
D	Estudos e investigação
E	Métodos
F	Estatísticas breves

Europäische Kommission
European Commission
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Erhebung über die berufliche Weiterbildung in Unternehmen — Ergebnisse — 1994 (CVTS)
Continuing vocational training survey in enterprises — Results — 1994 (CVTS)
Enquête «Formation professionnelle continue» dans les entreprises — Résultats — 1994 (CVTS)

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Theme 3: Population and social conditions (yellow)
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Diese Veröffentlichung bietet eine eingehende Darstellung der beruflichen Weiterbildung in den Unternehmen der 12 EU-Mitgliedstaaten zu Beginn des Jahres 1994. Sie enthält die Ergebnisse einer breit angelegten Repräsentativerhebung, die im Rahmen des Aktionsprogramms FORCE der Gemeinschaft zur Förderung der beruflichen Weiterbildung durchgeführt worden ist. Die Veröffentlichung zeigt die Anbieter und die Nichtanbieter von beruflicher Weiterbildung in der Gliederung nach Wirtschaftszweigen und Unternehmensgrößenklassen auf. Sie enthält Angaben über die Beschäftigten, die Arbeitsstunden und die Arbeitskosten der Unternehmen, die Teilnehmer an den verschiedenen Formen der beruflichen Weiterbildung sowie über den auf die Weiterbildungskurse entfallenden Zeit- und Kostenaufwand.

This publication provides comprehensive information on continuing vocational training (CVT) in enterprises of the 12 Member States of the European Union early in 1994. It contains the results of a large-scale, representative survey conducted under the Community FORCE action programme for the development of continuing vocational training. The publication shows the providers and the non-providers of CVT broken down by economic activity and size class. It includes information on the employees, the hours worked and the total labour costs, as well as on the participants for the different types of CVT and the hours and the costs of the CVT courses.

La publication fournit des informations complètes sur la formation professionnelle continue (FPC) dans les entreprises des douze États membres de l'Union européenne en 1994. Elle contient les résultats d'une enquête représentative et à grande échelle, organisée dans le cadre de FORCE (formation continue en Europe), programme communautaire d'actions pour le développement de la formation professionnelle continue. La publication présente les entreprises-fournisseurs ainsi que les non-fournisseurs de FPC par secteur d'activité économique et classe de taille. Elle inclut également des informations sur les salariés, les temps et les coûts de travail, de même que sur les participants aux différents types de FPC, les temps et les coûts liés aux programmes de FPC.

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